

JOB DESCRIPTION

TEACHER OF SCIENCE

Salary: MPS/UPS
Contract Type: Temporary: Maternity Cover
Start: 1st September 2026
Responsible to: Head of Science

Job purpose:

- The planning and teaching of effective lessons which ensure that each student is positively encouraged to develop their full potential in Science.
- To promote a positive culture for Science and a lively and enthusiastic atmosphere within the classroom.
- The assessment of students in line with departmental and school policy.
- To contribute to the development of Science in the curriculum and as part of specialist status.

Key Responsibilities and Tasks

- To work collaboratively with colleagues to plan and teach lessons that are effective, creative, varied and appropriate to the needs of the students;
- To effectively utilise Google Classroom and other technology when teaching to ensure that learning is current, relevant and enjoyable;
- To fully support the Head of Science and other Science staff in continuing to raise attainment and achievement in Science.
- To contribute to the review and development of departmental schemes of work and lesson materials with colleagues.
- To ensure students are assessed in line with departmental and school policy.
- To attend and contribute to department meetings and other meetings as appropriate.
- To follow departmental policies and self-evaluation processes and, where necessary, contribute to their development.
- To promote Science in the school and to help other staff to do so where necessary.
- To maintain personal development and expertise by remaining up-to-date with current subject matter and initiatives and accessing appropriate training.
- To act as a Tutor and undertake associated mentoring activities.
- To contribute to wider school activities and initiatives.

The school undertakes to support applications for CPD to enable the post holder to fulfil their role to their optimum capacity.

Hitchin Girls' School is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to demonstrate this commitment in any aspect of their work.

This job description is to be performed in accordance with the School Teachers' Pay & Conditions and TDA standards for qualified teachers. These responsibilities may be amended at any time in the future in order to respond to the changing demands and needs of the school.

PERSON SPECIFICATION

TEACHER OF SCIENCE

The successful candidate will be able to demonstrate that they:

- Have excellent subject knowledge and a passion to teach Science.
- Are a successful classroom practitioner who can teach Science at KS3 and Combined Science at KS4 (OCR)
- To embody and demonstrate the school values in all aspects of the role.
- Are able to motivate and inspire students to learn and have high expectations of them.
- Are highly motivated and organised.
- Have a variety of teaching and learning strategies that they can use effectively.
- Are able to maximise the achievement of all students.
- Are able to work effectively as part of a team.
- Are willing to contribute to the broader life of the school.
- Are willing to contribute to the development of the school through their own professional development.
- Have a sense of humour.
- Are suitable for the Form Tutor role.