



Childcare Manager

"Inspire through Creativity, Kindness and Adventure"



Larkrise Primary School, Part of The River Learning Trust, Oxford, OX4 4AN

Permanent from ASAP

39 weeks per year for After School Club (Term Time Only Plus INSET Days) 15 hours per week

Pay Scale 18 to 23 - Hourly Rate £16.35 – £17.85

Actual £11,123.19 – £12,144.96 - FTE £31,537 - £34,434

Are you looking for an exciting opportunity to help realise our vision for Larkrise Primary School? We are particularly interested in receiving applications from candidates with experience working with Primary-aged children. A candidate who shares the school's values of Creativity, Kindness and Adventure. We are a school where 98% of parents would recommend the school to other parents and where 100% of staff feel that their work has a strong purpose and makes a positive difference in the lives of children and our families. Do you want a role where you will be making a significant difference in children's lives and their future? Larkrise Primary School needs an excellent practitioner with vision and a passion for working with our children.

Can you motivate and support children through play? Can you work with the Larkrise team to provide an excellent childcare setting for our children? If so, we can offer the right candidate: enthusiastic children, passionate staff, committed PTA (Friends of Larkrise), and governors. Our leaders are ambitious for the staff, children and wider school community and are committed to your continued professional development and learning.

Our school is part of the River Learning Trust: Education has the power to change lives, communities and society for the better. At RLT we believe that we can achieve more for our pupils, trainees, staff and communities by working together rather than alone. All of the schools in RLT are united by a common belief in the benefits of working together and by our commitment to our shared principles.

OUR VISION is for our schools and SCITT to improve rapidly, continuously and sustainably: to be better faster together.

OUR 'WHY?' is that children and young people 'only get one go' in school, and therefore, as part of RLT we aim to ensure the best possible 'go' for our pupils.

OUR 'HOW?' is through the highest support and challenge for our schools and each other, underpinned by our principles.

Our employees benefit from a wide variety of support, including extensive continuing professional learning and development opportunities, wellbeing and staff networks and access to Defined Benefit Pension Schemes (TPS and LGPS) for all staff. For more information on what it is like to work for the Trust and the benefits you can access, please see our "[Working in RLT](#)" guide.

This role includes regulated activity relevant to children.

To find out more about this role, the schools and the Trust, please visit our website www.larkriseprimary.org/vacancies/. **Application forms should be made via [MyNewTerm](#)**

Applications are welcome until Thursday 30th April 2026.

Shortlisting and Interview date: Applications will be reviewed when submitted, and interviews will be arranged as applications are received.

If you would like to have a confidential conversation with Jon Gray about the role prior to applying, please email office@larkriseprimary.org or telephone 01865721476.

The River Learning Trust and Larkrise Primary School are committed to safeguarding and promoting the welfare of all children and preventing extremism. The Trust is required to conduct a variety of checks and online searches about you as part of its recruitment process in accordance with Keeping Children Safe in Education guidance. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children.

For all RLT Safer Recruitment Documentation, candidates should click on the following link: [RLT Safer Recruitment Documents for Candidates](#). Please see our website for up-to-date policies, including our Child Protection and Behaviour Policies.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. For further guidance for applicants, click on this link: [List of offences that are not filtered](#)

