



**Hollymount**  
**School**

INSPIRING SUCCESS

# Cleaner

Permanent

8.45 hours per week



**The Black Pear Trust**



**The Black  
Pear Trust**

# About The Black Pear Trust

Welcome to the Black Pear Trust, rooted in the heart of Worcestershire. We are a dynamic and forward-thinking multi-academy trust where collaboration and innovation thrive. Since our establishment in 2014, we have been on a mission to transform education by fostering inclusive, high-quality learning environments where every child can excel.

Guided by our inspiring vision, "In unity; we broaden horizons, raise aspirations and impact generations," we work alongside a vibrant community of schools, educators, parents, and partners to create exciting opportunities for students. From nurturing curiosity to driving ambition, we ensure that every learner is empowered to reach their full potential.

With our growing family of schools, we cater for children age 2 - 18, each sharing a passion for excellence. We are shaping a brighter future for generations to come - right here in Worcestershire. Together, we're not just educating; we are inspiring!

## Our Schools



## Emma Pritchard Trust CEO

Miss Pritchard's vast experience as a teacher and headteacher allows a fully child led Trust strategy across all 8 schools.



## Our Culture

At the Black Pear Trust, we believe that care and compassion are the cornerstones of our educational culture. We are dedicated to nurturing not only the children in our schools but also our colleagues, fostering a supportive environment where everyone thrives. Our commitment to wellbeing extends beyond the classroom, creating a community where every individual feels valued and empowered. We pride ourselves on our authenticity and diversity. Bringing the spirit of the communities we serve into our schools to enrich every aspect of the educational journey.

Together, we build a brighter future for our children and a supportive workplace for our colleagues. The Black Pear Trust is where care meets excellence – we look forward to working with you!

## Our Vision & Values

Our mission is to grow excellent learning communities together.

In order to achieve it we are guided by our overarching Trust vision:

*In unity; we broaden horizons, raise aspirations and impact generations.*



As a Trust we have 4 core values:

- Pride
- Excellence
- Achievement
- Respect

Which for our children translate to:

- Proud to be me
- Enjoy Learning
- Achieve Success
- Respect for the World

## **JOB DESCRIPTION**

### **General duties**

- Clean allocated areas to the required standards using safe and appropriate methods and equipment.
- Empty bins, remove waste safely, and dispose of materials following school procedures.
- Replenish supplies such as soap, paper towels and toilet tissue.
- Clean floors, surfaces, furniture, toilets and communal areas as directed.
- To clear up hazards to pupils and staff (i.e. broken glass) in the absence of the caretaker.
- Assist with deeper cleaning tasks during holiday periods.
- Any other duties as reasonably required.

### **Health and Safety**

- Use cleaning chemicals safely and in line with COSHH guidance.
- Wear appropriate PPE and follow all health and safety procedures.
- Use warning signs to ensure safety of pupils, staff and visitors.
- Report hazards, defects, breakages or low stock to the Site Manager promptly.
- Ensure equipment is cleaned, checked for safety and stored correctly after use.

### **Professional Conduct**

- Maintain confidentiality where required.
- Work professionally with staff, pupils and visitors, promoting a positive school environment.
- Provide occasional cover for absent colleagues as needed.

### **Professional Development**

- Participate in training and other professional development as required.
- Participate in professional development meetings with your line manager.

# Key Dates

**18<sup>TH</sup> MAY**

Vacancy  
closing date

**19<sup>TH</sup> MAY**

Interview Date

**1<sup>ST</sup> JUNE**

Start Date

## Benefits

At the Black Pear Trust we offer a wide range of benefits to support our colleagues including:

- Access to a nationally recognised suite of online learning;
- Apprenticeships;
- Free Parking;
- Employee Assistance Programme;
- Access to Nationally Recognised Discounts (Blue Light Card \*£5 payable per 24 months)
- Secondments;
- Access to a supportive network and training days across all sites;
- In house HR and Finance advice;
- Local Government pension Scheme.

However, the biggest benefit of being part of the Black Pear Trust is the real life impact we make to the children in our schools and the wider community. Our team know they are part of something bigger and feel this every day, Our work is truly rewarding.

## Contact



01905 701120



hr@blackpeartrust.org



www.blackpeartrust.org