



Person Specification

Teaching Assistant Level 1

Criteria	Essential	Desirable	How Identified?
Qualifications			
GCSE/O Level in English and Maths.	X		Application
Paediatric Certificate.		X	Application
Experience/Knowledge			
Knowledge of a range of SEND conditions and strategies to overcome barriers to learning.	X		Application/Interview
Previous experience working with children in a range of settings and with pupils with a wide range of special educational needs and disabilities.	X		Application/Interview
Understanding of and commitment to the implementation of equal opportunities.	X	X	Application/Interview
Understanding of the National Curriculum including the work programmes for English and Maths.		X	Application/Interview
Up to date Child Protection training.		X	Application/Interview
Skills			
A good standard of spoken and written English skills.	X		Application/Interview

Good ICT skills – ability to use a range of different programmes.	X		Application
Able to work within a team and maintain good verbal and written communication.	X		Application/Interview
Safeguarding			
Ability to safeguard and promote the welfare of children and young people.	X		Application/Interview
Appreciates the significance of safeguarding and interprets this for all individual children and young people whatever their life circumstances.	X		Application/Interview
Has a good understanding of the safeguarding agenda.	X		Application/Interview
Can demonstrate an ability to contribute towards a safe environment.	X		Application/Interview
Shows a personal commitment to safeguarding.	X		Interview
Attributes			
Motivated with high energy levels and stamina.	X		Interview
Positive outlook, caring and friendly personality.	X		Interview
Reliable and responsible.	X		Interview
Flexible and adaptable.	X		Interview
General			
Committed to equality and diversity.	X		Application
Committed to own continuing professional development.	X		Application/Interview