

Class Teacher

Job Description

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Issued: October 2021

Position: Class Teacher

Grade and Salary: MPS/UPS

Report to: Deputy Phase Lead/Assistant Principal

Core responsibilities: To actively support the vision and values of Oxley Park Academy, the post holder will provide high quality teaching, effectively using the resources available and aiming to raise standards of learning and achievement for all children.

OUR VALUES

Caring: demonstrate a caring and nurturing nature when dealing with all stakeholders and external providers

Courteous: ensure all interactions are managed in a courteous manner

Courage: when needed, have inner courage to make the right decision for stakeholders and the Academy

Co-operative: work supportively with all colleagues and stakeholders to ensure goals and objectives are met

Curious: when appropriate, ask relevant questions in a courteous and professional manner, investigating issues to ensure solutions are found.

Conscientious: always work to the best of your ability to ensure high levels of work standards are achieved at all time

The School Teachers' Pay and Conditions Document gives details of the role and professional responsibilities of the teacher. Within this framework and the values of the school, the Body of Trustees are seeking to emphasise the following:

JOB PURPOSE

- To work in close partnership with the Executive and Associate Principal, Senior Leadership Team, Staff, Trustees and Parents following the agreed whole school policies and promoting the school ethos and aims;
- To ensure the highest possible quality of education, range of educational opportunities and standards of attainment for all children;
- To develop supportive relationships and positive liaison with parents, the local community, neighbouring schools and pre-school providers.

JOB SPECIFICATION

- To provide, by example, a model of inspirational and excellent practice as a class teacher;

- To work closely with the Deputy Phase Lead/Assistant Principal, and to be aware of the need for personal and professional growth;
- To ensure the care and well-being of all pupils in an environment in which each pupil is valued;
- To maintain a positive ethos which reflects the philosophy of the school, including a very effective learning environment, excellent relationships, equality of opportunity and a commitment to the highest possible achievement for all;
- To contribute to new ideas and encourage developments in the curriculum and teaching methods;
- To ensure a safe and attractive school environment which will benefit the children's learning;
- To support and help develop programmes of extra-curricular activities;
- To take responsibility for additional aspects of school life, to be negotiated with the Executive, Associate or Assistant Principal;

SAFEGUARDING

- To be the eyes and ears of the Safeguarding team of the academy
- To ensure CPOMS is accurately used, managed and updated
- Take an active role in discussing concerns with the Designated and Deputy Designated Safeguarding Leads (DSL and DDSLs)
- Ensure other staff record concerns accurately in line with academy policy
- Ensure actions are acted and followed through

Please note:

This job description reflects the principle accountabilities of the post and identifies the level of responsibility at which the post holder will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews, and any consequential changes, will be carried out after consultation with the post holder.

The post holder will be provided with a laptop and iPad to support them in their role and an appropriate level of non-contact time. He/she will also have weekly CPD activities to support personal and school improvement objectives. A staff incentive scheme package is offered to all staff members.

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Teacher

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Date

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Principal

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Date