

Founded 1642



New Hall School

The Best Start in Life



Appointment of **Sport Coach (Football)**

Application closing date: midday, Monday 13 October 2025

Start date: November 2025 onwards

Welcome from Mrs Jeffrey, Principal



"Thank you for your interest in this opportunity at New Hall School. I joined the New Hall School community 23 years ago and, now that I am both the longest serving Head of a school in HMC and the longest serving Head in New Hall's history, I am often asked what has kept me here. It started with that first visit, in 2001, which blew me away. I remember meeting confident, characterful, good-humoured students, who made a lasting impression on me with their kindness and their evident pride in being part of the New Hall community. They spoke with passion about the work of the New Hall Voluntary Service (NHVS) as being central to School life. Their generosity of spirit and commitment to the care of those in need turned out to be a hallmark of a New Hall education. This is a place with a remarkable sense of community. At first, you will be attracted by the stunning heritage site, but, above all, it is the people who keep you here. I would not want to move anywhere else. As a parent, I could not have asked for a better education than New Hall gave my four children. The staff team here work with remarkable commitment and care to ensure that our children have the 'best start in life'. This is the school that many of us, staff and parents, wish that we had attended. I am looking forward to the next 20-year development plan!

New Hall, from its foundation, has been pioneering and innovative. The School is the UK's oldest Catholic school that has always taken girls; a strong commitment to promote equality, and to address disadvantages in society for girls and women, still prevails. Our outreach and community work led us to be the first independent school to sponsor a state primary school academy. We were the first Catholic diamond model school and the first diamond model school to be created from a former girls' senior school, with senior boys joining from 2006. The School has invested in exceptional outdoor learning, using its 140-acre campuses.

The School is large and diverse: in age, from 1-19; in size, up to 1,500 students and over 300 staff; in culture, with students from over 25 countries; in religion, as a Catholic school, welcoming all who support our ethos; in structure, offering the full range of flexible boarding options and a mix of co-education and single-sex teaching; and in educational range, with a broad curriculum and an exceptional co-curricular programme. Every day is full of opportunities to learn and grow, for staff as well as for students. It is impossible to be bored here - no two days are the same!

This is a career-defining opportunity, to be part of one of the UK's most successful schools, with an ambitious plan for further development. Where many independent schools are retracting and reducing investment, New Hall is bucking the trend and continuing to grow and to strengthen our provision. We are investing in our Sixth Form Centre, expanding our curriculum, growing our Sport provision (most recently, with the addition of riding, football and basketball) and enhancing our co-curriculum. We are open to opportunities to expand the work of our Trust, both in the UK and internationally, through our links with sister schools and Religious Communities. In particular, we are developing a link with the Ecole Christ Ressuscite, Masaka, Rwanda, and with Heilig Graf Secundair, Turnhout, Belgium, which share the ethos of the Canonesses of the Holy Sepulchre. New Hall also works closely with the other Catholic independent schools in Brentwood Diocese.

I hope that you find the information contained in this pack, and on our website, helpful."

Mission & Ethos Statement

New Hall, a Catholic boarding and day school, provides **the best start in life**, enabling students to meet confidently the challenges of the wider world.

Here **academic excellence** is achieved in surroundings where relationships are based on **care, trust and respect**.

We **welcome** students from many traditions, building a Christian **community** that has at its heart **prayer** and **service** to others

Introduction

New Hall School is excited to announce the launch of the New Hall School Football Academy, a Saturday programme dedicated to nurturing football talent and fostering a love for sport in a supportive and inclusive environment.

Salary & Benefits

Salary

The salary for this post is £2,800pa.

Pension

Support staff are automatically enrolled in the designated stakeholder pension scheme provided by Standard Life, subject to meeting the qualifying conditions. Pension contribution rates are 5% for employees and New Hall currently matches employee contributions up to 4%.

Hours of Work

The normal hours of work are 9.00am to 1.00pm, on Saturdays, in term time (31 Saturdays per year). An opportunity to teach on other occasions may arise. All staff are required to attend INSET (staff training) days. Payment will be made for working on these occasions, subject to submission of an authorised timesheet.

Holiday

You are entitled to School holidays, as published in the School calendar, as holiday with pay. However, you may have to work at such times during School holidays as is reasonably required by the Director of Sport.

Training

New Hall is committed to professional development of staff and will support further in-service training as required. There are generous INSET and Continuing Professional Development (CPD) budgets.

Nursery

New Hall runs an on-site Nursery for 90 children aged 1-4. Staff children have priority for places, which may be part time or full time. Staff have the option of a term-time only place, which reduces the annual cost.

Sport Club Membership

As an employee, you will be able to make use of an annual membership for the New Hall Sport Club, at a discounted rate, with effect from your start date. Membership includes Club time use of:

- 25-metre, 6-lane indoor swimming pool
- 10 floodlit tennis/netball courts
- 2 outdoor basketball courts
- Fitness Suite, which comprises a range of cardiovascular equipment and free weights
- Athletics track

Job Description – Sport Coach (Football)

1 Key responsibilities

- 1.1 Plan and deliver engaging, age-appropriate football sessions tailored to pupils' developmental stages (Years 1–6)
- 1.2 Promote and model core values of sportsmanship, teamwork, and respect
- 1.3 Ensure the safety and well-being of all participants by maintaining appropriate supervision, conducting regular headcounts, and managing first aid incidents as necessary
- 1.4 Adapt coaching methods to suit a range of abilities and learning styles within each age group
- 1.5 Arrive on time to prepare equipment and facilities before the first session begins and clear down at the end of the day
- 1.6 Record attendance each week and promptly report any absences or safeguarding concerns
- 1.7 Provide encouragement and constructive feedback to support children's confidence and development
- 1.8 Communicate effectively and professionally with parents, responding to general enquiries and referring any concerns to senior staff
- 1.9 Maintain high standards of behaviour and discipline during sessions, following school behaviour policies
- 1.10 Support the organisation of internal mini-tournaments or match days, particularly during the final week of each term
- 1.11 Assist in the evaluation of the programme, providing feedback on session quality, pupil engagement, and possible improvements
- 1.12 Actively promote inclusion and participation, ensuring that all children feel welcome and supported regardless of skill level
- 1.13 Participate in periodic training, briefings, and safeguarding refreshers as required by the school
- 1.14 Report facility or equipment issues to the Head of Football to ensure a safe playing environment

All staff are responsible for promoting and safeguarding the welfare of students at New Hall School by ensuring compliance with the School's Safeguarding & Child Protection Policy and Procedures at all times. It is a requirement of all staff to report any actual or potential risks to the safety or welfare of students to the Designated Safeguarding Lead.

This document summarises the main responsibilities of the post. All staff are required to undertake whatever else may reasonably be requested by the Principal. All staff are expected to uphold, support and realise the Catholic ethos of the School, as outlined in the Mission & Ethos Statement and Aims of the School. Job Descriptions are subject to annual review.

Person Specification

In addition to the below, all candidates should have a clear understanding of, and a commitment to, the aims of a Catholic independent school and be committed to the values and ethos at the heart of New Hall School as expressed in the Mission & Ethos Statement of the School.

	Essential	Desirable
Education, Training, Skills & Knowledge	<ul style="list-style-type: none"> • Educated to A Level (or equivalent qualification) • Excellent communication, IT, organisational and management skills • Flexibility to adjust to change and development • Coaching qualifications in Football 	<ul style="list-style-type: none"> • University graduate • Experience of playing competitively • Experience of independent/boarding education • Able to contribute to the wider co-curricular life of the School
Personal Attributes	<ul style="list-style-type: none"> • Understanding of the importance of promoting and safeguarding the welfare of children • Initiative • Ability to relate effectively to students • Ability to motivate others and build teams • High level of personal and professional integrity 	

The Physical Education & Sport Department

Sport is a key part of life at New Hall. We are dedicated to providing first-class coaching and teaching across the age ranges and providing opportunities for all students to develop and to showcase their skills. We combine an inclusive 'sport for all' ethos, with an elite training programme. Together, these enable our students to excel at the highest level.

We offer a rich variety of sports across the week. The major sports at New Hall are Athletics, Cricket, Hockey, Netball, Rugby, Swimming and Tennis, with Equestrian, Basketball, Football, Golf and Skiing as minor sports. Each of the major and minor sports has a dedicated Head of Sport who is responsible for leading our coaching programme and arranging competitive fixtures for their individual sport. Through our co-curricular clubs and boarding activity programme, we also offer a wide selection of sports. There is a separate, large and thriving Dance Department.

The Physical Education & Sport Department is based within the pavilion overlooking the newly resurfaced tennis and netball courts. The School enjoys excellent facilities, many of which are floodlit: Learn-to-ride centre which includes 2 horse simulators and a menage, 8 netball courts, 2 all-weather hockey pitches, 2 outdoor basketball court, 5 rugby pitches and a 3G rugby/football training pitch, 7 football pitches, an athletics track, 4 cricket wickets and indoor & outdoor cricket nets, 25m 6-lane indoor pool, 10 tennis courts, sports hall and fitness suite. For golf we make use of Little Channels, which has a driving range and a 9 hole course. As well as first class facilities, the Department has a stellar team of sport coaches. This includes professional and international sportsmen and women: England Women's Masters Hockey International, Karen Cooper; England Cricket International, Ravi Bopara; Kenrick Liburd U23 GB basketball head coach



*Karen Cooper (Sport Coach)
receiving a gold medal in the
Women's Masters Hockey
World Cup in South Africa*



*Nasser Hussain and Ravi Bopara with members
of our Senior Girls' Cricket Squads*

We have an enviable record of success in both individual and team sports, and many of our students compete at county, regional and national levels. In the last year alone, New Hall students have represented Great Britain in Skiing, represented Scotland in Cricket, reached national finals in Swimming (including a Bronze medal win), won internationally-ranked Tennis tournaments, and were crowned national champions in Golf and in Hockey. Several of our recent alumni (New Hallians) have played regularly in the Rugby Premiership, including for Saracens, Worcester Warriors and Leicester Tigers and in the United Rugby Championship for Munster. Several of our rugby players have represented England at School Boy and U20 levels. A New Hallian athlete represented England in the Commonwealth Games in Heptathlon.

Netball

Netball is played in both the Preparatory and Senior Divisions, and we have been successful in the Independent Schools National Cup. Our students have gained places in County Academies and National Superleague Franchise Pathways for the 2022-2023 season, following several rounds of competitive trials. We have several students in Essex County Academy, U18 Saracens Mavericks Futures Hub, and London Pulse Hub across a number of age groups.



Our students enjoy outstanding training and facilities



Teamwork is a key element in our success

Athletics

We have high uptake in girls' and boys' Athletics track and field, Cross-Country and Running Clubs, and have achieved great success in district, county and regional competitions, as well as National Finals. In the Michaelmas Term 2022, we won the Eastern Cross-Country Championships, and our Junior Girls Cross-Country team came 2nd in the English Schools Athletics Association Finals.



Schools Biathlon 2023



Our Track Teams compete in county, regional and national competitions

Basketball

Basketball was introduced in September 2024 and the New Hall Basketball academy was also set up. With two outdoor basketball courts and an indoor sports hall which has one full indoor court, the growth we have seen in this sport has been impressive. We compete in the Junior NBA, play local tournaments and compete regularly against other schools.

Cricket

We have four cricket squares, outdoor and indoor nets, and strong uptake across boys' and girls' cricket in Senior and Preparatory Divisions. Across Years 5 and 6, for example, more than 40 students train each week. A number of our students play at county level and within the player pathways for Essex County Cricket. One of our Sixth Form students is a member of the Scotland Under 19 World Cup Qualifiers Squad.



New Hall Girls' Cricketers selected for Essex County Cricket Squads



1st XI Cricket Match at Six Acres in New Hall

Hockey

We have two floodlit all-weather hockey pitches and successful hockey teams in the Preparatory and Senior Divisions. In 2022, we secured impressive victories in the England Cup Competition, our U13 Girls A Team was crowned Essex Champions, and our U13 Boys A Team won the ISA U13 National Championship.



U13 Girls: Essex Champions 2022



U13 Boys: ISA National Champions 2022

Rugby

New Hall has an established reputation in Rugby, and we field up to 25 teams across the age range from Preparatory Division to Senior Divisions in contact rugby in the Michaelmas Term. There are opportunities for girls to learn to play rugby. We also offer inter-house non-contact rugby. In the Lent Term, we field six teams in Rugby Sevens and enter major tournaments, including the Rosslyn Park Sevens. Within our Rugby Programme, we have regular strength and conditioning sessions for our elite teams, and we use video analysis. A number of our students play rugby at county level, and several New Hallians have gone on to play professionally, for teams such as Saracens, Munster, Worcester Warriors and Leicester Tigers, and have represented England School Boy and England U20 level.



Our 1st XV benefits from expert training, as well as regular strength and conditioning sessions and video analysis

Swimming

New Hall Swim Academy is an affiliated club, and our students benefit from elite coaching from some of the country's finest swimmers, including recent Olympians and Commonwealth medallists. Our students achieve remarkable success in elite level competitions, most recently including ISA and East Regional Championships, and have competed in National Finals. In Michaelmas 2022, our Junior Boys freestyle relay team won the silver medal at the English Schools' National Competition. Our Swim Academy includes a number of swimmers who are among the finest in their age group nationally.



Members of New Hall Swim Academy



Swimmers in the School's indoor pool

Tennis

We have an established Tennis programme, and, among the many notable team and individual achievements, our students have won county titles and have represented England. In 2022, members of our New Hall Tennis Team won the Ladies Junior Doubles J3 Saint Cyprien in France, the Fred Perry Championship Finals U16 Boys competition, and the Woodford Wells Open Grade 3 U16 Ladies Singles. Our New School Tennis Team plays regular fixtures as well as the junior event 'Road to Wimbledon', and our senior players have reached Wimbledon qualifiers. In 2022, our Senior Girls' team was the runner-up at the National Schools' U18 Girls' Championships.



Our students benefit from individual and team coaching in the Preparatory and Senior Divisions (above)

New Hall came 2nd at the National Schools' U18 Girls' Championships (right)



Equestrian

New Hall School has a rich history in equestrian sports and, in 2022, our riders qualified for Nationals in the 80-85cm Show Jumping and competed in the National and Plate Championships at Keysoe, achieving 1st and 4th in Arena Eventing. The School has links with Chelmsford Equestrian Centre. New Hall has opened a Learn-to-Ride Centre on the New Hall site, and the plan is to open an Equestrian Centre at New Hall Park Farm (2.9 miles from New Hall). We have also recently added two state of the art Equestrian Simulators to our outstanding facilities. These will allow our elite riders to hone their skills, as well as helping beginners and those with disabilities to experience riding. New Hallians have represented Great Britain in a variety of disciplines, in particular Eventing.



In 2023, New Hall is opening a Learn-to-Ride Centre on the New Hall site, as well as an Equestrian Centre at New Hall Park



Our Equestrian Team represents the School in National Schools Equestrian Association (NSEA) competitions

Football

From September 2023, we introduced Football as a minor sport at New Hall. Our newly appointed Head of Football is responsible for leading a co-curricular based programme to introduce the sport across the School. We intend to extend this provision to introduce competitive fixtures and, following the success of the Lionesses in recent years, have a particular focus on inspiring girls to take up the sport. Across the School, a number of students play football at an elite level, with students currently in Academy systems at West Ham United, Arsenal FC and Ipswich Town, to name a few.

Golf

New Hall School has developed an outstanding reputation in golf, and now has more than 100 students training regularly. Our students have secured victories against some of the country's elite players at U16 and U18 level, and we regularly compete at major competitions such as the Independent Schools Golf Association, British Schools and HMC competitions, as well as the Alexander Quinn Invitational. We have a number of students playing at county level, as well as England Girls' Regional Squads and England Boys' U18 Squad. In 2023, members of our team will be competing at the Golf World Junior Championships.



Our students benefit from 12 on-site golf nets and launch monitor, and regular access to a local driving range and golf course



Members of our Golf team competing at the Independent Schools' Golf Association (ISGA) National Championships

Skiing

New Hall Skiing Team is among the most successful skiing teams in the country. Under the guidance of our Head of Skiing and coaches from an external ski company, we regularly train at Brentwood Dry Ski Slope and compete in the UK and internationally. Our team has achieved outstanding success, winning a great number of team and individual events at the ISA Indoor Championships, at British Interschools Championships, BSA Championships and the ESSKIA British Finals.



One of our New Hall skiers has been selected to represent Great Britain at the International Children's Races, 2023



Our students have been selected to compete at the World Schools Ski Championships

Our students have been selected to represent Team GB; additionally, in 2023, two of our students will be competing at the highly prestigious World Schools Ski Championships in Turkey.

The Physical Education (PE) Curriculum

The Head of Physical Education (PE) leads a team of teachers who are focussed on the delivery of our Academic PE (GCSE and A Level) curriculum. This team of specialist teachers are driven to achieve the highest standards of Learning & Teaching and help to inspire students to embrace Physical Education as an academic pursuit, as well as enjoying their chosen sports.

The core PE Curriculum begins in Years 3-9, where students complete a rotation of activities including: Health Related Fitness, Swimming, Athletics, Gymnastics, Dance, net and wall games (these include Tennis, Badminton, Handball and Volleyball), striking and fielding games (these include Cricket, Rounders and Softball) and invasion games (these include Basketball, Football, Olympic Handball and Dodgeball). The emphasis is on learning the fundamental skills and tactics in each area, whilst students are taught definitions, keywords and concepts that are developed in more detail in the GCSE course.

In Years 10 & 11, students can choose to take GCSE Physical Education. We currently follow the OCR 9-1 specification and have a strong uptake from both girls and boys, with typically at least 3 sets in each year group. Classes have a dedicated teacher and are taught within our new PE Classroom suite. These state-of-the-art classrooms are located directly next to our main Sport facilities, and this allows teachers to blend practical activities with classroom study.

At A Level, we also follow the OCR specification, and a large number of our students go on to study Sport Science, or related subject areas, at university. We have also recently introduced the BTEC Sport course which has been very popular.

Academic Achievements

The Department has a track record of achieving excellent results at both GCSE and A Level. In a typical year, around half of our A Level PE students achieve A*/A grades, with 100% at A*-C. At GCSE, around a quarter of students achieve 8+ (A*), with around a half reaching grade 7+ (A*/A). All students typically achieve 4+ (A*-C).

Contacts

For further information, please contact Mr Vince Holden, Vice Principal, by email: v.holden@newhallschool.co.uk.

Application Process

Department Contacts and Social Media

For further details regarding New Hall School, or an opportunity to discuss the role, please contact Mr Jason Bigara, Director of Sport (j.bigara@newhallschool.co.uk), or telephone: 01245 467 588.

Instagram @newhallschool @newhallsport

Further information and videos about Sport at New Hall School can be found here:
<https://newhallschool.co.uk/senior-school/sport/>

The process is as follows:

1. Applications should be made electronically via the School's website (<https://www.newhallschool.co.uk/about/job-opportunities/>)
2. Applications will be considered on a rolling basis until midday, Monday 13 October 2025
3. Interviews to take place shortly after the closing date

The successful candidate may take up the role from November 2025 onwards, subject to notice period and recruitment checks. The start date is negotiable, and this can be discussed at interview.

About New Hall School

New Hall School is a thriving co-educational boarding and day school for up to 1,500 students aged 1 to 19. Founded in 1642, it is one of the oldest Catholic schools and the largest Catholic boarding and day school in the UK. The School's ethos continues to be inspired by its founding Religious Community, the Canonesses of the Holy Sepulchre.

"True community is where people listen to each other; where the marginalised and excluded are included".

(Canonesses of the Holy Sepulchre, 2023)

The charism of our founding Religious Community is service and hospitality; this is lived out in the actions of the volunteers that take part in this thriving and popular programme. Founded in 1978, the New Hall Voluntary Service (NHVS) has been providing help and support to vulnerable members of our local community for over 45 years. Volunteering for NHVS promotes an enduring community spirit, nurtures responsible citizenship and encourages student-led charitable endeavour throughout the local area.

The School is set in a stunning location dominated by the former Tudor Palace of Beaulieu and is surrounded by 70 acres of beautiful parkland and heritage gardens. The School also owns New Hall Park Farm, a 70-acre site with an equestrian centre, 3 miles from New Hall, and Boreham House; a stunning Grade I listed heritage building, set in 35 acres of countryside. Located just outside Chelmsford city centre, the School is well connected to London – only 20 minutes by train – with a new station due to open at the foot of New Hall's private approach road, The Avenue, in 2025. There are three nearby airports: London Southend, London Stansted and London City. The Elizabeth Line at Shenfield (13 minutes by train from New Hall) has a direct line to Heathrow airport terminals.

An extraordinary school with a distinctive character and close-knit community, New Hall is popular with local, national and international families. The School is oversubscribed at key entry points. An early adopter of the diamond model, it offers a vibrant education for girls and boys, with single-sex teaching in the Senior Divisions for Years 7 to 11, and co-education in the early years, Preparatory Divisions and Sixth Form.

New Hall prides itself on the quality of teaching and learning. Seeking the highest possible levels of academic attainment is a priority. The School is equally proud to offer a rounded education, focused on developing the whole child. There is a strong emphasis on co-curricular enrichment – as recognised in its recent ISI Inspection reports. The School excels in sport, having recently been awarded Outstanding Sport in a Large School by the Independent Schools Association (ISA). Alongside traditional sports, it is home to the largest independent school ski team, benefits from a professional cricket coach, and is proud to include elite national golfers within its student body. With a well-established on-site farm, woodland school, and equestrian centre, the School makes the most of its unrivalled space to embed the many benefits of outdoor education into the curriculum for all age groups.

The School has made extensive capital investments across its estate over the past 20 years. Recent developments include: a purpose-built Nursery, a Sixth Form International Business & Languages Centre, a canopied outdoor performance space, a Chaplaincy suite, outdoor basketball courts, and a second Cookery room.

In 2012, the School established the New Hall Multi Academy Trust (NHMAT) and became sponsor of nearby Messing Primary School – an Ofsted-rated 'Good' school with 'Outstanding' features. It is now looking ahead to new ventures and exciting opportunities to further grow its partnership work.

Inspection outcomes and accolades for New Hall School and its staff:

2024	Independent School Association Awards (ISA)	Outstanding Engagement in the Community	Finalist
2024	Independent Schools of the Year Awards	International student experience	Finalist
2024	Muddy Stilettos	Best Schools Awards for Best Experiential Learning (Modern Languages learning through Cookery)	Winner
2024	Independent Schools Inspectorate (ISI)	School Inspection	All standards met and NHVS a 'Significant Strength'
2024	The Boarding Schools' Association (BSA)	Best Community Work	Finalist
2024	England Netball	Netball Teacher of the Year Award	Finalist
2023	Independent School Association Awards (ISA)	Outstanding Sport in a large school	Highly Commended
2019	Brentwood Diocese	Citizenship Award	Awarded
2023	Starz UK	Most Outstanding Dance School	Winner
2023	Trinity	Champion Centre	
2023	Independent Schools of the Year Awards	Independent Prep School of the Year	Finalist
2022	The School Games Mark	School Games Mark Award	Platinum
2022	Independent Schools of the Year Awards	Innovation Award for an Outstanding new initiative	Finalist
2020	Lawn Tennis Association	Education Venue of the Year award for Essex	Finalist
2019	Independent Schools Inspectorate (ISI)	Regulatory Compliance Inspection	All standards met
2019	Ofsted	EYFS Inspection	All standards met
2019	Independent Schools Inspectorate (ISI)	Material Change Inspection (increase of student roll to 1,500 and inclusion of age range 1-3 years)	All standards met
2019	National Westminster Bank	Project Respond competition - National Award	Winner
2019	Investing in Volunteers Award		Awarded
2019	Brentwood Diocese	Citizenship Award	Awarded
2018	Essex Digital Awards	School, Education or Charity Website	Finalist
2018	Essex Digital Awards	Overall Website of the Year	Silver
2018	Diocese of Brentwood	Denominational Inspection	Outstanding
2017	Volunteer Essex	Voluntary Community Service Award in the 'Who Will Care? Awards 2017	Commendation

2017	Nationwide	Award for Voluntary Endeavour	Winner
2016	TES Independent School Awards	Independent School of the Year	Winner
2016	TES Independent School Awards	Governing Body of the Year	Finalist
2016	TES Independent School Awards	Senior Leadership Team of the Year	Finalist
2016	TES Independent School Awards	Financial/Commercial Initiative of the Year	Winner
2016	Independent Schools Inspectorate (ISI)	Educational Quality Inspection	Excellent (highest category)
2016	Independent Schools Inspectorate (ISI)	Focused Compliance Inspection for schools with residential provision	All standards met
2015	TES School Awards	Headteacher of the Year	Finalist
2015	Institute of Groundsmen	Groundsman of the Year	Finalist
2014	Essex Digital Awards	School, Education or Charity Website	Gold
2014	Independent Schools Inspectorate (ISI)	Boarding inspection	Outstanding
2013	Essex Business Awards	Best Growing Business - Large Company	Winner
2013	Essex Business Awards	Excellence in Marketing - Large Company	Winner
2013	Essex Business Awards	Essex Business of the Year	Winner
2013	Essex Business Awards	Community Award - Business Sector	Winner
2013	Pearson Teaching Awards	Pearson Teaching Awards (History)	Longlisted
2013	Pearson Teaching Awards	Pearson Teaching Awards (Physics)	Winner - Teacher of the Year
2013	Pearson Teaching Awards	Pearson Teaching Awards (Biology)	Longlisted
2011	TES Independent School Awards	Outstanding Strategic Initiative	Winner
2005	Institute of Directors' Awards	Institute of Directors' East of England Businesswoman of the Year Award	Winner
2000	Chelmsford Borough Council	The Millennium Award for Helping Young People to Fulfil their Potential	Finalist
1996	Whitbread & Make a Difference Volunteering Awards	Outstanding service to the community	Winner



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