



Wheatfields Junior School

Downes Road, St Albans, Herts, AL4 9NT

Tel No: 01727 757442

Headteacher: Mrs Janice Tearle



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Wheatfields Junior School SENCo Person Specification

Essential	Desirable
<ul style="list-style-type: none">• Qualified teacher status• Excellent classroom teacher with experience of teaching children with additional needs in a classroom setting• Commitment to ongoing professional development• Good understanding of SEND Code of Practice• Good understanding of a range of Special Educational Needs and Disabilities• Commitment to inclusion and belief in the potential of every child• Empathy, patience and resilience• Able to work effectively as part of a team• Confident to work with parents and carers• Commitment to relational practice as an approach to behaviour management and support• Able to be strategic and prioritise actions• Excellent time management skills• Able to lead high quality CPD• Confident to offer advice and support to colleagues• Excellent verbal and written communication and interpersonal skills• Understanding of the importance of confidentiality• Confident user of IT• Commitment to equity and inclusive practice• Commitment to safeguarding children Enhanced DBS and positive references	<ul style="list-style-type: none">• Previous experience in role• SENDCo qualification or willingness to undertake qualification as soon as possible• Willingness to attend LGB meetings where agendas are relevant to role• Experience in line managing colleagues• Experience in working with external agencies• Experience in working with Governors and Trustees

