

## Person Specification – Teaching Assistant

CATEGORY	Essential	Desirable
<b>Qualifications/Training</b>		
Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools, Level 3 Diploma in Childcare and Education, or other relevant qualification in nursery work or childcare.	✓	
GCSEs at grades 9 to 4 (A* to C) including English and Math's	✓	
Experience of working with Primary age children aged 4 -11 years and their families	✓	
Experience with children with SEND: willingness to support children with SEND is crucial	✓	
First Aid Qualification		✓
Experience of working as part of a team providing high quality childcare services	✓	✓
Able to establish good professional relationships with others	✓	
Able to maintain personal and professional confidentiality	✓	
Able to work closely with members of staff, planning for and feeding back on progress	✓	
To be able to contribute to teamwork in a supportive and professional way	✓	
To be able to communicate effectively with a wide range of users, partners, providers and staff	✓	
Ability to contribute to ideas for the on-going development and improvement of Services	✓	
Able to plan and prioritise in a flexible and informed way	✓	
A belief in the importance of effective and inclusive communication with children using a range of verbal and non-verbal techniques	✓	
<b>Qualities &amp; Attitudes</b>		
Ability to develop effective working relationships with a variety of other professionals and agencies in order to provide the best possible support for children and families	✓	

Committed to continuing professional development	✓	
Sensitivity and understanding, to help build good relationships with pupils	✓	
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	✓	
Commitment to maintaining confidentiality at all times	✓	
Commitment to safeguarding pupils' wellbeing and equality	✓	