

## PERSON SPECIFICATION

<b>JOB TITLE</b>	<b>Maths and Numeracy Mentor</b>	<b>GRADE</b>	<b>3</b>
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<b>ATTRIBUTES</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>• Work independently and show initiative.</li> <li>• Understand classroom roles and responsibilities and your own position within these.</li> <li>• Self-evaluate learning needs and actively seek learning opportunities.</li> <li>• Teach maths and numeracy skills which support the National Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Awareness of current developments in education particularly the change in provision for children with special needs.</li> <li>• General awareness of the National Curriculum and of GCSE qualifications.</li> <li>• Awareness and understanding of the importance of school policies and procedures.</li> <li>• Awareness of confidentiality issues linked to home/pupil/teacher/college work.</li> <li>• Awareness of effective well-being support strategies.</li> <li>• Professionally develop other colleagues.</li> <li>• Support pupils with English as an Additional Language (EAL).</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Ability to maintain positive and purposeful professional relationships with pupils, parents/ carers and staff.</li> <li>• Ability to take responsibility and act upon own professional initiative to problem solve as and when required.</li> <li>• Ability to work effectively and productively within a team.</li> <li>• Ability to work under pressure.</li> <li>• Dedication to role and towards supporting the best interests of the child and the school.</li> <li>• Honesty and professional integrity.</li> <li>• Reliability, perseverance and resilience towards supporting the role.</li> </ul>	

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Notwithstanding the detail in this job description, the jobholder will undertake such work as may be determined as necessary by the Trust.