



KIBWORTH CHURCH OF ENGLAND PRIMARY SCHOOL



Kibworth CE
Primary School

A place of discovery and friendship



Working for the Discovery Trust offers a supportive and enriching professional experience. The Discovery Trust is committed to fostering a culture of innovation, collaboration, and continuous learning, creating an environment where colleagues are empowered to contribute meaningfully to limitless learning.

Nicola Morton
HR Manager



At Discovery Trust, our mission is to ensure that all our pupils realise their potential.

Our mission starts inside every school and central department. It is reflected in our culture and is reflected by all the colleagues we work with. In the pursuit of our mission, we employ a diverse range of highly talented people to co-construct the very best places to learn, with innovative solutions to ensure that all children achieve. Discovery continually builds to creating an organisation that celebrates individuality, initiative, ownership of colleagues' responsibilities and intelligent collaboration.



Paul Stone
CEO

Discovery Schools Trust

Discovery believe everyone should have limitless learning opportunities and places staff development and wellbeing at the centre of our strategic planning.

All colleagues are offered training opportunities, high quality professional development and ongoing feedback through carefully structured appraisal systems.

Our Apprenticeship Strategy improves year on year as new employment opportunities are created for people wanting a career in education as well as providing existing staff opportunities to start new learning journeys to gain higher work based qualifications that help them grow but have a positive impact on the organisation.

We are committed to helping our employees develop their skills and qualifications and have a fantastic track record of career progression.





Nikki Matthew
Headteacher

Kibworth Church of England Primary School is a wonderful place! Set in extensive grounds with a real village atmosphere, you will find a vibrant group of people who are incredibly passionate about education. We believe in empowering all our staff and encouraging them to be the best that they can be for the benefit of the children in our local community.

Our school vision 'Let Your Light Shine' permeates through everything we do. We believe there is something potentially wonderful in everyone and we encourage our children to aspire to great things.

Our children achieve well, and our families are incredibly supportive. Everyone is uniquely valued, and their gifts and potential are nurtured and developed through our Christian values and ethos.

If you are looking for an environment where you can flourish, then Kibworth C of E is the school for you. We would love for you to visit, meet the team, and see our school in action.

 *N Matthew*

Why Kibworth CofE Primary School?

Learning and developing at Kibworth CE Primary School takes place within a Christian atmosphere and environment where we put God's love into action. We provide a caring and supportive learning environment, underpinned with challenge and high expectations, which nurtures each child as they achieve their full and unique potential.

Kibworth is an academy and enjoys the benefits of being part of the Discovery Schools Academy Trust. We work collaboratively with other schools in the trust, sharing practice and resources, our school also prides itself in retaining its own autonomy.

Year on year the school has achieved high standards of attainment in literacy and numeracy. Children leave the school well above the national expectation for reading, writing and maths.

Our curriculum is outstanding, providing a broad range of experiences and opportunities. Children learn through themed topics to apply their literacy, numeracy, and ICT skills.



Respect is what binds us together as a community. Teaching understanding of how fundamental it is to be respectful of one and other all in our diverse communities will mean that we can all live in the society we would wish for.

Jane Pinborough,
HLTA

A background photograph of five school children in a garden. On the left, a boy in a white shirt and dark shorts stands with his arm on a wooden post. To his right, four girls in blue school uniforms are sitting on a wooden bench. They are all smiling and looking towards the camera. The garden has green foliage and a blue metal structure in the background.

Kibworth CofE's achievements to date:

- Rated Ofsted 'Outstanding' in 2023.
- 360 online Award.
- Microsoft Showcase School.
- Primary Science Quality Mark - Gold Award
- Healthy Schools Award
- ICT Mark Accredited
- Global Equality Collective
- Gold Arts Council
- Music Mark School
- Soil Association Food For Life - Silver School

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Pupils behave impeccably. They all know that it is their responsibility to set the tone. They understand that they are the role models who will guide younger pupils.

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Ofsted



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Staff know that this is a unique school to work in. They are proud to work here. They report high levels of satisfaction and know their workload is well considered. Those responsible for governance are determined to get the best for every pupil at this school. Their vision for this school is realised.

•

Ofsted



Our vision

Regardless of your role within Discovery, we are working for something bigger.

Everything we do is to ensure that children and the colleagues we work with realise their potential and experience limitless learning opportunities.

Discovery Trust aspires to achieve excellence in all areas of work. The children and families we work with have confidence in the teachers and leaders of the Trust who act with integrity and demonstrate respect for individual needs. Discovery aspires for all our schools to become sustainable and inclusive, driven by a passion for working in partnership with all stakeholders.





Our values

Our values matter.

They drive what we do and underpin every action we take. Our values are not just words. They support our purpose and help us function together as one and shape the way we behave.

We use these values to work as a highly productive partnership across diverse schools and service departments. We expect schools to develop a localised set of values to ensure their community is engaged and successful.



“Our pupils deserve the very best, every day, and that as a Trust is what we strive for.”

David Briggs, Director of Primary Education



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Jane Pinborough, HLTA Kibworth CofE Primary School



“Discovery Trust afford me the scope and flexibility to explore sustainable options and I have the full backing of the Senior Leadership Team. My ideas are heard and challenged but ultimately met with positivity.”

**Nathan Odom,
Head of Estates**



Inclusion

Include, value and respect each other

- We create a community that is welcoming and inclusive of all.
- We increase the presence, participation, and achievement of all.



Sustainability

Act and think about the sustainability of all our actions

- We make decisions based on long-term impact rather than short-term gains.
- We take actions to reduce impact on our environment and raise awareness with adults and pupils.



Partnership

A willingness and desire to work effectively with others

- We learn from organisations outside of your setting to improve your practice.
- We create impact which is not possible by working in isolation.



Integrity

Demonstrate sound moral and ethical principles

- We do the right thing, even when circumstances might be difficult.
- We ensure our actions are consistent with our words.



Respect

Treat everyone with respect and fairness

- We are thoughtful of others and act with kindness.
- We promote diversity of thought, ideas and people.



Excellence

Strive for excellence in all we do

- We focus on what matters to deliver ambitious outcomes for all.
- We create a culture of continuous learning and innovation to drive improvements.

What we can offer you

A part of a wider Trust

Join our dynamic school community as an essential member of our motivated team within the Discovery Schools Trust network. You'll be part of our experienced Central Services Team, making a meaningful impact while enjoying the journey.

Professional Development

Discovery Trust offers professional growth, flexibility, and learning opportunities to shape your career and contribute to our school's development.

Benefits Scheme

Enjoy a wide array of perks, such as eyecare vouchers, a cycle-to-work program, retail discounts, dental assistance, gym savings, and an Employee Assistance Programme (EAP) for overall well-being.

Annual pay increase

Annual incremental pay increases within the pay scale range.

Pension scheme

A defined benefit pension scheme.

Our Employee Assistance Program



- UK and Ireland's largest independent and award winning EAP provider.
- Support 13 million+ lives across all sectors
- Support 71,000+ organisations
- Only EAP provider to be BACP accredited at organisational level
- UKI-based service centres operate 24/7/365 for all calls

- Network of over 2,000 UK counsellors & 200 ROI counsellors
- Innovative technological development e.g. My Health Advantage app, live chat, video calling
- No voicemail, no AI answering
- External clinical board
- In-house legal team



Unlimited access to **24/7/365** confidential telephone helpline

Up to **12** sessions **face to face, video, online or telephone** counselling



24/7 Crisis Assistance Support available



Family advice line on topics such as childcare or eldercare



Medical Information Line for guidance and advice



Enhanced Life and Leadership coaching



In-house, legal and information line



In-house debt & financial information



My Healthy Advantage app



Online **Health & Wellbeing** Portal

Sound exciting?

Apply today

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