



Teacher of History with TLR Responsibility Leader of Learning

Salary : MPS/UPS + TLR2a (appropriate level depending on scope)

Line Manager : Assistant Headteacher

Job Description

Purpose of the Role

- ✓ The TLR Holder for History is responsible for providing strategic and operational leadership of History across the school. The postholder will secure high-quality teaching and learning, strong pupil outcomes, and a coherent, ambitious curriculum that reflects the school's vision, values, and context.

Key Responsibilities – Curriculum Leadership

- ✓ Lead the design, implementation and review of a knowledge-rich, ambitious History curriculum across KS3 and KS4 and also include our ACE provision.
- ✓ Ensure curriculum sequencing builds progressively on prior knowledge and prepares pupils effectively for GCSE outcomes that are significantly above national and local metrics.
- ✓ Embed literacy, disciplinary thinking and historical enquiry within curriculum planning.
- ✓ Ensure curriculum is inclusive and reflects diverse historical narratives appropriately.

Teaching, Learning and Assessment

- ✓ Secure consistently high-quality teaching and learning in History through modelling, coaching and support.
- ✓ Lead the development and consistent use of effective assessment practices, including standardisation.
- ✓ Use assessment information to identify trends, address gaps and improve outcomes for all groups, including disadvantaged pupils and SEND.
- ✓ Ensure homework and independent learning support curriculum intent and retention.

Outcomes and Standards

- ✓ Take responsibility for pupil progress and attainment in History, analysing data and implementing responsive strategies.
- ✓ Lead and evaluate intervention strategies to improve outcomes, particularly at key assessment points.
- ✓ Prepare pupils effectively for examinations, ensuring high standards of exam literacy and technique.

Quality Assurance and Improvement

- ✓ Monitor the quality of teaching and learning through lesson visits, work scrutiny and pupil voice.
- ✓ Contribute to department and whole-school self-evaluation and improvement planning.
- ✓ Implement and evaluate improvement actions in line with the School Improvement Plan and Ofsted framework.

Staff Leadership and Development

- ✓ Support, coach and mentor History teachers, including ECTs and non-specialists where relevant.
- ✓ Lead subject-specific CPD, sharing best practice and research-informed approaches.
- ✓ Contribute to the appraisal process by supporting performance management objectives within the subject.

Enrichment and Wider Contribution

- ✓ Promote History through enrichment opportunities such as trips, visits, competitions and events and play an active part in school life – e.g. hosting Family Lunch.
- ✓ Contribute to whole-school priorities including literacy, behaviour, attendance and cultural capital.
- ✓ Act as an ambassador for the subject within the school and wider community.

Professional Responsibilities

- ✓ Uphold the Teachers' Standards and the school's professional expectations.
- ✓ Contribute positively to the ethos, values and life of the school.
- ✓ Carry out any other duties commensurate with the role and TLR responsibility.

Person Specification

Person Specification – Essential

- ✓ Qualified Teacher Status (QTS).
- ✓ Strong subject knowledge in History.
- ✓ Evidence of good or outstanding classroom practice.
- ✓ Have recent experience of examining at GCSE level.
- ✓ Ability to analyse data and improve outcomes.
- ✓ Commitment to inclusive, ambitious education for all pupils.

Person Specification – Desirable

- ✓ Experience of leading or developing a subject area.
- ✓ GCSE History teaching experience with strong outcomes in your own classroom and also across a department.
- ✓ Engagement with curriculum development and educational research.

The Mercian Trust is committed to safeguarding and promoting the welfare of children. All postholders are subject to a Satisfactory Disclosure & Barring Service Check. Satisfactory employment references and identification and qualification checks will be required before commencing duties.