



Airedale Academy is an 11-16 mixed comprehensive with 1,100 pupils on roll. The academy is, situated in Airedale, Castleford and recently joined Castleford Trust. Since joining the Trust in February 2025, the school has seen rapid improvements in pupil behaviour and curriculum planning.

Castleford Trust is a dynamic and inclusive Multi Academy Trust, consisting of nine schools across all phases: three secondary academies, two primary academies, two junior academies and two infant academies. All of the academies are located within the geographical area of Wakefield, forming a medium-sized trust with a strong community feel.

At Castleford Trust, our vision is “Working together to achieve excellence for all.” We are deeply committed to educational excellence, ensuring every child reaches their full potential. Our Trust is an exceptional place to work, offering a supportive and dedicated team of staff who share a common goal of making a difference to the life chances of pupils. We take great pride in developing and nurturing talent by providing extensive opportunities for staff training and professional development. Whether you're an experienced educator or just starting your journey in education, Castleford Trust is a place where you can thrive, grow, and make a lasting impact.

**Alternative Provision Mentor  
To Start ASAP  
37 hours (term time plus 5)  
Grade 7 SCP 19 - 23  
Actual Salary £27,915 - £30,377**

**An exciting opportunity has arisen for an enthusiastic and motivated individual to support our learning provision here at Airedale Academy.**

**You will:**

- Support individual pupils to overcome barriers to learning.
- Undertake safeguarding training and work with the safeguarding team and professionals to ensure every pupil feels safe and there are clear plans in place to ensure all pupils can attend school/ provision.
- Complete all paperwork and reviews for pupils attending off-site provision.
- Liaise with parents/carers, pupils staff and off-site providers, to support pupils to meet expected targets.
- Alongside the Year Leader, set a clear plan for the re-integration of pupils into school.
- Help to identify individual needs with assistance from teaching staff and Year Leaders and SEND Co as appropriate.
- Develop and maintain positive attitudes in pupils towards the mentoring programme - such as trust and confidence.
- Work with individual pupils, identifying the current barriers to learning, and monitor progress towards set targets.
- Support pupils to evaluate their progress and provide access to learning skills for personal development.
- Act as a role model to pupils and be available to them in unstructured school sessions.
- Support pupils with preparation for the transition to life after school.
- Have the use of your own car and a clean driving licence.

Airedale Academy is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. For all positions at Airedale Academy you are required to complete a Disclosure Barring Service (DBS) Enhanced check prior to appointment.

As part of our team at Airedale Academy, whether a teacher or support staff employee, you are automatically enrolled into an occupational pension scheme from the start date of your employment (Local Government Pension Scheme for Support Staff



and Teachers' Pension Scheme for teachers). Both schemes provide three times salary life assurance cover for your peace of mind and future planning

If you are interested in this role now or in the future, please contact HR on 01977 664555 to arrange a visit.

Providing suitable interest, the closing date for applications is Friday 9 January 2026 at 8.00 am with interviews taking place shortly after.

Application forms can be downloaded from our website. Completed applications should be addressed to Mr Andy Percival, Headteacher at the school address or via email to [hraat@castlefordtrust.co.uk](mailto:hraat@castlefordtrust.co.uk)

For further information on the school, the role and how to apply please visit [www.castlefordacademy.com](http://www.castlefordacademy.com).