

Midday Supervisor

Candidate Information Pack



Rainford C.E. Primary School

Welcome to Liverpool Diocesan Schools Trust

Thank you for your interest in working in one of our amazing schools and committing to making a difference to learners right across our Trust.

LDST is a multi-academy Trust of 19 primary schools that welcomes young people and colleagues of all faiths and none and is committed to providing a high-quality education and environment where Christian values and principles permeate all that we do.

As a Trust, we have a very clear purpose, and an uncompromising vision:

The right of all to have a great education is at the heart of everything we do so that all learners, regardless of background, ethnicity or need, make excellent progress, and fulfil their academic potential.

Central to this are our **core values of collaboration, difference, local and inclusion**, and our commitment to ensuring that all learners thrive through an education that teaches wisdom, instils hope, nurtures community, and embeds dignity and respect.

All of our schools benefit from high levels of collaboration and a strong school improvement function and central team, which give the capacity to support schools, evaluate and intervene where needed. Strong networks and a culture of support ensures a high level of accountability matched with only the challenge required to enable local leadership to flourish.

We do this to ensure that our schools are self-sustaining and we are committed to being:

- **Respectful** of the individual identity of our schools –knowing their strengths and understand where improvements are needed
- **Resourceful** and recognising effective and successful practice in all schools and using this where possible as a resource to support others to bring about improvement
- **Responsive** to the context of each school, adapting strategies where necessary to promote and sustain improvements
- **Relentless** in our pursuit of excellence and led by a belief that every child can achieve

Our family of schools support and connect, share practice, and provide an excellent education built on distinctly Christian values so that *all* children, learners and staff across our Trust, flourish. Our established networks provide exciting opportunities for schools to work together to create a fluid school improvement system.

Supporting you to flourish and thrive in your role is extremely important to us and this is reflected in our strategic People Pillar and People Strategy:



Learn

We learn from our colleagues' experiences and best practice to get the **fundamentals of HR** right.



Love

We love and appreciate our colleagues by supporting their **wellbeing and mental health**.



Achieve

We must **attract** the best talent and support **retention** of existing colleagues with comprehensive **development** for existing colleagues to successfully fulfil their roles and **progress** their careers within the Trust.



Together

We are **one Trust**. We will foster a **culture of belonging** for everyone and strive for **excellence** for all.

We are a fully inclusive organisation and encourage applications from individuals from all communities regardless of faith, race or ethnicity, age, disability, gender or sex, marital status, pregnancy or maternity, or sexual orientation.

What we can offer you

- **Continuing Professional Development** – All support staff can apply for fully-funded apprenticeships up to degree level.
- **Leadership Pathways** – We have a wealth of development opportunities that are open to colleagues and we are exceptionally proud of our very high levels of internal promotion.
- **Annual Trust Wide Conference** – For all colleagues to celebrate and learn together.
- **Collaboration** – Regular networking opportunities across our networks for different staff groups.
- **Trust Wellbeing Group** – Exploring and implementing new and innovative initiatives to support our colleagues to be happy and healthy in work like our Trust Wide employee assistance programme and reward platform.



Laurie Kwissa, Chief Executive Officer

Midday Supervisor

Salary: £3743.36 per annum, actual

Hours: 6.25 hours per week – term time only (38 weeks per year)

Term: Temporary

Contract Type: Fixed Term

Location: Rainford CE Primary School

About Rainford CE Primary School

'Learning and growing together to achieve our best in the love of God'.

Rainford Church of England Primary School is a popular and successful school.

We aim to provide an inspirational, safe, and caring learning environment where the whole school community lives out our Christian values of love, joy, peace, friendship, forgiveness, perseverance, and justice. We are rightly proud of the learning experiences we offer our children through our GROW curriculum. It is fuelled by the interests of our pupils and meets the learning needs of each individual child, enabling them to flourish, form happy memories and reach their full potential.

We are a school in the heart of the community which has close links with All Saints Church, our parents, and the local community. Our children are ambassadors who take pride in taking part in local events from singing in church to car washes to support local charities. Everything we aim to do is based on our Christian values, which has taken the form recently of caring for our school chickens and guinea pigs.

We joined LDST on 1st March 2021 which has enabled us to be part of the family of church schools in the diocese further promoting collaboration, inclusion and excellence within the school.

We are very proud of our recent OFSTED in September 2023 in which we were judged as good. The report states that children at our school 'get off to a flying start' and are 'prepared well for their next stage of education'.

Our staff are committed to raising standards for all pupils. They pride themselves on working effectively together and in partnership with parents, to provide a caring and supportive learning environment.

We want children to enjoy their education and develop an enthusiasm for learning. By integrating these into learning we provide a range of rewarding learning experiences that encourage, challenge, and extend the abilities of our children.

Visits to the school are warmly welcomed and encouraged. Please contact Lisa Hirst, lisa.hirst@ldst.org.uk 01744 883281 to make an appointment to visit the school.

Please visit our website <https://www.rainfordcofe-pri.st-helens.sch.uk/> for further information.

Liverpool Diocesan Schools Trust is committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment to keeping children safe. Any offer of employment will be subject to statutory pre-employment checks including satisfactory references, online checks, Enhanced DBS, and Barred List checks. This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview. Candidates must also be able to demonstrate their Right to Work in the United Kingdom.

- **Closing date: 13th July 2026 (Noon)**
- **Shortlisting: 13th July 2026**
- **Interviews: 14th July 2026**

Job Description

Title: Midday Supervisor

Salary: £3743.36 (Actual)

Hours: 6.25 hours per week / 38 weeks per year

Contract: Temporary / Fixed Term

Accountable to: Headteacher

Location: Rainford CE Primary School

Main Purpose:

To supervise children during lunch time whilst eating and supporting their play and caring for their needs during the lunchtime period.

What We're Looking For:

- Patience, positivity and a love for working with children.
- Strong communication and organisational skills.
- A team player who is eager to help children thrive.

Main Duties:

- To make the lunchtime an enjoyable and exciting part of the day
- Promoting positive behaviour and manners.
- To promote inclusion of all the pupils in the school
- Supporting children to become independent at eating (e.g. teaching children knife and fork skills)
- Administer first aid and help to maintain records
- Ensure the eating environment is clean
- Promoting the school's lunchtime vision

The post holder may reasonably be expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time

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Person Specification

E- Essential experience; D= Desirable experience

Qualifications and Experience	Specific Qualifications and experience	D	Successful experience working with EYFS children either in a school or nursery setting
	Literacy	D	Good reading and writing skills (National qualification Grade C or equivalent)
	Numeracy	D	Good numeracy skills (National qualification Grade C or equivalent)
Knowledge and understanding	Working with partners	E	Uphold and promote the Christian ethos and values of the school Working and collaborating with a team
	Behaviour Management	E	Commitment to supporting and understanding pupil needs
	Inclusion	E	Commitment to safeguarding, equality, diversity and inclusion
	Health and Wellbeing	E	Understand the importance of physical and emotional wellbeing of children
Skills	Verbal	E	Effective communication with adults and children
	Relationships	E	Enjoyment of working with children
	Attitude	E	Ability to respond quickly and effectively to issues that arise
Professional values and practice	Teamwork	E	Ability to work effectively and positively with a range of adults.
	Professionalism	E	Commitment to always maintaining confidentiality

How to Apply

Application Process

The application process for this role is a 2 stage process:

- Application form completed on MyNewTerm
- Interview

To be considered for this role you must apply for the role through MyNewTerm. We are unable to accept CV applications, or applications from agencies.

Once the closing date has been reached all applications will be reviewed. The candidates who best demonstrate the skills listed in the person specification in their application will be invited to interview.

To ask any questions or arrange a visit to the school please contact Lisa Hirst, lisa.hirst@ldst.org.uk 01744 883281 to make an appointment to visit the school.

Please visit our website <https://www.rainfordcofe-pri.st-helens.sch.uk/> for further information.

LDST reserves the right not to progress candidates to the next stage of the process, or not to appoint to the role if candidates fail to demonstrate the essential criteria in the person specification.

Applicants from overseas are advised to obtain an overseas criminal check before they apply for a visa as the post is in the education sector.

Closing Date: 13th July 2026 (Noon)

Interview Date: 14th July 2026

Start Date of Post: 3rd September 2026

Our Trust Prayer

Heavenly Father,
Let peace, friendship and love grow in our schools.
Send the Holy Spirit to give
excellence to our learning
love to our actions and
joy to our worship.
Guide us to help others,
so that we may all
Learn, Love and Achieve, Together with Jesus.
Amen