



Academy Information for Candidates



**LOWER MEADOW
PRIMARY ACADEMY**

Astrea Academy Trust
LEARN, THRIVE, SUCCEED

Introduction



Dear Candidate,

Thank you for your interest in the post at our Academy.

Lower Meadow Primary Academy is a 3-11 Academy; we sit in South Sheffield on the border with Derbyshire and chose to join Astrea Academy Trust in July 2016. We have a **strong team** that drive school improvement and strive for the best outcomes for all children.

The Academy is seeking to attract a **talented, knowledgeable, and committed** team member who can demonstrate high aspirations for all our children along with the enthusiasm and resilience to support all aspects of a child's education.



The successful candidate will have the opportunity to work in a supportive, **professional learning community** that seeks excellence and play a key part in the next step of our journey towards Outstanding.

Lower Meadow Primary Academy has been on a journey of improvement over the last six years and we were pleased to be recognised as a **“Good” school by Ofsted** in 2025.

Our emphasis is on consistently **high quality teaching** and learning throughout school and across all areas of the curriculum to raise children's outcomes and allow them to move onto secondary school fully prepared.



We believe strongly in building our children's aspirations and helping them to become **good learners** so they can build on their successes each year and achieve their full potential. We use the Astrea Values to help build children's life skills.

Our children behave well and enjoy coming to school. All staff are committed to providing the very best for all children. **Teamwork** is a strong part of our ethos, with a supportive and nurturing staff and a culture of continual improvement in all that we do.



Those we recruit can demonstrate that they **share our values**, have the child at the centre of everything they do, are highly motivated to work with colleagues to continuously develop their skills, **pursue professional excellence** and are committed to providing the highest standards consistently.

If you feel that you can support our ethos, we would be delighted to receive your application.

Jane Dawtry Principal at Lower Meadow Primary



We nurture empathy,

helping children understand

and care for others in a

diverse and inclusive environment.

Get to know us



Welcome to Lower Meadow Primary Academy

Lower Meadow Primary Academy serves the communities of **Batemoor, Jordanthorpe, and Lowedges** in Sheffield. It is a proud member of the **Astrea Academy Trust**, which supports schools in delivering excellence through autonomy, collaboration, and a shared commitment to high standards.

The school is known for its **inclusive ethos, calm learning environment**, and **strong pastoral care**. Staff and pupils enjoy coming to school, and visitors often comment on the **scholarly nature** and **positive attitudes** of the children

Vision and Values

Vision: Learn, Thrive, Succeed

Lower Meadow's vision reflects its belief that every child has the potential to achieve great things.

Core Values:

- **Tenacity** – Encouraging perseverance and resilience
- **Empathy** – Fostering kindness and understanding
- **Curiosity** – Inspiring a love of learning and exploration
- **Happiness** – Creating a joyful and safe environment
- **Scholarship** – Promoting academic excellence and lifelong learning

These values are embedded in assemblies, rewards, and daily school life to ensure they are understood and lived by all pupils

Curriculum and Learning

Lower Meadow offers a **varied, relevant, and engaging curriculum** that includes:

- First-hand learning experiences
- A strong focus on reading, writing, and mathematics
- Knowledge organisers and curriculum overviews to support progression
- Inclusive teaching strategies tailored to individual needs

The school aims to develop **lifelong learners** equipped with the knowledge, skills, and confidence for future success

Community and Support

Lower Meadow works closely with families to ensure every child thrives both academically and personally. The school is proud of its **dedicated teaching and support staff**, who nurture and challenge pupils to reach their full potential.

How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through My New Term - the link to our careers page is: [Lower Meadow Primary Academy](#)



Any questions?

Who do I contact to arrange a visit to the school?

If you'd like to visit the school ahead of submitting an application, please contact Lorraine Harding at enquiries@astrealowermeadow.org. We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

Where is the school based?

You can find **Lower Meadow Primary Academy** on Batemoor Road, Sheffield. Click [here](#) to find us on google maps.

Who should I contact if I have any special requirements? If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email enquiries@astrealowermeadow.org.

How long will it take for you to decide if I've been successful for interview?

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

Will I be notified if my application is unsuccessful and will I receive feedback? We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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