

## Person Specification

	Essential	Desirable
<b>Experience</b>		
Over the Age of 18	√	
Experience of working with primary aged pupils and knowledge of appropriate play, games and activities.		√
Has experience of promoting pupils' spiritual, moral, social, cultural, and emotional development.		√
Ability to demonstrate strategies for improving behaviour and sustaining high standards of learning and achievement for pupils.		√
Is a role model for pupils by expecting, setting and delivering high standards.	√	
<b>Skills/Abilities</b>		
Ability to work calmly under pressure and adapt quickly and effectively to changing circumstances/situations whilst remaining firm and fair	√	
Ability to work as part of a team and communicate effectively with children and adults	√	
Good organisational skills	√	
Ability to understand and carry out instructions	√	
Ability to work on own initiative and make decisions	√	
<b>Education/Qualifications</b>		
Good standard of literacy, numeracy & ICT skills	√	
NVQ 2/3 qualification in childcare or similar qualification		√
First Aid at Work & Food Hygiene qualification		√
<b>Knowledge/Understanding</b>		
An understanding of safeguarding children as it relates to a school	√	
Understanding of the varied needs of children and their families	√	

PLEASE NOTE: This post requires an enhanced DBS check as there may be periods of unsupervised access to children. An Enhanced DBS check and satisfactory references will be required prior to the commencement of employment.