



Moseley School
and Sixth Form

Science Technician



Succeeding together

Dear Colleague,

We are looking to recruit an enthusiastic Science Technician who is interested in science to join the school. This post is a vital role in the school and allows our students to learn scientific principles via practical work and using excellently prepared resources.

The successful applicant will join our Science Department and help to deliver the practical equipment and resources to students ranging from Year 7 to A-level. Through prepared demonstrations and equipped class practical's, the students are enthused about the world of science and its principles.

The role is vital to us being able to continue our journey to excellence as a school. We are looking for the best leader to continue the work we have already put in place to develop our RAISE values – Resilience, Ambition, Independence, Supportive and Effective communication. These are the foundations upon which our school vision is built to enable our staff and students to achieve the best future possible.

Our ideal candidate will strive to make a significant difference to the life opportunities of our students. You will have an important role in building on the good standards already achieved at Moseley School and Sixth Form. We are very proud of the achievements our students make academically and in many other aspects of their lives, whether that be through participation in sports clubs, the Duke of Edinburgh Award, Young Enterprise, The TAP Project, or their passion for fund raising and helping out in the community.

We aspire to provide the very best educational opportunities and outcomes for all our students; Ofsted recognised that we continue to be a good school when they inspected in September 2021.

We welcome visitors to the school. Please contact recruitment@moseley.bham.sch.uk if you have any questions about the role or School and would like to arrange a visit.

Your application must be received by 8.00am on Monday 13th April 2026

Please note this advert may close when sufficient applications are received.

Interviews will be held on Thursday 16th April 2026

Best wishes,



Andrew Bate
Head Teacher

Post Information

Post Title:	Science Technician
Reporting To:	Senior Science Technician
Salary & Grade:	Grade 2 (Scale Point 3-8) £24,796 - £26,824 per annum (FTE) Actual Salary – Grade 2 (SP 3) £22,835 per annum Actual Salary – Grade 2 (SP 8) £24,703 per annum
Contract Type:	Full time, Term-time only (plus 5 days to be worked in the school holidays in agreement with your line manager). Normal working hours 36.5 hours per week. Flexibility to attend any other meetings/events outside normal working hours when required.
Contract Term:	Permanent
Contract Start:	ASAP

We are looking for an enthusiastic individual who is interested in science to join the school. This post is a vital role in the school and allows our students to learn scientific principles via practical work and using excellently prepared resources.

The successful applicant will join our Science Department and help to deliver the practical equipment and resources for students ranging from Year 7 to A-level. Through prepared demonstrations and equipped class practical's, the students are enthused about the world of Science and its principles.

Do you have a real passion for helping children succeed in Science?

Our ideal candidate must have;

- Evidence of an interest in working with young people.
- Be proactive, flexible and adaptable
- Be able to work under pressure and to deadlines, and produce accurate results
- The ability to plan and organise tasks effectively
- The ability to use IT

What we can offer you:

We value our staff both as individuals and as professionals and are committed to their personal and professional development. We pride ourselves on being friendly and welcoming to everyone who visits and works with us. We offer a wide range of programmes to enhance the employee experience and engagement, this includes:

- Employee voice through surveys and feedback sessions
- A 24-7 confidential employee assistance helpline
- An extensive CPD program to enable staff to achieve their career goals.
- Whole school termly celebrations
- Regular well-being resources and information, supporting National Awareness Campaigns
- Free flu vaccinations

At Moseley School and Sixth Form, we are committed to safeguarding and to promoting the welfare of our students

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- Free access to the school's onsite gym
- A designated car park space for each staff member
- Generous Pension Scheme
- Appraisal, leading to potential pay progression.
- Cycle to Work Scheme
- Paid and unpaid leave to support life events.

Your application must be received by 8.00am on Monday 13th April 2026.

Disclaimer: By submitting this application form, you declare that all information provided is accurate and truthful. You further confirm that you have not used any artificial intelligence (AI) tools or software to generate, edit, or enhance any part of this application. Any application found to have utilised AI will be subject to disqualification.

Please note this advert may close when sufficient applications are received.

Interviews will be held on Thursday 16th April 2026

Job Description

Post Title: Science Technician

Reporting To: Senior Science Technician

Salary & Grade: Grade 2 (Scale Point 3-8) £24,027 - £25,992 per annum (FTE)
Actual Salary – Grade 2 (SP 3) £22,835 per annum
Actual Salary – Grade 2 (SP 8) £24,703 per annum

Contract Type: Full time, Term-time only (plus 5 days to be worked in the school holidays in agreement with your line manager).
Normal working hours 36.5 hours per week.
Flexibility to attend any other meetings/events outside normal working hours when required.

Contract Term: Permanent

Contract Start: ASAP

Core Purpose:

To provide support for teaching staff within the Science Faculty, under the supervision of the Senior Science Technician, by providing resources and materials to ensure students receive creative and effective practical sessions allowing them to achieve or surpass their expected levels of progress.

Responsibilities:

- To prepare materials and samples for class work and to assemble materials for cataloguing and stocktaking.
- To support teachers and students in practical lessons and were authorised to do so by a member of teaching staff, to demonstrate the safe and effective use of equipment and activities to students.
- To prepare cultures, plates, solutions and models in accordance with specified procedures.
- To maintain plants and aquaria within the Science Faculty.
- To make sure laboratories and prep rooms are kept in a clean and organised fashion.
- To be aware of the appropriate and safe storage of chemicals and always adhere to this.
- To always understand and follow relevant procedures i.e. Health and Safety.
- To undertake the preparation and clearing away of apparatus and materials.
- To ensure that all staff, including teachers, are aware of the dangers of leaving equipment in an unsafe condition i.e. breakages/spillages and to emphasise the danger of not informing the technician(s) immediately when such circumstances arise.
- In the event of a chemical spillage, to liaise with the Senior Science Technician to ensure laboratory floors, walls, benches, equipment and fittings are cleaned appropriately.

- To assist with stock taking within the Science Faculty, particularly the annual stock take.
- To assist with exhibitions and displays for events as appropriate e.g. Open days and parents' evenings.
- To assist colleagues to update all relevant classroom notice boards linked to the curriculum area on a regular basis to ensure a stimulating and exciting learning environment for students.
- To be willing to help support with any science clubs.
- To assist with the preparation and usage of ICT software and hardware.

Other Responsibilities:

- Assist with on-the-call duties as appropriate
- Responsible for student behaviour and welfare in public places during break, lunch, change of lesson, beginning and end of school day as directed
- Attend meetings as required
- Participate in professional development opportunities, willingness to develop additional skills and expertise
- Keep up to date with current educational developments and legislation affecting your area of responsibility
- Contribute to school development through identified communication and consultation channels
- Treat students, parents and colleagues fairly, equitably and with dignity and respect
- To respect the confidential nature of information relating to the school, students and customers
- Be aware of and support differences and ensure equal opportunities for all
- Contribute to the overall ethos/work/aims of the school
- Develop constructive relationships and communicate with other agencies/professionals
- Be aware of safeguarding and promoting the welfare of children and report any concerns in accordance with the school's safeguarding policy
- To comply with the school's Health and Safety policy and statutory requirements
- To undertake any other duties not detailed above commensurate with the level of the post.

While every effort has been made to explain the main duties and responsibilities of the post, each individual task is not identified. Employees will be expected to comply with all reasonable requests from the Headteacher to undertake work of a similar level that is not specified in their job description.

Moseley School and Sixth Form is an equal opportunity employer and is committed to the safeguarding and to promoting the welfare of children and young people and expects all staff to share this commitment. An Enhanced DBS check is required for the successful applicant.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

An online search will be carried out as part of due diligence on all short-listed candidates. References will be used to support the selection panel's assessment. Any relevant issues arising from references will be raised during the interview process.

Person Specification

Post Title: Science Technician

Attributes tested by Application, Interview, Task and Certificates	Essential E/ Desirable D	Method of Assessment
Qualifications & Experience		
<ul style="list-style-type: none"> • Must be numerate and literate (minimum GCSE Maths, Science & English Grades A*-C) • Good standard of education to A Level (or equivalent) in a science subject • Experience of working within laboratory • Experience of working in a school environment • Previous experience of technician role 	<p>E</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p>	<p>A/C/I</p> <p>A/C</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>
Skills and Abilities		
<ul style="list-style-type: none"> • Ability to interpret and follow policies and procedures • Good oral and written communication skills • Ability to organise own work effectively, always meeting deadlines. • Ability to plan and organise tasks effectively • Ability to develop and maintain effective working relationships • Ability to work independently on own initiative • Knowledge of standard procedures required within department (e.g. health and safety etc) • The ability to enthuse others about science • Ability to use IT • Ability to work calmly and effectively under pressure 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p> <p>E</p> <p>E</p>	<p>A/I/T</p> <p>A/I/T</p> <p>A/I/T</p> <p>A/I/T</p> <p>A/I</p> <p>A/I/T</p> <p>A/I/T</p> <p>A/I</p> <p>A/I/T</p> <p>A/I</p>
Other Attributes		
<ul style="list-style-type: none"> • Evidence of an interest in delivering a high quality of service • Willing to undertake appropriate training to meet the needs of the job, including First Aid training • Evidence of an interest in working with young people • Proactive, flexible and adaptable • Punctual and conscientious • Excellent attention to detail and accuracy • Good time management and the ability to prioritise workload • Able to work under pressure and to deadlines, and produce accurate results 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>



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