

Job Title: Early Years Practitioner

Pay Grade: H4

Hours: 37 hours Salary £25989 - £27254 (FTE)

Purpose of role:

- 1) To work as a keyworker and as part of the Early Years team under the direction of the class teachers/room leaders. To contribute to the promotion and development of an integrated education that offers high quality experiences to children aged 0-5 years.
- 2) To actively model and promote the values and ethos of the school.

Responsibilities:

- Work with individuals on a 1:1 basis, small groups of children or support with keygroup teaching as appropriate to the needs of the Nursery
- Support children under the direct supervision of teaching staff and provide feedback to the teacher
- Support children with accessing independent learning and facilitate the inclusion of all children
- Support the teacher in behaviour management and keeping children on task
- Support children's social and emotional well-being, reporting problems to the teacher as appropriate
- Support with the preparation of activities, the setup of the learning environment and clearing up the learning environment and resources.
- Support with maintaining a safe environment

In this role may also undertake some or all of the following:

Support children's learning through play

Assist with facilitating games and activities

Assist with escorting children on educational visits

Assist children with eating, dressing and hygiene, as required, whilst encouraging independence.

<p>Knowledge</p> <p>NVQ level 1 (or equivalent)</p> <p>Basic knowledge of ICT</p> <p>Awareness of Health, wellbeing and safety</p> <p>Awareness of keeping children safe</p> <p>Awareness of Data protection and confidentiality</p> <p>Basic knowledge of First Aid</p> <p>Understanding of the Schools ethos and values</p>	<p>Competencies</p> <p>Communication (written and verbal)</p> <p>Problem Solving</p> <p>Team working</p> <p>Active Listening</p> <p>Motivation</p>
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This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure will be sought through the DBS as part of Hertfordshire County Council's pre-employment checks. Please note that additional information referring to the Disclosure and barring Service is in the guidance notes to the application form. If you are invited to an interview you will receive more information.