



**THE NORTON
KNATCHBULL**
SCHOOL

The Norton Knatchbull School,
Hythe Road, Ashford, Kent, TN24 0QJ
Headteacher: Mr. B. Greene, BA (Hons), NPQH

t: 01233 620045
e: information@nks.kent.sch.uk
www.nks.kent.sch.uk

STUDENT SUPPORT MANAGER

TERM TIME – 37 HOURS PER WEEK

(Required from September)

The Norton Knatchbull School is looking for a Student Support Manager to start in September 2026. This is a permanent full-time post, term time plus 10 days, (2 September INSET days plus 8 additional days by arrangement with line manager). This role is paid at KSE - £29,167 FTE / £26,191.97 pro-rata.

Our Student Support Managers play a key role in supporting students' wellbeing. This involves liaising with colleagues across the school, families and external agencies, to ensure students receive the best possible care and support. Our team of Student Support Managers work out of a Central Student Services hub. Please see Job Description for full details.

The successful candidate will:

- contribute to raising standards of student attainment, achievement and personal development by providing effective pastoral support
- contribute to a positive “climate for learning” within the school by maintaining high standards of attendance, punctuality, conduct and appearance of students
- enhance the productive partnerships between teachers, form tutors, parents and carers, students and external stakeholders by efficient and effective communication.

Deadline for applications: **9am – Friday 19th June 2026**

Interviews will take place as soon as possible thereafter.

NKS is committed to the continuing Professional Development and Equal Opportunities for all our staff. We support our employees in career development and respect initiative and ambition. As such we are committed to using Performance Management; formal and informal training; coaching and mentoring; and peer support to ensure the progression of our staff. In return we expect commitment and a desire to improve and excel from our colleagues. It is important for our students to understand and experience the strength and depth of a diverse community and we aim to create a culture that encourages and values diversity, and that appoints, rewards, and promotes staff based on merit. To show our commitment to this, the school has recently achieved been awarded with the Race Charter Mark and has also secured UK Feminista recognition, achieving Silver accreditation.

We are committed to safeguarding and promoting the welfare of children and young people.

Only candidates who are shortlisted will be contacted.

Benefactorum Recordatio Jucundissima Est

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