



**St. George's**  
Church of England Academy

St George's Street, Newtown,  
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# Sports Coach

Salary – Level 3 Support Staff; 37 hours per week; 38 weeks + 5 INSET; SCP 11 to 17 (starting point negotiable); FTE £29,070 to 31,022; Actual £25,344.44 to £27,045.94



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## Welcome from the Headteacher – St George’s C of E Primary School, Newtown

We are delighted that you have taken an interest in working at **St George’s Church of England Primary School, Newtown**. I hope this information gives you a clear sense of our ambitious, inclusive and caring school community.

At St George’s, we are proud of the high standards we set for **pastoral care, teaching and learning, and the breadth of our curriculum**, including opportunities for sport, physical development and enrichment. Just as importantly, we are proud of the **warmth and positivity of our school community**. This is a place where pupils, parents and staff feel known, supported and valued, and where relationships, friendship and a strong sense of belonging are central to daily life.

Working at St George’s means being part of a committed team who **puts children first** and seeks to nurture the gifts and talents of every individual. We aim high for our pupils academically, socially and spiritually, and we believe that school should be a place where learning is **active, enriching and enjoyable**.

As a staff, we are guided by a simple but powerful principle:

**the education we provide must be good enough for our own children.**

This underpins our expectations, our practice and our care for every child entrusted to us.

We are looking for a sports coach who shares our values, brings enthusiasm and expertise, and is committed to helping children develop confidence, resilience and a love of physical activity.

With kind regards,

**Ruth Williams**

Headteacher

## About St Georges

**Our school** - where everyone belongs, grows and shines

### Our Core Values

**Community – Integrity – Hope – Courage – Thankfulness – Forgiveness**

These values shape our relationships, our curriculum and our approach to personal development, behaviour and wellbeing.

### About the School

St George’s Church of England Primary School is a welcoming and inclusive primary school serving the Newtown community in Birmingham. As part of the **Birmingham Diocesan Multi-Academy Trust (BDMAT)**, we work collaboratively with other schools while retaining a strong local identity.

We are committed to providing a rich, stimulating education that enables children to thrive academically, socially and emotionally. Our staff work closely together to create a nurturing environment where high expectations are matched with strong support and care.

Sport and physical education are an important part of our offer at St George’s. We value high-quality coaching that promotes teamwork, healthy lifestyles, resilience and enjoyment, and we are keen to appoint someone who can inspire children to be active and confident participants.

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## **About Our Community – Newtown, Birmingham**

Newtown is a diverse and vibrant inner-city area of Birmingham, with a strong sense of community and cultural richness. The area is home to families from a wide range of backgrounds, contributing to a lively and dynamic school community. We are proud to serve this community and work closely with families to ensure the best possible outcomes for our children.

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## **About Birmingham Diocesan Multi-Academy Trust (BDMAT)**

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The Birmingham Diocesan Multi-Academy Trust (BDMAT) is a collaborative network of schools in Birmingham, dedicated to providing high-quality education within a supportive and inclusive Christian ethos environment. The Trust encompasses a variety of academies from across three local education authorities – Birmingham, Solihull and North Warwickshire. Each school – 18 primaries and 1 secondary - retains its unique character and ethos while adhering to the overarching values of BDMAT, which include promoting "Life in all its fullness," success, and positive wellbeing for all students. BDMAT schools work together on leadership, curriculum design, teaching, and pastoral support, ensuring a holistic approach to education.

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## Job Description

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St. Georges CE Primary Academy seeks to appoint an experienced and enthusiastic Sports Coach who is committed to encouraging pupil participation, developing skills, and assisting pupil success. The ideal candidate will be suitably qualified and experienced to coach across a range of ages and abilities before, during, and after school, as well as manage and officiate fixtures.

**Our Ambitions for Sport and PE:** Newtown faces a notable shortage of sporting opportunities and teams, which significantly impacts our pupils at St. Georges CE Primary Academy. Due to limited community sports facilities and organised teams, many children in Newtown rely solely on school based sports for their physical activity and skill development. This scarcity underscores the critical role of sport at St. George's, where we strive to provide a comprehensive and engaging physical education program.

Our ambitions for the growth of Sport and PE over the next two years are:

1. We are committed to achieving the **School Games Silver Award**, reflecting our dedication to high-quality school sport.
2. We aim to increase our pupils' participation in **inter-school sports** by becoming an active member of our local **school sport partnership**.
3. We want our pupils to watch and experience more **live professional sporting events**, inspiring them and broadening their horizons.
4. We want to develop a rich array of **extra-curricular sports clubs** that will provide numerous opportunities for pupils to actively participate, develop their skills, and enjoy the benefits of a vibrant sporting culture.
5. Our ambition is for **more pupils to play sport outside of school**. We want to form links with clubs and partners from across Birmingham and to signpost families to teams and clubs to help more children to participate in sporting activities regularly.

### Responsibilities include:

- Teach well-structured and enjoyable PE lessons;
- Have a clear understanding of the needs of all pupils and set high expectations so that all pupils are inspired, motivated and challenged by sport;
- Take positive steps to ensure access and inclusion;
- Develop contacts with outside sporting bodies to ensure signposting opportunities are made available to specific groups or individuals;
- Help to organise inter-school and intra-school sporting competitions;
- Work alongside teachers to ensure excellent provision for pupils;
- Manage behaviour effectively to create a safe, respectful and nurturing environment;
- Work collaboratively with school colleagues as a committed team member;
- Be a positive role model, motivating and encouraging pupils to participate in sport and physical activity.

### Experience and Personal Qualities:

- Commitment to the school's Safeguarding Policy at all times;
- Experience of delivering outstanding lessons to pupils of all ages and abilities;
- Experience of coaching, with a minimum of a level 3 coaching qualification in at least one specialism;
- Experience of delivering sporting activities to pupils of all ages and abilities;
- Experience of supporting pupils of all ages and abilities to make excellent progress;

- Mastery of, and enthusiasm for, Sport and Physical Education;
- Resilience, motivation and commitment to driving up standards of achievement;
- Excellent communication, planning and organisational skills;
- A friendly, open and collaborative attitude, and a commitment to School ethos.

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## Person Specification

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### Qualifications

	Essential	Desirable
Relevant A-Levels or equivalent and sporting/coaching qualifications or awards (Level 3)	x	

### Experience

	Essential	Desirable
Experienced sports coach (minimum of 2 years)	x	
Experience of teaching and coaching independently across the primary age range	x	
Experience of coordinating and running extracurricular activities, tournaments, trips and clubs	x	
Must be able to demonstrate experience of motivating and developing children in all areas of PE and sports	x	

### Professional Knowledge, Understanding, Skills and Competencies

	Essential	Desirable
Must have a good knowledge of the primary curriculum for PE and sports	x	
Effective behaviour management and teaching strategies	x	
Good interpersonal skills and the ability to get on well with children, colleagues and parents	x	
Good ICT skills and knowledge, and the ability to use them to support effective learning		x

### Personal Qualities

	Essential	Desirable
Must be willing and enjoy engaging parents in order to encourage their close involvement in the sporting education of their children	x	
A flexible approach to work and enjoy being a good team member	x	
A positive attitude to competition including opportunities for all	x	
Must have good communication skills both orally and in writing	x	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	x	
To practice equal opportunities in all aspects of the role and around the workplace in line with policy	x	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	x	

**Other**

	<b>Essential</b>	<b>Desirable</b>
Hold a current minibus driving qualification or be willing to train		x
Current educational visit co-ordinator or willing to train		x
Willing to train, develop and mentor a sports apprentice	x	