



GREAT SCHOOLS
TRUST

Train to Teach with the Great Schools Trust

Qualification: Secondary Post Graduate Teaching Apprenticeship (PGTA) with QTS

Enrolment: Sept 2026 - July 2027, full-time

Salary: £22,601 Per Annum

Locations: Liverpool areas, Warrington & Bolton

Subjects: Mathematics, Physics, Chemistry, Computing, DT, Food & MFL (Spanish and Arabic only).

  @GSTSchools





WELCOME TO THE GREAT SCHOOLS TRUST

“Excellence is not a destination – it is who we are, every day.”

Welcome to Great Schools Trust, where belief in every child’s potential meets the daily habits that make success inevitable. In our schools, excellence is not left to chance. It is embedded through clear routines, ambitious teaching, compassionate leadership and a culture where character matters.



Our Mission:

To develop in every student the academic skills, intellectual habits, qualities of character, and leadership traits necessary to become a successful, healthy citizen in the global community.



Our Vision:

To build a family of outstanding academies where all students, irrespective of their starting points, flourish, are happy and achieve their full potential.



Our Values – ASPIRE

- Aspiration
- Self-awareness
- Professionalism
- Integrity
- Respect
- Endeavour

Our Pillars of Excellence:



People & Leadership –

Growing exceptional leaders who inspire, empower and deliver.



Character & Leadership –

Building resilience, integrity and aspiration through values-led education.



Educational Transformation –

Relentlessly improving teaching and learning for every child.



AI & Future Learning –

Harnessing innovation and technology to personalise and future-proof learning.



System Leadership –

Driving improvement across schools with trust-wide accountability and collaboration.



Educational Partnerships –

Working with families, communities and global partners to extend opportunity.

National Recognition:

- National Behaviour Hub Lead MAT
- Edurio Top 10 for Staff Satisfaction (2024)
- Most Improved MAT in the Northwest for Progress 8 (2023–24)
- Home to the IPCL: The Institute of People, Character & Leadership

WELCOME FROM THE CEO



Shane Ierston
Chief Executive Officer

At Great Schools Trust, we believe the most powerful lever for changing a young person's life is a great teacher standing in front of them every day. That is why we take teacher development incredibly seriously.

Training to teach with us is not just about learning how to deliver lessons. It is about stepping into a profession of influence. You are learning how to shape character, ignite aspiration and lead a classroom where every pupil believes success is possible.

Our training blends rigorous professional development with the culture that defines our academies: high expectations, strong routines and values-led leadership. You will be coached, challenged and supported as you develop the craft of teaching and the mindset of a leader.

Teaching is demanding work. But it is also some of the most meaningful work there is. This section will guide you through the journey, what it takes, what you will learn and how you can begin your career as a teacher who changes lives.

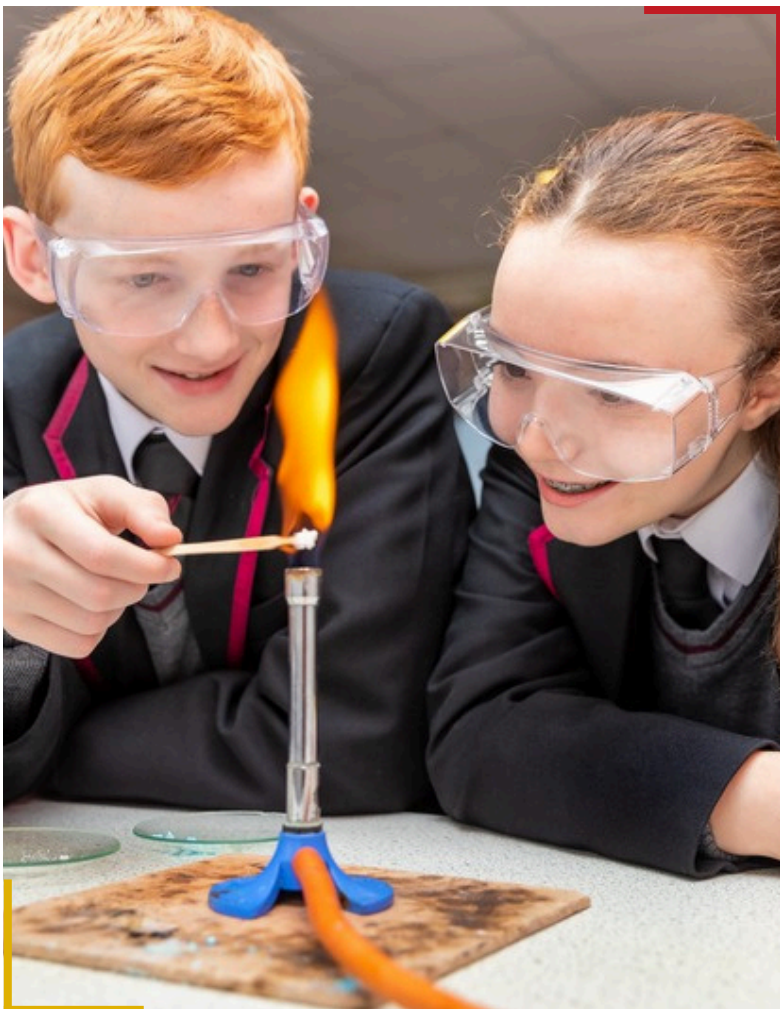
Because when great teachers grow, great schools follow.
Imagine if.

Shane Ierston



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What teacher training with us looks like

Qualification: Secondary Post Graduate Teaching Apprenticeship (PGTA) with QTS

Salary: Scale Unqualified Teacher Point 1 - £22,601 Per Annum

Tuition Fee: NA - Fully Funded

Enrolment: Sept 2026 - July 2027, full-time

Locations: Liverpool areas, Warrington & Bolton

Subjects: Mathematics, Physics, Chemistry, Computing, DT, Food & MFL (Spanish and Arabic only).

Our secondary teacher training programme is delivered in partnership with Kingsbridge Initial Teacher Training through the apprenticeship route. This school-centred programme allows you to train while employed in one of our schools, gaining practical classroom experience alongside experienced teachers from the very start of the programme.

You will be based in one of our schools throughout your training year and will gradually take on increased responsibility for teaching as your confidence and expertise develop. As an apprentice teacher, you will plan lessons, teach classes and reflect on your practice while receiving structured support from experienced colleagues.

Throughout the programme, you will be supported by a subject mentor and the wider training team, who will provide regular coaching, feedback and opportunities to observe excellent teaching practice. You will also benefit from dedicated off-the-job training and professional development sessions focused on key areas such as teaching and learning, behaviour management, assessment and curriculum planning.

As part of the apprenticeship programme, you will complete a contrasting placement within another of our Academies, enabling you to broaden your experience and develop your understanding of different educational settings.

The apprenticeship route combines hands-on classroom experience with academic and professional study, allowing you to earn while you train. By the end of the programme, you will have developed the knowledge, skills and confidence needed to begin your teaching career and will be recommended for Qualified Teacher Status (QTS) and a PGCE.



Why Train With GST

Training with Great Schools Trust gives you the opportunity to work alongside like-minded subject trainees and experienced specialists, helping you develop both your subject knowledge and classroom practice.

As a trainee, you will have access to:

- Regular mentoring from experienced professionals who have secured exceptional outcomes in their roles.
- Weekly academy CPD, alongside your initial teacher training programme.
- The Trust's Pedagogy Manual, peer-reviewed by teachers and featuring contributions from respected commentators and practitioners, offering practical and research-informed approaches to classroom practice.
- Our online teaching and leadership platform, providing access to thousands of articles, journals and research papers from educators and research teams across the world.
- Opportunities to engage in online and face-to-face professional communities, sharing practice and contributing to research and innovation across the profession.
- A comprehensive employee benefits package available to salaried members of staff within Great Schools Trust.

If you choose to train with Great Schools Trust, you will benefit from:

- A salaried training position within one of our academies, allowing you to earn while you train.
- Fully funded tuition and training costs through the apprenticeship programme.
- Training days delivered at our core school, King's Leadership Academy Warrington, led by highly skilled practitioners from a school rated Outstanding by Ofsted.
- Research-informed training, beginning with a needs analysis so that your development programme recognises your strengths while supporting you to become an outstanding practitioner.
- Support from trained subject and school mentors, providing high-quality feedback to help you make rapid progress and apply your learning in the classroom.
- Placement opportunities primarily within our Trust, alongside opportunities to experience a range of schools including mainstream, special and alternative provision settings.
- A strong commitment to supporting you into your first teaching role, either within our Trust or beyond, with clear opportunities for future career progression and leadership development.

Who We're Looking For

We are looking for people who are passionate about their subject and committed to making a difference in the lives of young people. Teaching is a challenging but highly rewarding profession, and we want trainees who are motivated to learn, reflect and continually improve their practice.

Strong applicants will demonstrate:

- A genuine interest in working with young people
- Represent and embody our core APSIRE values
- Good subject knowledge and enthusiasm for their subject area
- The ability to communicate clearly and build positive relationships
- Resilience, organisation and a willingness to learn from feedback
- A commitment to high expectations and inclusive education

You do not need to have previous teaching experience, but experience of working with young people can be helpful. Most importantly, we are looking for trainees who are eager to develop their skills and contribute positively to our school communities.

Secondary PGCE	Minimum Academic Qualifications required
Degree	Typically 2.2 or higher degree in a subject where at least 50% of study is in the National Curriculum subject you intend to teach.
GCSE	Minimum GCSE grade 4 (previously grade C) in English and mathematics is required.





Our Placement Schools

Across Great Schools Trust, we have five mainstream secondary schools and one alternative provision, all providing education for secondary-aged pupils across Liverpool, Warrington and Bolton.

[View our Academy locations here](#)

Compliance & Safeguarding

Appointment, Terms & Compliance

This appointment is made by the Local Academy Council on behalf of Great Schools Trust. The Apprentice Teacher Job Description forms part of the contract of employment and may be reviewed following consultation.

This is a salaried apprenticeship position and is subject to the successful completion of all training and programme requirements leading to QTS and PGCE outcomes.

Great Schools Trust is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to satisfactory pre-employment checks, including an enhanced DBS check.

Safeguarding & Pre-employment Checks

Great Schools Trust is committed to safeguarding and promoting the welfare of children and young people. All staff must share this commitment. As part of safer recruitment, interviews will explore motivation to work with children, ability to maintain professional boundaries, emotional resilience and attitudes to authority and behaviour management.

Pre-Employment Checks

Any offer of employment is conditional upon the successful completion of the following:

- Proof of identity, address and right to work in the UK
- Two satisfactory references, including the most recent employer
- Verification of relevant qualifications
- Enhanced DBS check with barred list check
- Prohibition from teaching check
- Section 128 check (for management roles)
- Overseas police checks (where applicable)
- Occupational health clearance
- Satisfactory completion of the probationary period

Ongoing Compliance

The postholder must comply with Trust policies, including the Staff Code of Conduct, Safeguarding and Child Protection Policy, and Staff Communication and Social Media Policy. Responsibilities may be reviewed periodically in line with Trust and academy priorities.



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