SAND ACADEMIES TRUST
Supporting Achievement Nurturing Development

Paternoster School
Small School. Big Opportunities.

Job Title: Class Teacher
Salary: Mainscale 1 to 3 (£32,916 - £37,101 per annum) plus SEN - £2787
Contract: Fixed Term (Maternity Cover)
Location: Paternoster School
Hours: Full time
Start date: TBC
Closing date: 19.04.2026
Interview date: 05.05.2026

About Us
Are you looking for a fulfilling, worthwhile and secure job? Would you like to have a job that makes a real difference? Come and join the team at Paternoster School, part of the SAND Academy Trust, a Trust in Gloucestershire offering exceptional education in our eight schools.

About you
We are looking to appoint a Special Educational Needs Teacher (SEN), who has experience of working with young people with additional needs to join our dedicated and friendly team in school. The successful applicants should have a passion for working with children who have special educational needs and disabilities, specifically experience of working with ASD.

The Role
If you would like to be part of an exciting opportunity to engage our cohort of learners, you have the ability to see the 'whole' child (including Communication, Language & Interaction, Cognition & Learning, Self Help & Independence, Sensory & Physical and Social, Emotional & Mental Health Needs), and you are committed to the education of pupils with a wide range of learning and associated difficulties this could be the position for you, and we look forward to hearing from you.

The Trust
We are passionate that every child deserves the very best education. As a partnership we will: improve outcomes, opportunities and life chances for children and young people, offer more / wider support for their families and share and develop staff expertise.

Our Benefits
By joining our team, we can offer you, generous annual leave allowance, generous pension scheme (TPS), Employee Assistance Program & Counselling, Occupational Health Service, Continuing Professional Development and Staff Get Staff Referral Scheme. Applications for flexible working or job share will be considered on an individual basis.

Additional Information
SAND Academies Trust is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. As part of our Safe Recruitment Practice, we will need a completed application form before any offers, and all staff will require safeguarding/pre-employment checks which include an enhanced DBS, satisfactory health clearance and evidence of Right to Work in the UK. Please ensure that you have read and understood the information within the Candidate Information pack and understood our Statement on the Recruitment of Ex-Offenders which can be found on our careers page.