

Pathways to Independence, Accreditation and Employment

A trusted, progressive pathway of provision, from first engagement through to qualifications and employment.

At School of Outdoors, our education programmes support a wide range of young people across **secondary and post-16 provision**: those currently not engaging in education, those beginning to re-engage, and those working towards formal qualifications and pathways into employment. Through strong relationships with partner local authorities and schools, we have built a trusted provision that delivers meaningful outcomes for young people with a variety of needs.

One progressive pathway



Young people progress at their own pace, from initial engagement to independence, accreditation and employment.

ALTERNATIVE PROVISION: ENGAGEMENT

Our Alternative Provision supports young people who are disengaged from education or struggling to thrive in mainstream settings, rebuilding confidence, motivation and readiness to learn through personalised support and meaningful experiences.

Reimagine Programme

SECONDARY & POST-16

1:1 mentoring and learning for young people struggling to engage with education. Focused on building relationships, confidence and readiness to learn, using outdoor activities or community engagement as appropriate to support re-engagement. Delivered through a five-stage, trauma-informed, PACE-led developmental framework (see overleaf).

For young people with an interest in, or already involved in, outdoor activity, our **Outdoor Programme pathway** offers the same 1:1 approach with outdoor activities, learning and qualifications as the primary focus.

1:1
staff ratio

CONTINUATION & PROGRESSION

Bespoke

SECONDARY OR POST-16

For young people who have made progress within the initial Reimagine offer and are ready for the next stage. Bespoke introduces more structured learning, peer interaction and increased independence, a natural progression for students re-engaging more consistently and working towards more formalised outcomes.

1:2
staff ratio

Work Ready Pathway

POST-16

For young people ready to take the next step towards employment, combining 16 hours of learning across the week with two hours of paid work each day. Focused on employability skills, work-based learning and personal development, in a structured environment where students take ownership of their learning and prepare for future pathways into work or further education.

1:6
staff ratio

5
days per week

OUTDOOR QUALIFICATIONS

Outdoor Activity Instructor Apprenticeship

POST-16

Supporting young people towards a **Level 3 Outdoor Activity Instructor qualification**, delivered five days per week at our High Wycombe base. Combines practical outdoor instruction with structured learning and assessment, designed for those ready to commit to a vocational pathway and develop the skills, knowledge and behaviours required for employment in the outdoor sector.

Level 3
qualification

BUSINESS ADMINISTRATION QUALIFICATIONS

Business Administrator Apprenticeship

POST-16

Supporting young people towards a **Level 3 Business Administrator qualification**, combining structured learning with real workplace experience across five days per week. Designed for those ready to develop the skills, knowledge and behaviours required for administrative careers across a wide range of settings.

Level 3
qualification

INSIDE REIMAGINE: OUR FIVE-STAGE FRAMEWORK

Engagement provision is delivered through a trauma-informed, PACE-led developmental pathway with clear success indicators at every stage:

1 • Discover

Safety, trust and relationship foundations

2 • Explore

Expanding confidence and curiosity

3 • Deepen

Supported stretch and emerging skills

4 • Broaden

Linking interests to wider learning

5 • Thrive

Identity, independence and readiness for next steps

Our approach

Across all programmes, our focus remains on building strong relationships, creating meaningful experiences and supporting each young person to make sustained progress. Three guiding questions are embedded in everything we deliver:

Is it the best it can be?

Has there been impact?

Have there been meaningful connections?

Commission with us

To discuss referrals, availability or bespoke arrangements:
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[schoolofoutdoors.uk](https://www.schoolofoutdoors.uk)