



## Art Teacher

### Person Specification

Specification	Essential	Desirable
Safeguarding	<ul style="list-style-type: none"> <li>▪ Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures</li> </ul>	
Qualifications	<ul style="list-style-type: none"> <li>▪ Qualified Teacher Status</li> <li>▪ Education to degree standard</li> <li>▪ Evidence of professional development</li> </ul>	<ul style="list-style-type: none"> <li>▪ Relevant Further Degree or accredited Professional Studies</li> </ul>
Knowledge, Skills and Experience	<ul style="list-style-type: none"> <li>▪ Track record of outstanding teaching</li> <li>▪ Experience of observing and giving feedback on teaching</li> <li>▪ Strategic and innovative thinker</li> <li>▪ Experience of implementing innovative schemes of work that embrace a whole school approach</li> <li>▪ Excellent communication skills (written and spoken)</li> <li>▪ Strong ICT skills for analysis and communication</li> <li>▪ Evidence of outstanding assessment</li> <li>▪ Ability to work in a multi-disciplined department</li> <li>▪ Understanding of current and emerging educational issues</li> <li>▪ Understanding Ofsted's approach</li> <li>▪ Vision, energy, creativity and a commitment to excellence</li> </ul>	<ul style="list-style-type: none"> <li>▪ Photography specialism</li> <li>▪ Working positively with governors</li> <li>▪ Understanding of curriculum Ability to motivate, develop, support and challenge staff</li> <li>▪ Evidence of work in the community</li> <li>▪ Ability to raise the profile of the school</li> <li>▪ Up to date knowledge of showcasing work through social media</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>▪ Drive, sense of purpose, commitment and perseverance</li> <li>▪ Sound judgment under complex conditions</li> <li>▪ Excellent interpersonal and persuasive skills</li> <li>▪ Flexibility and sensitivity to the needs of individuals</li> <li>▪ Excellent communication and presentation skills, oral and written</li> <li>▪ Ability to work in a variety of teams</li> <li>▪ Enthusiasm and humour</li> <li>▪ Inspirational and well-respected by students and other staff</li> </ul>	