



Woolwich Polytechnic
School for Boys



Job Description

Teacher of Art (Graphics and Photography)

Reporting to

Head of Art

Contract

Fixed Term (to 22 July 2027)

Salary

QTS Pay Scale Plus Inner London Weighting

Job Purpose

To deliver outstanding Art education, including Graphics and Photography, enabling all students to develop their creativity, technical skills and artistic understanding while achieving their full academic potential. The postholder will contribute to curriculum development, pastoral care and the wider life of the school, supporting students to become resilient, ambitious and successful young people.

Key Responsibilities

Teaching and Learning

- Plan and deliver high-quality, differentiated lessons in Art, Graphics and Photography.
- Inspire and motivate students to develop a passion for Art and achieve excellent outcomes.
- Set high expectations for learning, effort and behaviour.
- Monitor student progress and attainment through effective assessment, marking and feedback.
- Use assessment and performance data to inform teaching and provide targeted intervention where required.
- Create a positive, inclusive and stimulating learning environment.
- Maintain accurate records of attendance, attainment and progress.
- Ensure all students, including those with SEND and EAL needs, are fully supported and able to access the curriculum.

Curriculum Development

- Contribute to the planning, development and evaluation of the Art curriculum across Key Stages 3, 4 and 5.
- Support the development of schemes of learning in Art, Graphic Communication and Photography.
- Maintain up-to-date knowledge of curriculum developments, examination specifications and teaching practices.
- Promote the effective use of digital technologies and creative software to enhance teaching and learning.

Departmental Responsibilities

- Work collaboratively as an active member of the Art Department.
- Support departmental projects, initiatives and enrichment activities.
- Contribute to exhibitions, displays and celebrations of student achievement.
- Promote Art, Photography and Graphic Communication through curriculum and extra-curricular opportunities.

Pastoral Responsibilities

- Act as a Form Tutor and contribute to the academic, personal and social development of students.
- Maintain positive relationships with students, parents and carers.
- Monitor attendance, behaviour and wellbeing and intervene appropriately when concerns arise.
- Contribute to the school's personal development programme.

Professional Responsibilities

- Provide written reports and assessment information in line with the school's reporting cycle.
- Attend departmental, pastoral, staff and professional development meetings.
- Participate in Parents' Evenings, Open Events and other school functions.
- Support the school's Equal Opportunities, Safeguarding, Health and Safety and Data Protection policies.
- Undertake any other duties reasonably required by the Headteacher consistent with the responsibilities of the post.

Professional Development

The post holder will:

- Take responsibility for their own professional learning and development.
- Maintain an up-to-date knowledge of Art, Graphic Communication and Photography teaching practices.
- Participate fully in school CPD and collaborative professional learning.
- Engage positively with departmental and whole-school improvement initiatives.
- Reflect on and continually improve professional practice.

PolyMAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offer of employment is subject upon the Academy Trust receiving an Enhanced Disclosure and Barring Service Certificate (DBS), which the Academy considers to be satisfactory. If you are successful in your application, you will be required to complete a DBS Application Form. Any information disclosed will be handled in accordance with the Code of Practice published by the Disclosure and Barring Service. The post you are applying for is exempt from the Rehabilitation of Offenders Act 1974 and it is therefore an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

In accordance with KCSIE 2026 shortlisted candidates will be subject to an online profile and social media check.

Teacher of Art with Graphics and Photography

Person Specification

Qualification Criteria	Essential	Desirable	
Qualified to teach and work in the UK	✓		Application Form
To be a graduate and either possess an Art degree or hold a teaching certificate in Art	✓		Application Form
Experience leading department wide projects		✓	Application Form
Knowledge, Skills and Experience	Essential	Desirable	
Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment	✓		Application Form / Interview
Excellent understanding of both subject and general teaching pedagogy	✓		Application Form
Be or demonstrate the potential to become an outstanding teacher with a track record of success	✓		Interview
Effective and systematic behaviour management	✓		Interview
Knowledge of the national secondary education system, examinations and curriculum	✓		Application Form/ Interview
Ability to enhance teaching delivery and learning by the use of ICT	✓		Application Form / Interview
Other	Essential	Desirable	
Genuine passion for and a belief in the potential of every pupil	✓		Interview
A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action	✓		Interview
Deep commitment to providing and excellent education to every pupil, regardless of background	✓		Interview
Excellent interpersonal, planning and organisational skills	✓		Interview
Resilient, motivated and committed to achieving excellence	✓		Interview
Reflective and proactive in seeking feedback to constantly improve practice	✓		Interview
Commitment to regular and on-going professional development and training to establish outstanding classroom practice	✓		Interview
Commitment to and understanding of professionalism in line with the National Teaching Standards	✓		Interview
Willingness to undertake training	✓		Interview

