

A photograph of three young boys in school uniforms, smiling and posing together. They are wearing dark blazers, white shirts, and blue and white striped ties. The boy on the left has dark hair and blue eyes. The boy in the center has dark hair and is wearing a blue and white striped tie. The boy on the right has blonde hair and is wearing a blue and white striped tie. They are standing in front of a large tree and some yellow flowers.

DULWICH COLLEGE  
THE JUNIOR SCHOOL

# Graduate Assistant Teacher – Sport and Junior School

Information for Applicants



# Welcome

## Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectuses and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families, and uphold our reputation and strategic ambitions.

We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne  
Master



## The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.



# Vision Values & EDI

## Our Vision

To be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

## Our Values

Purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

## Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.

# Role Details



The Junior School accommodates approximately 225 boys from Years 3 to 6 in bright, purpose-built accommodation on the Dulwich College campus. We ensure that the boys are inspired to become interested and interesting learners in the classroom and have plenty of opportunities to develop, have fun and be challenged in every area beyond the classroom too.

We have our own school hall, computing suite, art room, design & technology room, science laboratory, separate campus entrance and five dedicated Junior School playgrounds. Junior School boys are taught music in the College's music school, while Games and PE are taught by specialist sports staff making full use of the College's extensive playing fields and impressive Sports Centre. We believe that the Junior School is the chance for the boys to 'be and do everything' where all the boys are taught in an age-appropriate way but all the time having the benefits of high academic expectations. We utilise all the College's world class facilities, expert teachers and very nurturing pastoral care.

We aim to inspire the boys to have a passion for academic learning both within and beyond the classroom and the curriculum, a wide range of extra-curricular talents, a well-developed sense of self and emotional literacy which will fully equip them for the Lower School and well beyond.

The role of the Graduate Assistant Teacher is required to assist in the teaching of sport and games at the College. There will also be opportunities to become involved in and provide support to the wider community of the school. This position would particularly suit those considering a teaching career.

# Job description

## Job title

Graduate Assistant Teacher - Junior School and Sport

## Reporting to

Head of Junior School

## Period of employment

September 2026 - July 2027

## Hours of work

Normal working hours are 8am to 5pm, Monday to Friday (but may be later with some away fixtures). This is term time only but will also include one weekly morning swim squad session (7am – 8am), Saturday fixtures, all staff INSET days, Open Mornings and Assessment mornings

## Salary

£21,907 per annum

## Tasks and duties

To assist the Head of the Junior School in the education of the boys and efficient running of the Junior School (especially with respect to the PE and Games provision) and to support the senior school with sport provision on Saturdays

## Application Procedure

To apply for this role please visit our [vacancies page](#)

## Closing date

Monday, 23 February 2026

## Interview date

1st round interviews will take place online during the week commencing 2nd March 2026  
2nd round interviews will take place on site during the week commencing 9th March 2026





We are committed to safeguarding and promoting the welfare of children. This is the responsibility of the whole College community. We all remain vigilant about safeguarding at the College and we never think that child abuse could not happen here or to our pupils. A DBS Disclosure is required to Enhanced level. The DBS Code of Practice and the Standard and Enhanced DBS Privacy Policy can be found on our website. Charity 1150064

#### Core duties

- Work within College policies and guidelines on the curriculum, discipline and organisation
- Plan, prepare and deliver effective lessons and squad coaching sessions, in line with departmental and College curricular and co-curricular aims, to a range of abilities
- Assist with curricular and co-curricular activities beyond lesson time
- Have thorough knowledge of your subject and maintain up-to-date subject knowledge
- Maintain well-managed coaching sessions and PE lessons with a good work ethos
- Provide opportunities to foster the spiritual, moral, social and cultural development of pupils
- Undertake pastoral duties, e.g. at house events and break-time duties
- Support pupils on an individual basis through academic or personal difficulties
- Attend departmental and Junior School meetings, whole College events (e.g. Open Mornings, Founder's Day)
- Liaise with other professionals such as Form Tutors, Learning Support, members of the Senior Management team
- Undergo regular observations and participate in regular in-service training (INSET) as part of continuing professional development (CPD)
- Evaluate and review one's own teaching methods, materials and schemes of work and make changes as appropriate
- Contribute to covering lessons and well-being teaching if required
- Discuss progress with pupils and parents



### Additional duties

- Teach at all Junior (KS2) PE, Games and swimming sessions as directed by the member of staff in charge of Junior PE and Games or the member of the PE staff in charge of Swimming. (e.g. maintaining the Junior School sports stores and attending Junior School squad swimming sessions – including one early morning session).
- Support some senior school (Yr7 – 13) PE and Games sessions and teams (as required by the department). This includes Saturday fixtures.
- Run teams each term and/or accompanying the boys on away Games fixtures if required by the member or members of staff running the teams.
- Accompany staff and boys on outings and expeditions within the school day and on residential trips (e.g. ski trip and to the College Field Centre in Wales). There may be three or more trips during the year.
- Write up the sports results and reports from the Junior School in the weekly newsletter
- Maintain the Junior School Sports noticeboard
- Be available to assist with classroom academic activities under the supervision of the Form Tutors, e.g. hearing boys read and discussing their books with them
- Assist staff in the Junior School Office with any school administration that is required.



# Person Specification

	Essential	Desirable	Assessment
Educated to degree level	X		Application Form
Experience in working with children (ideally primary-aged)		X	Interview
Competitive sporting experience and performance to a high standard		X	Application Interview Test
Willingness to promote the safeguarding and welfare of pupils	X		Application Form Interview
Ability to use relevant ICT effectively e.g. MSOffice suite	X		Application Form Interview
Enthusiasm, energy, initiative and a sense of humour	X		Interview

# College Community and Benefits



## Make your money go further

- Flexible pension/pay – Join TPS or choose the Group Pension for 10% employer contributions and a higher take-home pay. (Same total package).
- Lunches – Free lunch in the cafeteria or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGs Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

## Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus.

## Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership.
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

## Protection when you need it

- Life insurance – Included with all pension schemes.
- Accident insurance – Cover for permanent disability or dental injury.

## Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

## Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).



# Important Information

## Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

## Health and Safety

Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

## Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

## Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.

## Get in touch

Queries should be sent to [joinourteam@dulwich.org.uk](mailto:joinourteam@dulwich.org.uk)



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