

PERSON SPECIFICATION

Post	Subject Leader: Media Studies
Reports to	Assistant Headteacher: Teaching & Learning
School	Lode Heath School

	Essential Criteria	Desirable Criteria	Measured by
Education and Qualifications	<ul style="list-style-type: none"> • Degree in related subject • Qualified to teach (and work) in the UK (QTS) • Relevant recent professional development 	<ul style="list-style-type: none"> • Evidence of further study beyond degree • Evidence of further professional development 	Application & certificates
Skills and Abilities	<ul style="list-style-type: none"> • Ability to employ a wide range of pedagogical strategies to support and challenge all learners. • Use assessment data to plan and implement impactful intervention. • Ability to inspire and enthuse students, colleagues & create a happy, challenging and effective learning environment • Excellent communication skills & positive relationships • Ability to lead, monitor & hold others to account 	<ul style="list-style-type: none"> • Capacity to innovate • Organise and lead on enrichment activities 	Application/ Interview/ references
Experience & Knowledge	<ul style="list-style-type: none"> • Effective teaching of Media Studies at KS4 • Effective teaching of English at KS3 & 4 • Excellent subject knowledge • Effective pedagogical strategies • A proven record of delivering attainment and progress for all learners. • Assessment, recording, reporting & moderation • Working collaboratively with a range of colleagues • Syllabus, curricular and national developments and other related issues. • Mentoring and/ or coaching, managing and leading colleagues 	<ul style="list-style-type: none"> • KS5 Media Studies • Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities. 	Application/ Interview/ references



	<ul style="list-style-type: none">• Evaluating the quality of & leading on the development of teaching, learning and assessment including curriculum planning and related issues		
Other Requirements	<ul style="list-style-type: none">• Motivating & positive• Proactive• Well organised• Reflective• Ability to work under pressure, maintaining a sense of perspective		Application/ Interview/ references

Reviewed May 2026 by L Suddon