

# PERSON SPECIFICATION

## JOB TITLE: Teaching Assistant



| Attributes                         | Essential  | Preferred   | Source                                  |
|------------------------------------|--|---|---|
| <b>Education/ Qualifications</b>   | Good English and maths skills – GCSE grade C / grade 4 or above or equivalent  | NVQ Level 2 or equivalent   | Application form and certificates       |
| <b>Experience</b>                  | Minimum of 6 months' experience of working with children in an educational setting, within the last 5 years.   | 2 years' experience of working with children in a school.<br><br>Experience of teaching phonics.<br><br>Experience of working with children with SEND.<br><br>Experience of continuous provision.<br><br>Experience of running small group interventions. | Application form                        |
| <b>Skills/ Knowledge/ Aptitude</b> | Understanding educational needs of children.<br><br>An understanding of the barriers to learning for children with Special Educational Needs.<br><br>Ability to contribute to the planning and development of educational activities.<br><br>Ability to work collaboratively with others.<br><br>Ability to work without constant supervision.<br><br>Able to use IT in a classroom setting.<br><br>Understanding of safeguarding. | Knowledge of planning and development of educational activities.<br><br>Knowledge of speech, language and communication development.<br><br>Knowledge of child initiated learning.  | Application form/ Interview             |
| <b>Motivation</b>                  | Willingness to be flexible.<br><br>Willingness to undertake appropriate further training.<br><br>Commitment to equality principles.  |   | Interview                               |
| <b>Physical</b>                    | Ability to meet the physical needs of pupils.  |   | Interview                               |
| <b>Other</b>                       | Willingness to acquire First Aid Qualification<br><br>Willingness to undertake intimate care for the children.   | Current First Aid Qualification   | Application form/ Interview Certificate |