

Employee Benefits



HEALTH AND WELLBEING

We support mental health and wellbeing with access to a range of Wellbeing Advocates and Mental Health First Aiders.



PROFESSIONAL LEARNING

Colleagues have access to exceptional development and networking opportunities.



EMPLOYEE ASSISTANCE PROGRAMME

Free confidential counselling service to assist in areas including financial matters, relationship and legal issues. Available 24/7.



ONLINE GP ACCESS

Connect to quality healthcare via digital access to expert GMC-registered GPs at a time that suits you.



LOYALTY RECOGNITION SCHEME

We recognise and celebrate the valuable contributions by providing a token of appreciation at 5, 10, 15, 20 and 25 year milestones.

EXCLUSIVE DISCOUNTS

Instant access to discounts with high street retailers, supermarkets and much more!



COLLEAGUE REFERRAL SCHEME

Receive £250 reward for referring an individual to our Trust Family.



CYCLE TO WORK SCHEME

Up to value of £2,000.



GYM

Discounted gym memberships



HEALTHCARE

We provide free flu vaccination each autumn term and eye test vouchers, which includes an allowance for glasses, or discount towards the premium range.



PENSIONS

Generous public sector pension schemes for all colleagues



WORK-LIFE BALANCE

Family friendly policies and flexible working opportunities.



HEALTHCARE CASH PLAN

Claim money back on a variety of health and wellbeing treatments including dental, optical, physiotherapy.

