



Higher Level Teaching Assistant (HLTA)

Person Specification

Qualifications and Training

- Hold HLTA status or an equivalent qualification (essential)
- Evidence of ongoing professional development

Experience

- Robust experience supporting teaching and learning in a school setting
- Proven experience planning and delivering lessons under teacher direction
- Experience leading intervention groups
- Experience working with pupils with diverse needs

Skills and Knowledge

- Strong classroom management skills
- Ability to cover classes across different subjects and year groups
- Excellent communication and interpersonal skills
- Ability to adapt learning activities to meet a range of needs
- Understanding of safeguarding requirements and a commitment to promoting the welfare of children

Personal Qualities

- Commitment to upholding the values and ethos of the school
- High expectations for all pupils and belief in their potential
- Reliable, flexible, and able to work as part of a team
- Professional, approachable, and proactive