

Ridgeway Academy
Herns Lane, Welwyn Garden City
Hertfordshire AL7 2AF
Tel: 01707 351350



Subject Leader for Business Studies (Part time or Full time)

Pay spine: MPS/UPS (paid pro rata for part time) +TLR 2b £6,064 (paid pro rata below 0.8)
Start Date: September 2026

We are seeking a talented and innovative Subject leader for Business Studies including Enterprise to deliver high quality teaching and learning to our students.

Ridgeway Academy School is proud to be part of The Ambition Education Trust (AET) which consists of ten schools in Hertfordshire; three primary, one nursery and infants', one juniors and five secondary. Our Trust launched in September 2024 following the amalgamation of two established Multi Academy Trusts (MATs), Alban Academies Trust and Atlas Multi Academy Trust. Our aim is to build on our proven track records of maintaining exceptional standards and driving continuous school improvement.

Providing '*educational excellence for all*' and making superb learning opportunities available to all the children and young people in our schools, requires exceptional teachers and support staff. As a trust we strive to offer rewarding careers and opportunities for personal and professional development throughout our organisation and we are always eager to hear from talented individuals who want to make a difference.

We can offer you:

- A collaborative, supportive team with a passion for teaching and facilitating progress
- Enthusiastic students who are keen to progress
- Appropriate professional development through AET, coaching with experienced core leaders
- Use of gym facilities, guaranteed onsite parking, staff wellbeing programme

We are looking for someone who:

- Has a track record of outstanding teaching and learning and excellent subject knowledge
- Passionate Teacher who puts student progress and engagement at the heart of all they do
- Be inspiring and dynamic
- Is willing to learn and help evolve the good practices already in place

Ridgeway Academy is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/or with protected characteristics, to apply. Ridgeway Academy is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check, satisfactory references and medical clearance.

Applications are via mynewterm <https://www.mynewterm.com/> if you have any queries, please contact the HR Officer by email BissK@ridgeway.aetrust.uk or extension 3373.

Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Closing date: 9.00am Monday 11 May 2026
Interview date: W/commencing 18 May 2026
Start date: September 2026