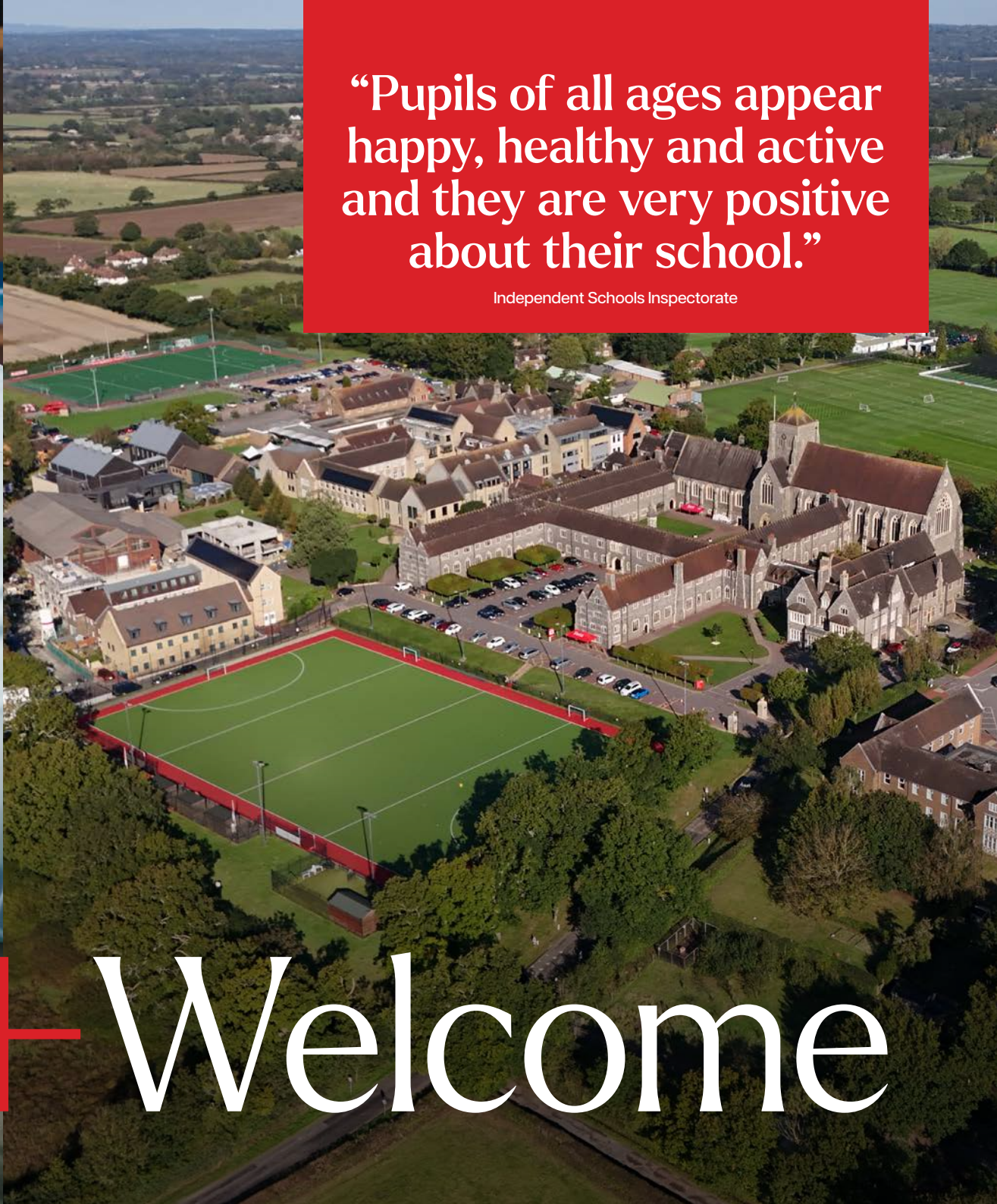




Candidate information for

Head of AI Education

Hurst



“Pupils of all ages appear happy, healthy and active and they are very positive about their school.”

Independent Schools Inspectorate

Hello + Welcome



Welcome from the Head of College

Hurst is a wonderful place to work and to live. We have a clear sense of our educational values, which underpin our vision for the future. Our mission and purpose as staff is based on a wholehearted commitment to ensuring that every pupil experiences an outstanding all-round education. Through this educational experience we seek to prepare the children in our care for life beyond Hurst.

Our educational philosophy is about far more than just exam grades; a Hurst education is genuinely holistic and rounded. We believe that pupils develop through a full-on engagement with every aspect of school life, whether in the classroom, in boarding and day Houses, or in sports teams, choirs, orchestras, casts, activity sessions, DofE groups and so much more. As such we seek to recruit staff who not only buy into this culture, but who will actively support and coach the pupils in these areas, as well as be role models for the Hurst values in the way that they lead their own lives.

In the same way that we care about the personal development of every single pupil, we also care about the development—personal as well as

professional—of every member of staff. This requires a significant degree of commitment, and it comes with huge rewards for those who embrace the challenge. Our 'Teach Hurst' and 'Lead Hurst' programmes are proof of our commitment to our staff, and offer a unique and exciting way to develop a career in teaching. If you have got the potential and the willingness to work hard to fulfil it, then we will provide you with the training, the support and the opportunities to help you get there. You will not be the first to walk down that path, and you certainly won't be the last.

Before you even reach for the application form, I hope that you get a strong sense that being a member of the Hurst community is very much a way of life—not just for the pupils who attend Hurst, but also for the talented, inspirational and dedicated staff who work here. It's more than just a job. It's a vocation. If that appeals to you, then we would love to hear from you and I look forward to meeting you here at Hurst.

Dominic Mott

An Introduction to the College

Hurstpierpoint College is one of the country's leading HMC co-educational schools and has a reputation for ensuring that every pupil experiences an outstanding all-round education that prepares them for life.

The College comprises a Sixth Form, Senior School, Senior Prep and Junior Prep with 1,300 pupils in total. Over half the pupils in the Senior School are boarders (weekly or flexi). Hurst is a significant medium-sized enterprise in Mid Sussex with around 480 employees and an annual turnover of £35 million.

What particularly strikes visitors to the College is the vibrant dynamic of our community. Situated within a 100-acre campus, surrounded by beautiful countryside, Hurst lies on the border of the South Downs National Park, close to the village of Hurstpierpoint in West Sussex.

This superb location is also just 20 minutes from the city and beaches of Brighton and Hove, whilst London train stations can be reached from Hassocks or Haywards Heath in under an hour.

The central campus is thoughtfully laid out and planned with zones for the Academic, Co-Curricular and Pastoral areas of school life. These all lie at the centre of a superbly equipped broader campus.

Hurst has an excellent academic track record and the vast majority of pupils go on to Russell Group universities including Oxford, Cambridge, and various London Universities, as well as large numbers to Exeter, Bristol and Durham.

Founded in 1849 by Nathaniel Woodard, Hurst is a Church of England College. The Christian ethos underpins College life but we are a diverse community; we welcome those of other faiths, or no faith, and pursue an inclusive approach in all that we do.

The College is a co-sponsor, together with the Diocese of Chichester, of the Hurst Education Trust, a local multi academy trust. The Trust currently has 11 local primary schools, and continues to grow.

It is an exciting time to join Hurst as we welcome Pennthorpe to the Hurst Family of Schools. Pennthorpe Prep School is based in Rudgwick, near Horsham and has just over 160 pupils.



Superb facilities

The College has invested heavily in campus developments, including substantial new academic and sports facilities, in addition to an extensive programme of day and boarding house refurbishments.

Major developments have included the New Bury Theatre, Pelican House, two new science laboratories, a complete overhaul of the College's catering facilities and an extension to Eagle House and refurbishment of Woodard House.

The College's new swimming pool opened in September.

Future planned developments include upgrading our boarding house facilities, alongside the continued programme of refurbishing the College's existing facilities.



Head of AI Education

Competitive salary, commensurate with experience and qualifications.

Accommodation suitable for a young family, may be available for an exceptional candidate willing to participate fully in boarding school life.

Start date: January 2027 (or earlier by agreement).

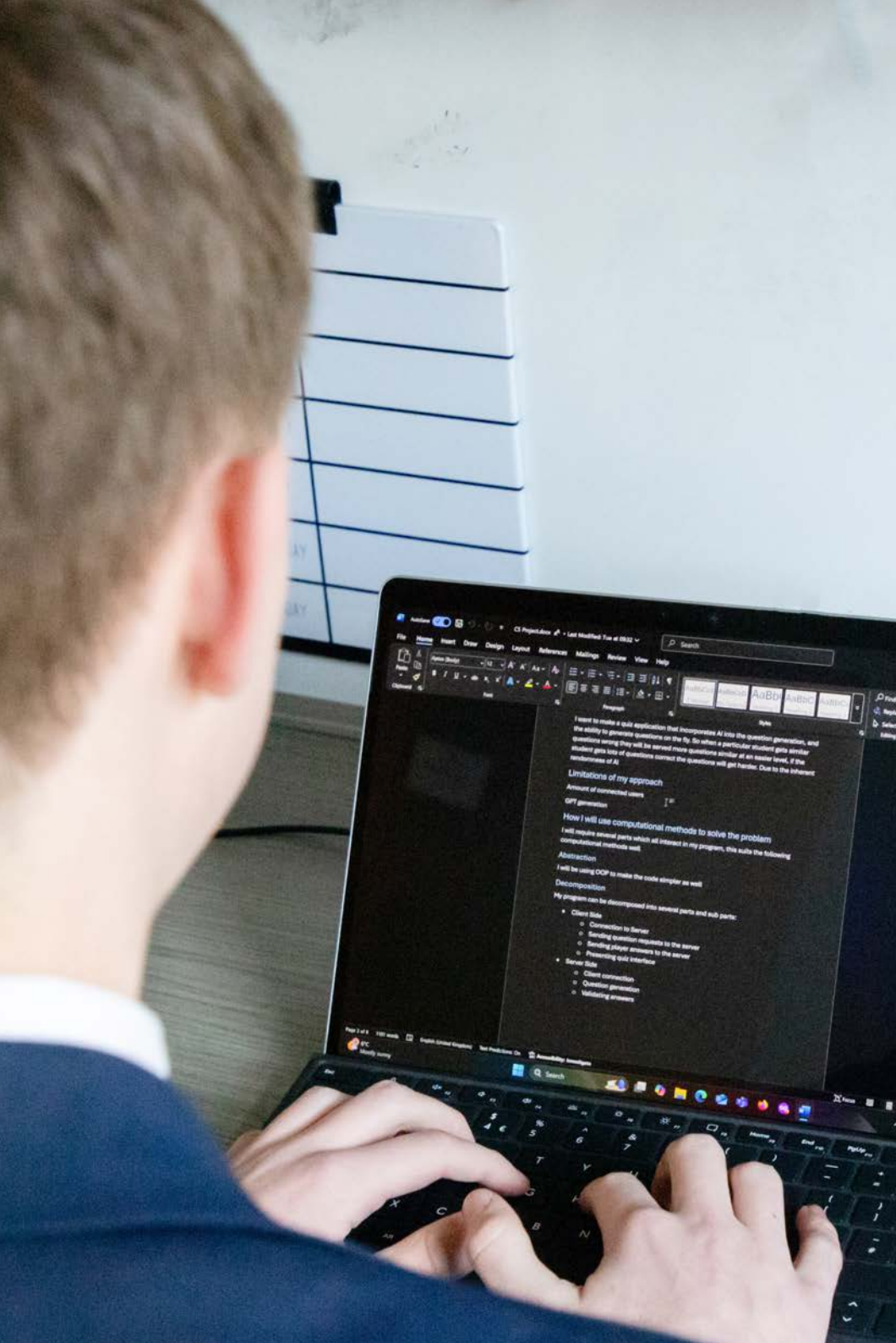
As part of our commitment to preparing young people for a rapidly changing world, Hurst seeks to appoint a knowledgeable, innovative and inspirational Head of AI Education.

This new pupil-facing role will lead the development and delivery of an ambitious programme of Artificial Intelligence education across the school. The successful candidate will equip pupils with the skills, knowledge, judgement and adaptability needed to thrive in an AI-enabled future.

This exceptional opportunity would suit either an experienced educator with advanced expertise in AI, or a technology professional with outstanding communication, facilitation and training skills who is excited by the prospect of working with young people.

The role will work closely with, and report into, the Deputy Head Academic and contribute to Hurst's wider vision of becoming a leading centre of excellence for AI education. Additional responsibilities in the realms of AI strategy and classroom or operational AI innovation will be shaped around the capabilities of the successful candidate; but the clear majority of the role will be the delivery of an inspirational and up-to-date AI education to Hurst's engaged, curious pupils, in person.





Principle Duties and Responsibilities

AI Education Programme Delivery

Design, develop and deliver a programme of AI education for Sixth Form students, with a focus on practical application, real-world problem-solving, critical thinking and ethical use.

Develop and deliver age-appropriate AI education programmes for pupils in Key Stages 2, 3 and 4.

Create a coherent, progressive curriculum that develops pupils' understanding of AI from introductory concepts through to sophisticated personal and professional applications.

Evaluate and continually refine programme content to reflect rapid developments in AI technologies and best practice.

School Strategy and Innovation

Support the Deputy Head Academic in the development and implementation of the school's AI for Teaching and Learning strategy.

Assist the Senior Management Team in identifying opportunities for AI to enhance operational effectiveness across the school.

Assist with the evaluation, implementation and, where appropriate, development of AI-powered learning tools and educational resources.

Staff Development

Assist with providing guidance, training and support for teaching staff in the effective and ethical use of AI.

Facilitate the sharing of best practice across departments.

Support quality assurance processes relating to the use of AI in teaching and learning.



Outreach and Engagement

Work collaboratively with local outreach partner schools to deliver AI education initiatives and strengthen Hurst's local reputation for innovation and modernity.

Maintain awareness of emerging developments in AI, higher education and employment, ensuring that programmes remain relevant and future-focused.

Pastoral and Community Contribution

Model and promote responsible, ethical and balanced use of AI.

Contribute fully to the wider pastoral, co-curricular and community life of the school.

Support pupils' wellbeing and recognise and respond appropriately to safeguarding and pastoral concerns.

Key Qualities

Essential experience, skills and qualities

Demonstrable experience of applying Artificial Intelligence to improve educational, professional or commercial outcomes.

Strong understanding of current AI models, tools, agents and workflows, with the ability to evaluate their strengths, limitations and appropriate use cases.

Outstanding communication and presentation skills, with the ability to engage audiences ranging from individual pupils to large groups.

The ability to design and deliver engaging educational experiences for learners of different ages and abilities.

High levels of emotional intelligence, judgement and interpersonal skill. A strong commitment to ethical AI use and the development of pupils' character, critical thinking and digital citizenship.

The ability to build positive relationships with pupils, staff, and parents

The successful candidate will be:

Curious, adaptable and intellectually ambitious.

An excellent role model for young people.

Enthusiastic about innovation whilst recognising the importance of human skills and relationships.

Comfortable operating in a fast-moving and evolving field.

Eager to contribute to the life of a thriving boarding and day school.

Desirable (but not essential)

Qualified teacher status and substantial classroom experience.

Alternatively, experience of staff training, professional development or facilitation.

Experience of curriculum design or educational programme leadership.

Degree-level qualifications in a relevant discipline.

Experience working within schools, higher education or training environments.

Experience of developing AI agents, automations or AI-enabled workflows.



Your Benefits



Membership of one of the College's generous pension schemes, with either the Teachers Pension Scheme, APTIS or TPT. The College will double the employee's pension contribution up to 7.5% (i.e. the maximum total contributions will be 22.5%).

Free dining and refreshment facilities during term time.

Extensive professional development programmes, together with career opportunities across the College and Hurst Education Trust.

Free use of extensive sports and leisure facilities.

Comprehensive health and wellbeing offering including an on-site mind clinic, wellbeing MOTs, Employee Assistance Programme and Chaplaincy.

Contributory BUPA Health Insurance.

Electric Vehicle Scheme.

Cycle to work scheme.

Social calendar of events.

Free on-site parking.

The opportunity of free, on-site accommodation is offered with this role.

Remission of fees in line with the School Fees Discount Policy.

How to Apply



The application process

Please visit hppc.co.uk/about-us/careers-at-hurst to submit your application.

For an initial informal conversation about this role, please contact Victoria Foster, Talent Acquisition Manager at Hurst, on 01273 836562

Information



Further information

For further information please see our website at hppc.co.uk/about-us/careers-at-hurst

Terms and conditions

The salary will be competitive and reflect the importance of the role as well as the experience and qualifications of the successful candidate.

Applications will be considered as they are received.

Safeguarding and equal opportunities

Hurst is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates. The College understands that a robust, fair and transparent recruitment and selection policy plays a central role in achieving this aim. Our full equal opportunities policy is available in the Policy Documents section of our website.