

Teacher of Drama Person Specification

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Education and Qualifications	Criteria	Assessment
Qualified teacher status	E	A
Graduate in subject area or linked subject area	E	A
Commitment to personal/professional development	E	I
Professional Experience	Criteria	Assessment
An ability to deliver a KS3 Curriculum	E	A/I
Confident to deliver KS4 and KS5 Curriculum	D	A/I
Can support and contribute to a wider enrichment curriculum	E	A/I
Secure knowledge and understanding of the concepts and skills in specialist subject	E	A/I
Clear understanding of the secondary curriculum and its assessment	E	A/I
Ability to employ a range of effective teaching, learning styles and assessment methods	E	I
Ability to use assessment data to inform planning and set targets	E	I
Strong command of subject area	E	A/I
Ability to access and use classroom relevant research and inspection evidence to improve teaching and learning in subject area	E	I
Abilities and Knowledge	Criteria	Assessment
Ability to establish good working relationships and effective teamwork	E	I
Good communication skills	E	A/I
Excellent role model for staff and students	E	I
Innovatory approaches to curriculum delivery	E	A/I
Ability to generate ideas and drive initiatives	E	A/I
Personal Qualities	Criteria	Assessment
High expectation of students and colleagues	E	A/I
Highly motivated and able to motivate and inspire students	E	I

Enthusiastic and committed	E	I
A passion for teaching	E	I
Open-mindedness	E	I
A forward-thinking approach	E	I
Excellent interpersonal skills	E	I
Ability to be reflective and self-critical	E	I
Display calmness under pressure	E	I
Willingness to take on other roles and responsibilities within the department	D	A/I

Criteria Key: D – Desirable, E – Essential

Assessment Key: A – Application Form, I – Interview and/or Assessment

