



**LEARNING SUPPORT ASSISTANT**

**PERSON SPECIFICATION**

<b>Essential</b>	<b>Desirable</b>
<p><u>Qualifications</u> GCSEs or equivalent in English and Maths (Grade C or equivalent)</p>	<p><u>Qualifications</u> Relevant qualification in childcare, education, or learning support</p>
<p><u>Experience</u> Experience supporting a child or young person to achieve their maximum potential, emotionally, educationally and socially.</p>	<p><u>Experience</u> Experience of supporting clinical care needs, specifically enteral feeds, or a willingness to learn. Experience of implementing behaviour support plans</p>
<p><u>Knowledge and Skills</u> Ability to build positive, trusting relationships with vulnerable children and young people.</p> <p>Ability to remain calm under pressure and manage challenging behaviour effectively.</p> <p>Ability to provide consistent boundaries.</p> <p>Understanding of relevant policies/procedures/codes of practice and awareness of relevant legislations.</p> <p>Be organised and show initiative. Be a reliable team member with a sense of humour</p> <p>Have a desire to make a difference to our wonderful students</p> <p>Ability to communicate clearly and accurately, both verbally and in writing, to families, team members and other professionals.</p>	<p><u>Knowledge and Skills</u> An understanding of Therapeutic Thinking</p>

<p>Ability to relate positively to pupils with regard to their family circumstances, gender, cultural and ethnic background</p> <p>Ability to use a range of computer software, including Microsoft Office.</p>	
<p><u>Personal Attributes</u></p> <p>An empathetic, patient and nurturing approach</p> <p>High level of emotional resilience and adaptability</p> <p>Physically able to safely perform duties that involve moving and handling pupils in accordance with health and safety guidelines</p> <p>Respectful approach to dealing with pupils' personal care needs</p> <p>Able to work both independently and as part of a team</p> <p>Committed to ongoing professional development</p>	