



Fantastic Opportunity!
Teaching Assistant Level 3
Excelsior Multi Academy Trust

Heath Mount Primary School

Contract: Fixed Term 1 Year in First Instance - Term Time Only

Pay Scale: Grade 3 £27,254 - £30,518 pro rata (Actual Salary £20,565 per annum)

31.5 hrs Per Week

Closing date: 9th January 2026

Interview Date: To Be Confirmed

www.heathmount.excelsiormat.org

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Heath Mount Primary School is proud to be part of the Excelsior Multi-Academy Trust.

With their support we continue to improve and provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging in learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools.

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together

*Alone you are good, together
we are amazing.*

Aspiring from the start

*Where ambition begins on
day one.*

OUR VISION

Our schools to be
outstanding beacons of
equality, where pupils
succeed in a safe,
innovative, and vibrant
learning community.

OUR VALUES

Ensuring equality for all

*Equality, first, foremost,
forever.*

Engaging learning

Unlocking minds every day.

Excelsior Multi Academy Trust presently comprises Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, The Meadows Primary School, Thorns Primary School, Turves Green Primary School, and Parkfield Community School.



Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration, and innovation.
- Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced, and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion, and respect for all.
- Provide our communities with excellent schools.

Core purpose of the role

We are looking for an exceptional Teaching Assistant at Heath Mount Primary School: -

- to work with class teachers to raise the learning and attainment of pupils, promote pupils' independence, self-esteem, and social inclusion and to support pupils, individually or in groups, so they can access the curriculum, take part in learning, and experience a sense of achievement.
- is Read Write Inc trained.
- has ability to support KS2 if required.
- to supervise a whole class during the planned absence of a teacher for PPA.
- to cover classes to enable ECT teachers planning time.
- attend to pupils' personal care including toileting, hygiene, dressing and eating as well as help with social, emotional, welfare and health matters in close consultation with class teacher and Inclusion Lead
- physically assist pupils in activities which may involve lifting where required.

What can we offer you:

An outstanding, innovative, and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay.
- Excellent CPD opportunities
- A fantastic supportive working environment
- The opportunity to make a significant difference in the lives of children across Birmingham.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- Flexible working arrangements.

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact hr@excelsiormat.org
Or contact Heath Mount Primary School directly 0121 464 1691.

How to apply:

Please visit our website to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: hr@excelsiormat.org. Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.