



ATHENA
LEARNING TRUST

Music Technician

Applicant Pack

Closing date:

29/05/2026

Interview date:

TBC



Join Athena - Inspiring World-Class Education Together!

At Athena, we are a passionate and forward-looking educational organisation committed to providing world-class education and helping individuals **lead great lives**. Our core values of "**dream big, take responsibility**, and **be kind**" guide our mission to create a supportive and inclusive learning environment where everyone can excel and grow.

Job Title:	Music Technician
School Base:	Camborne Science and International Academy
Closing Date:	29/04/2026
Interview Date:	TBC
Vacancy Start Date:	01/09/2026
Contract Type:	Permanent, Part Time, 2.5hrs weekly, 39 wks annually
Salary:	£24,396 - £26,995 FTE

Being an Athenian

At Athena, we believe in the power of education to transform lives and shape a brighter future. We are dedicated to fostering a strong sense of community, where students, educators, and parents collaborate to achieve academic excellence and personal growth. Our commitment to "**dream big, take responsibility, and be kind**" underpins everything we do, inspiring our students to aim high, take ownership of their learning, and treat each other with respect and compassion.

We are inspired by wisdom, creativity and learning. Determined to create a world where all children get to go to great schools, our mission is to provide the knowledge and education to bring opportunities, choices and freedom.

If you want to be part of an inspirational team of big thinkers who will support you to develop your full potential and value your knowledge, passion, wellbeing and commitment, it sounds like you could be on your way to joining us and becoming an Athenian.



What makes Athena different

Our Commitment to you

We recognise that all of our people have a role to play in ensuring our students have access to world-class education and so each one is valued. We are committed to creating an inclusive and supportive work environment that promotes both personal and professional growth. We put staff wellbeing first and here are some of the benefits and perks you can enjoy as a member of our team:

Impact: positive outcomes for our students

Leaders: we see everyone as a school leader

Wellbeing: ensuring your time off is for you

Generous pension: the local government pension scheme

Employee Wellbeing Initiatives: support your physical, mental, and emotional health

Benefits: Enjoy access to various discounts, benefits, and rewards to enhance your lifestyle.

Join us on this journey to inspire greatness in ourselves and others. Together, we can create a brighter future and make a lasting difference in the lives of our students and the communities we serve.

People

passionate about making a difference in the lives of each other and our students

Development

investing in our employee's growth and development

No burn out

cut low-impact workload and champion staff wellbeing

Support

valuing our employee time and impact by investing it well and providing wrap around support

Flexibility

flexible working to promote work-life balance where possible



Role Summary

To provide practical support for music curriculum areas and public productions, ensuring staff and students can safely pursue practical and theoretical work. This role involves preparing musical resources and equipment for lessons that meet health and safety standards, and the requirements of the classes involved.



What you will be doing

Build Knowledge

- Routinely check and test equipment to ensure it is in good and safe working order.
- Undertake maintenance, servicing, and minor repairs within the limits of the post holder's skills and training.
- Advise staff and pupils on particular hazards and best practices in the use of music and audio equipment, acting as a role model for students in health and safety standards.
- Remain aware of and adhere to current safety guidelines and legislation.
- Be responsible for your own continuing self-development and undertake training as appropriate

Build Trust

- Tidy up and clean materials, equipment, and work areas, including dealing with breakages and spillages, to ensure a safe and hygienic environment.
- Ensure the efficient organisation of work and storage areas, maintaining cleanliness, safety, and security at all times.
- Adhere to applicable rules, regulations, legislation, and procedures, including Health and Safety and Data Protection.
- Maintain the confidentiality of information acquired in the course of undertaking duties.
- Undertake other duties appropriate to the grading of the post as required.

Prioritisation

- Operate a system of stock control and ensure sufficient replenishment of materials.
- Assist in ordering stock, checking deliveries, and ensuring resources are stored safely and securely.
- Recommend or arrange for further maintenance and necessary repairs upon approval.

Clarity and Energy

- Prepare materials, equipment, resources, and teaching aids for classroom use.
- Support teachers and students during practical work, which may include setting up demonstrations and providing advice on the safe operation of equipment.
- Assist with the creation of exhibitions, demonstrations, and displays as requested.
- Oversee small groups of students engaged in practical tasks under the supervision of a teacher.



What you will be doing

Follow Up

- Issue and collect materials and equipment, logging usage and checking for missing or damaged items against inventories.
- Routinely check and test equipment to ensure it is in good and safe working order.
- Undertake maintenance, servicing, and minor repairs within the limits of the post holder's skills and training.

Specialist Duties

Music:

- Check and maintain music resources, including performing electrical repairs and maintaining acoustic instruments (e.g., stringing guitars, replacing drum heads).
- Select, source, and pre-order necessary parts, spares, and tools required for repairs.
- Provide ICT support to music teaching staff where possible.
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How you will be doing it

Dream Big

- Deliver value opportunities for world class education for all students

Take Responsibility

- To maintain confidentiality of information acquired in the course of undertaking duties for the department.
- Ensure Health and Safety and Safeguarding are at the centre of your approach.
- Take accountability for your own development and aspire to deliver the very best practice across all areas of your role.
- To attend staff meetings and school-based CPD days as required.

Be Kind

- To encourage acceptance and inclusion of all students.
- Support positive strategies for promoting equality and for challenging racial and other prejudice.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description. You could reasonably be asked to work out of our partner sites to support where required.





Qualifications

Qualification

- A Level qualification or above

Experience

- Knowledge of workshop equipment and techniques commonly used in school projects.
- Strong organisational skills and attention to detail.
- Proficiency in using basic workshop software and tools.
- Familiarity with safety protocols and procedures relevant to workshops
- Effective communication and collaboration skills, particularly when working with students and teachers.
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How to Apply

If you are passionate about our values and dedicated to making a meaningful impact on education, we invite you to apply. **Please complete the application form on My New Term** and tell us about how you connect with our values of "**dream big, take responsibility, and be kind**" and what you feel you can contribute to our team and our goal to deliver world class education.

Athena Learning Trust is committed to **safeguarding** and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All posts are subject to Enhanced DBS clearance and appropriate pre-employment checks.

We reserve the right to close this advert and interview and appoint earlier than the advertised closing date should there be a good response to the advert, so early applications are advised.

Apply now

and experience the difference in a rewarding and meaningful career in education.