



PARMITER'S SCHOOL
founded 1681
Co-educational Academy
Roll: 1496 including 418 in academic Sixth Form

Head of Faculty - Modern Foreign Languages

Start date: September 2026 Salary: Main Pay Scale/Upper Pay Scale plus TLR 1a

An exciting leadership opportunity for an outstanding professional who enjoys working with young people and has a genuine excitement for excellence in the teaching and learning of Modern Foreign Languages. In this key role, you will lead the MFL provision (French, German and Spanish) to ensure students experience a rich, inspiring and rigorous curriculum that engages and enthuses students of all academic abilities. Co-curricular activities feature Languages Week, Language Clubs, participation in national language competitions, and residential trips to France, Germany, and Spain.

The MFL Faculty is vibrant and highly successful with a strong record of outstanding results in public examinations. Students study 2 languages at KS3, with all students continuing with at least one language to GCSE. MFL is a popular A Level choice with 6 A Level language classes this academic year. All our MFL teachers teach at least two languages, with the ideal candidate for this post being able to offer one language to A Level and a further language at Key Stage 4. Our faculty is supported by 3 language assistants, enhancing the learning experience for our students.

Ofsted (2024) commented that (pupils) “are active participants in their learning and consistently demonstrate high levels of focus ... teachers are experts in the subjects they teach ... pupils’ conduct and manners are exemplary ... any disruption to learning is incredibly rare... staff are extremely positive about the support that they receive from leaders...particularly around their professional development and well-being”.

Parmiter's coordinates CPD for the [Watford Partnership for Teacher Training](#) and offers a robust induction programme. We can offer the successful candidate:

- Bespoke CPD to suit your career goals
- Focus on Staff Well-Being with an online GP service, Employee Assistance Programme, complimentary use of the on-site Fitness Suite and an on-site subsidised electric vehicle charging point.
- A high-quality and well-resourced teaching environment with highly talented and engaged students.
- An admission policy prioritising the children of staff (a qualifying period may apply)
- Lovely school grounds in leafy surroundings with ample parking.

Candidates are welcome to contact admin@parmiters.herts.sch.uk to arrange a visit before applying.

Please apply using [My New Term](#). Closing date 10am, Friday, February 27.

Parmiter's School is committed to safeguarding and promoting the welfare of young people and expects all members of staff to share this commitment. Applicants must declare any criminal convictions as the post is exempt under the Rehabilitation of Offenders Act 1974. Appointments will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service and references from previous employers. We are required to conduct online searches for shortlisted candidates in accordance with the Keeping Children Safe in Education guidance in order to identify any incidents or concerns which are publicly available online. We are an Equal Opportunities employer.