



JOIN US



EARLY YEARS PRACTITIONER

Post Title: Early Years Practitioner
Contract Type: Fixed Term (until 31/8/26 initially)
Hours: 30 hours per week
Reporting to: Pre School Manager
Salary Range: £25,186 - £26,244 pro rata per annum
(actual salary £20,421 - £21,278 per annum)

Nurture, Explore, Inspire



ROLE PROFILE

At Perins Preschool we are proud to be part of Vita Multi Academy Trust, offering professional quality childcare to our staff as well as the wider community. As part of the Trust family we have access to the fantastic facilities on offer at Sun Hill Junior School including their large playing field and woodland area.

Our Pre-School provides sessional childcare for children aged 2 to 5 years, and our professional team are dedicated to ensuring each child receives the highest standard of care and education whilst having fun along the way. We are open 8am – 6pm from Monday – Friday, all year round and offer spaces to up to 34 children.

We are looking to appoint a positive and self motivated individual with a calm and caring disposition, to join our team. You will have experience of working in childcare and hold an NVQ3 Childcare & Education qualification or equivalent.

This is a fixed term position in the first instance and will initially run until 31/8/2026 although this may be extended or made permanent in the long term depending on the number of children using the nursery..

USEFUL LINKS



Vita Multi Academy Trust



Sun Hill Junior School



Perins School



Perins Pre-School



Meet our CEO Steve Jones

JOB ROLE AND RESPONSIBILITIES



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Our child couldn't be any happier at Perins Pre-school, thanks to the nurturing environment and care that the staff provide each day.

Parent

- Assist in the provision of a safe, caring, warm, and inclusive environment. Your role will be to prepare and participate in a range of learning opportunities and experiences that promotes each child's development through the Early Years Foundation Stage areas of learning.
- Maintain the highest possible standards of personal and professional conduct and behaviour and consistently act with integrity and honesty. The Trust expects staff to treat each other, pupils, parents, and the wider school community with dignity and respect at all times.
- Be a designated key person for a small group of children. You will be observing, planning, and assessing their progress through the Early Years Foundation Stage curriculum. This will include using our online journal app Tapestry.
- Help the children to acquire self-help skills including washing hands, dressing, toileting, and personal care.
- Support each child in developing self-esteem, confidence, and feelings of competence.
- Supervise and engage with the children during mealtimes, ensuring that these are a time for socialising and engaging with each other.
- Collaborate with fellow colleagues to create a positive, initiative-taking, and effective Pre-School team.
- Ensure that the Pre-School is clean and tidy at the end of each day and that all equipment and resources are looked after and stored safely and correctly.
- Ensure that communication with children, parents, and the staff team is always timely, polite, and courteous. This includes giving daily feedback to parents at the start and end of each session.



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Qualifications & Person Specification

- NNEB or NVQ3 in Childcare & Education or equivalent is essential.
- A Pediatric First Aid qualification would be advantageous,

Experience

- Experience working with children aged 0-5 years.
- Previous experience working as part of a team and contributing positively to a team environment.
- Knowledge of Early Years Foundation Stage.

Essential Skills

- Good oral and written communication skills.
- Ability to work on own initiative.
- Flexible approach.

BENEFITS



Remuneration: Preschool staff salaries are based on HCC grades. Annual salary will be pro rata for part time employees.



Holiday: Staff have a generous annual leave allowance, that can be taken at any time during the year, subject to staffing levels. (The Preschool is closed over Christmas and staff are required to use annual leave days to cover this period).



Pension: Preschool staff benefit from membership in the Local Government Pension scheme. This pension scheme is renowned for its generosity.



Discounts: We offer a wide range of voluntary discounts via our partners KAARP.



Childcare: Reduced pre-school fees at Perins Pre-School. Reduced fees at the breakfast and afterschool club based at Sun Hill Junior School.



Training: We have a strong CPD ethos, and encourage life-long learning.



Free use of Perins School on site gym

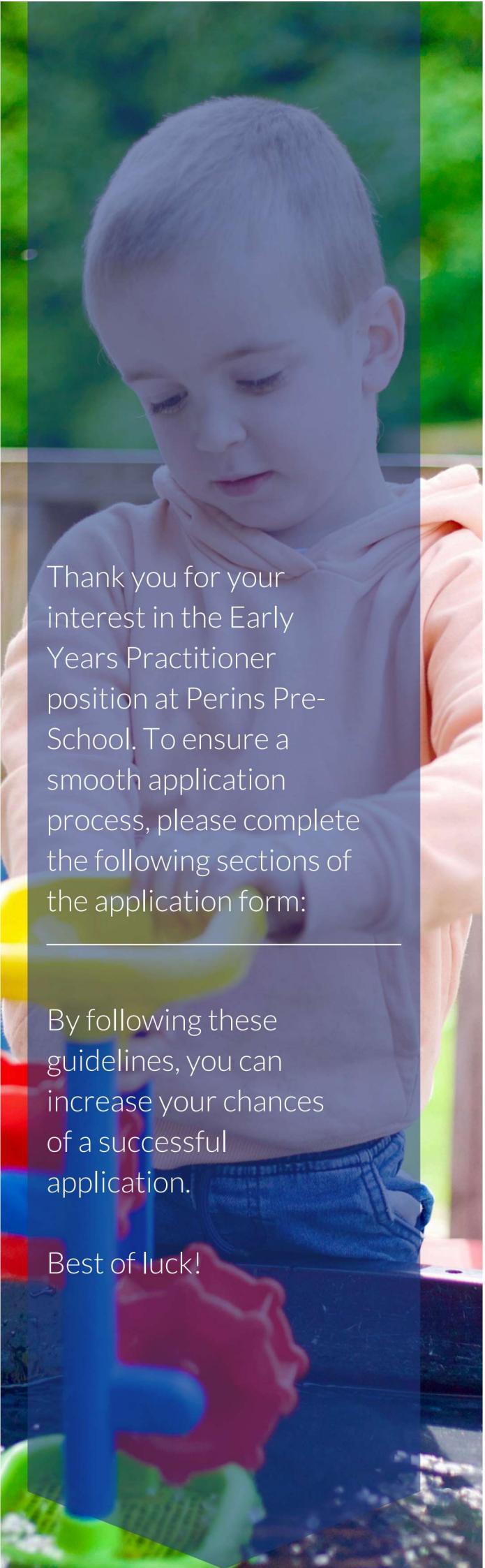


Cycle to work scheme



Free car parking





GUIDANCE FOR APPLICATION FORM COMPLETION

Thank you for your interest in the Early Years Practitioner position at Perins Pre-School. To ensure a smooth application process, please complete the following sections of the application form:

By following these guidelines, you can increase your chances of a successful application.

Best of luck!

Employment History

- Current Employer: Provide details of your current position, including job title, start date, and key responsibilities.
- Previous Employers: List all previous employers, including part-time, temporary, and voluntary positions. Provide start and end dates, job titles, and key responsibilities for each role.
- Employment Gaps: If there are any gaps in your employment history, please explain the reasons for them.

Formal Education

- Qualifications: List all relevant educational qualifications, such as degrees, diplomas, and certifications.
- Subjects: Specify the subjects studied for each qualification.
- Grades: Include your grades or scores for each qualification, if applicable.

Job-Specific Information

- Complete all questions related to the Early Years Practitioner position. This may include information about your experience in childcare, team working etc.

Safeguarding Children and Adults

- Commitment to Safeguarding: Declare your commitment to safeguarding children and adults, as required by the Perins MAT.
- References: Provide references from individuals who can vouch for your suitability to work with children and adults. These references should ideally be from managers or supervisors who have worked with you in a school setting.

Additional Tips:

Read the application form carefully before starting to ensure you understand all the requirements.
Be as specific and detailed as possible in your responses.
Proofread your application carefully to avoid any errors.
Pre application tours welcome.

If you have any questions, please don't hesitate to contact the HR department for clarification.



I sincerely hope that you find the information provided useful, and that the position is attractive to you. All appointments to our staff are important; however, the appointment of the right staff to secure the continued success of The Trust is essential.

If you feel you are up to the challenge, to embark on this truly exciting opportunity, and if you believe you can contribute to our exciting future, I invite you to make an application to be part of the amazing staff team.

Steve Jones - CEO Vita Multi Academy Trust



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