



Essential	Desirable
<p><b>Skills, aptitude, knowledge and experience</b></p> <ul style="list-style-type: none"> <li>• Previous experience of caring for, or working with children aged 2-5 years.</li> <li>• An understanding of the Early Years Framework and Development Matters.</li> <li>• A commitment to the provision of high quality Early Years education.</li> <li>• A positive approach to learning and gaining new skills through teamwork and training Opportunities.</li> <li>• Experience of using the key person approach.</li> <li>• Have high expectations of all children</li> <li>• Be a reflective practitioner.</li> <li>• Can creatively use play to move children's learning on.</li> <li>• Use positive strategies to promote children's independence and prepare them for the transition into reception.</li> <li>• Ability to develop positive relationships with parents.</li> <li>• An understanding of how to keep children safe.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to share ideas to enhance the provision.</li> <li>• Experience of working with children with SEND needs.</li> <li>• Knowledge of teaching of early phonics and /or maths.</li> </ul>
<p><b>Personal qualities</b></p> <ul style="list-style-type: none"> <li>• Good organisational, record keeping and planning skills</li> <li>• Punctuality</li> <li>• Excellent communication skills, with children, colleagues, advisors and parents/carers.</li> <li>• Patience</li> <li>• Empathy with children, colleagues and parents/carers.</li> <li>• Reliability and trustworthiness</li> <li>• A positive approach to inclusive practice, with children and colleagues</li> <li>• Enthusiasm for working with young children</li> </ul>	
<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Level 3 childcare qualification completed.</li> <li>• A positive approach to continuing professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• A positive approach to gaining further qualifications</li> <li>• First aid qualification</li> <li>• Generalist safeguarding certificate.</li> </ul>

This post requires a DBS check as there may be periods of unsupervised access to children. An Enhanced DBS and satisfactory references would be obtained prior to commencement of employment.