



Personal Specification

Specification	Essential	Desirable
Professional Qualification	• Qualified Teacher Status • Good honours Degree	Degree and evidence of further professional study
Curriculum	• Good understanding of a variety of teaching and learning styles • Knowledge and understanding of planning a creative curriculum • A sound knowledge of the National Curriculum • Ability to plan lessons with clear learning objectives to meet the individual needs of pupils • Able to assess and plan individual targets to ensure pupils make progress • Experience of teaching structured phonics programme • Exemplary classroom practice	
Philosophy	• Clear views on how children learn and how the achievements of all children can be maximised • Understanding of individualised learning and the importance of the child	Able to demonstrate a commitment to learning for all
Skills	• Effective written and oral communication skills • Ability to create a stimulating learning environment • Willingness to teach across the Primary school age range	Information technology skills Willingness to offer extra-curricular activities Able to write IPM's
Motivation	• Keen to attend further training courses	Evidence of self-directed learning
Personal	• Ability to maintain positive, professional relationships with colleagues and parents • A sense of humour • Willingness to work hard as part of a large team	