

KESTEVEN & SLEAFORD HIGH SCHOOL
A SELECTIVE ACADEMY: PART OF THE COMMUNITY INCLUSIVE TRUST
Jermyn Street, Sleaford, Lincolnshire NG34 7RS
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Subject Leader - Geography

Thank you for showing an interest in this post. This is a fantastic opportunity to make a difference in one of the school's key departments.

Kesteven and Sleaford High School is a highly successful 11-18 Selective Girls' Academy. The school works closely with Carre's Grammar School and is part of the mixed Sleaford Joint Sixth Form. All three Sciences are popular subjects at GCSE as well as A Level and BTEC with students from all three sites studying Chemistry, Physics, Biology and Applied Science at the High School.

The High School admits 120-150 students each year into Year 7, in four or five forms of around 30. Membership of the Sleaford Joint Sixth Form enables High School students to access a wide and rich curriculum offer at A Level whilst both the Grammar schools maintain all the advantages of single-sex education and friendly, smaller school sites at Key Stages 3 and 4. There are currently 741 students on roll at the High School.

A key feature of the Geography Department is the team approach taken by all members of staff. Newly appointed staff will be well supported and encouraged to develop their professional skills within the department and through the use of external training courses. Examination results are consistently strong with 50% of students achieving grades 7-9 at GCSE. This success has attracted increasing numbers of students wanting to study A Level Geography and going on to study Geography courses at University.

Geography schemes of work are developed and a curriculum and assessment overview can be found on our website: [Kesteven & Sleaford High School - Curriculum \(kshs.uk\)](http://www.kshs.uk/curriculum).

We are looking for someone keen to teach up to and including A Level. Being a teacher, student or a member of support staff at the High School is good fun as well as extremely rewarding. Staff and students work hard and together achieve some truly outstanding results. Classrooms are calm and purposeful, and staff and students make the most of excellent working relationships. Teachers can expect deadlines to be regularly met and the work completed to be of an impressively high quality. Students expect to be academically successful. Most of our students progress to university, others take up well sought after apprenticeships or vocational courses.

The school has an important balance of experienced long-serving staff and newer members of the profession. Each year we take on Early Career Teachers and have a dedicated member of staff who works alongside Subject Leaders to oversee their smooth and welcome induction into the school. We are members of the Lincolnshire SCITT. We are also proud to help staff develop at all stages of their career. As one of the two secondary schools in the Community Inclusive Trust we take our staff's wellbeing and professional development really seriously.

We believe that work-life balance is achievable as a teacher at the High School. Clear and manageable marking and assessment policies are in place and designed to be easy to follow; colleagues work together to plan and assess work accurately and schemes of work are in place for collegiate use. IT is in place and is well maintained to support teaching and learning. Meeting time focuses on teaching and learning best practice and staff are well placed to support colleagues to be as successful as they can be.

In addition, membership of the Trust provides all staff with free use of Carre's gym and access to staff fitness sessions, several wellbeing schemes and an employee assistance programme.

We look forward to receiving your application and invite you to visit our outstanding school if you would like to find out more about us.

Mrs J Smith
Headteacher