



Langley
SCHOOL

Brief for the position of
RUGBY COACH
(FULL OR PART-TIME)

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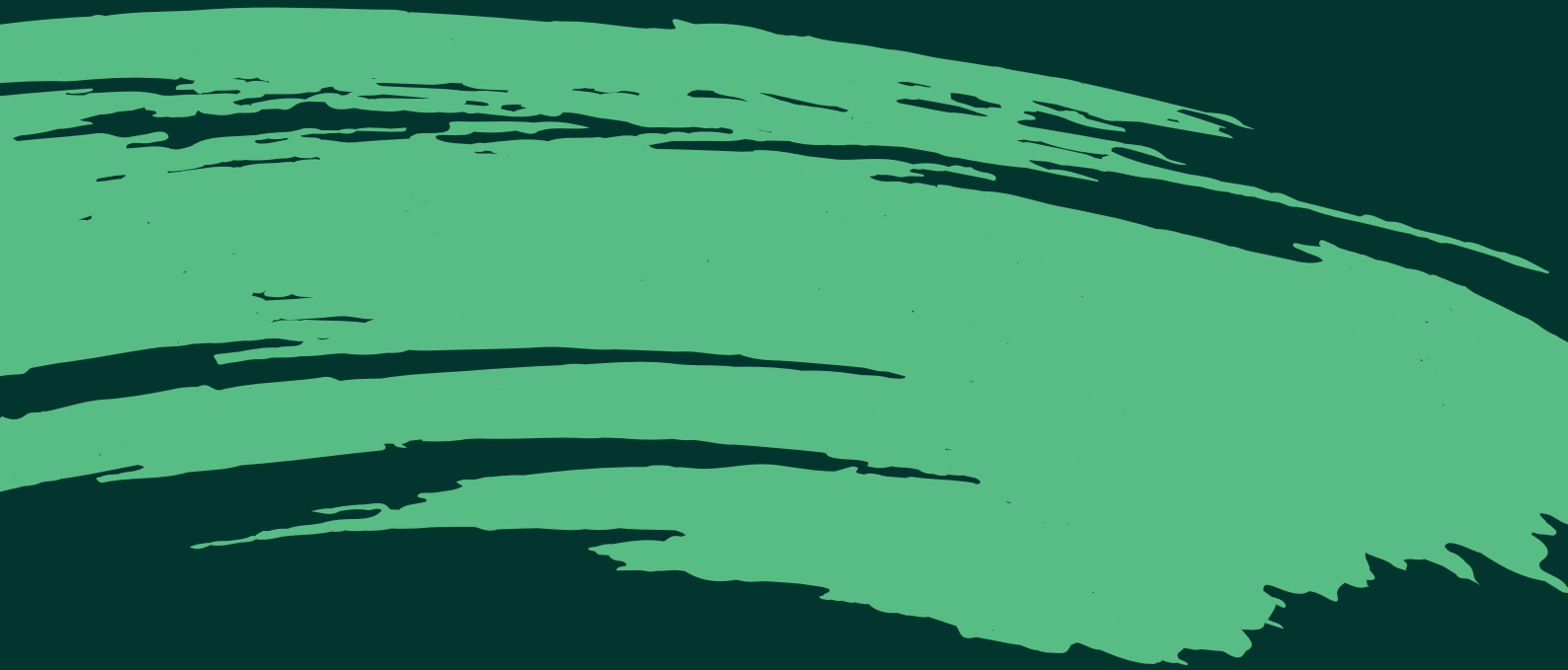
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01 BACKGROUND

Thank you for your interest in this exciting opportunity at Langley School, Loddon. Sport is a central part of our culture, encouraging character, resilience and a strong sense of community. From inclusive participation to high-level competition, we value both breadth and excellence, and our pupils rise to every challenge with enthusiasm and determination.

We are looking for an inspiring and innovative **Rugby Coach** who can build on this strong foundation — someone who brings energy, clarity of vision and a genuine commitment to delivering outstanding coaching across Langley School, Loddon.

Langley School is proud to foster a thriving educational community, nestled amidst the stunning Norfolk countryside. Here, tradition meets innovation, and every pupil is valued, supported, and encouraged to flourish.

From our youngest learners embarking on their educational journey in Nursery, to our ambitious Sixth Form students preparing to step confidently into their future, Langley School provides a nurturing environment that celebrates growth, learning, discovery, and achievement.

Our expansive, picturesque campuses—spanning over 100 acres at each site—offer a unique and inspiring setting where pupils can explore, thrive, and develop both academically and personally.

At Langley, we are guided by our core values of **kindness, confidence, curiosity, and integrity**. These principles underpin all aspects of school life as we equip our pupils with the skills to navigate the ever-evolving demands of the modern world. Creativity, resilience, and adaptability are at the heart of our approach, ensuring that every pupil is prepared for success.

If you feel that you have the professional skills to join our dynamic team, then we look forward to hearing from you.



02 ABOUT LANGLEY

Langley School is a co-educational, inclusive day and boarding school catering to pupils aged from 6 months to 18 years. We are privileged to operate across two stunning countryside campuses: the Pre-Prep and Prep School are located in Taverham, while the Senior School and Sixth Form reside just outside Loddon.

Our beautiful, green campus locations provide ample space for pupils to grow, explore, and thrive in a supportive and inspiring environment. With the vibrant city of Norwich nearby, pupils also enjoy access to a dynamic and culturally rich setting that complements their education.

As one of only nine HMC (Headmasters' and Headmistresses' Conference) schools in Norfolk and Suffolk, Langley offers an exceptional standard of education alongside a variety of boarding options, including day, flexi, weekly, and full boarding.

1 Langley Prep School, Taverham

2 Langley Senior School, Loddon



03 THE ROLE

Position:	Rugby Coach
Site:	Langley School, Langley Park, NR14 6BJ
Reporting to:	Head of Sport (Senior)
Hours:	Full time, 37.5 hours or Part-time
Pay:	Full-time salary of £27,405.85 (SS20)
Contract type:	One Year Fixed Term, 35 weeks per year (term-time)
Start Date:	September 2026

We are seeking to appoint an enthusiastic and forward-thinking Rugby Coach to join our well-resourced department. The successful candidate will be inspirational in their subject, innovative and show a real desire to motivate pupils of all abilities to realise their full potential. You will have the skills and abilities to engage and enthuse different types of learners and to work productively as part of a whole school team.

We are open to full-time and part-time applicants. This will enable the post holder to work this position around any playing commitments or contracts that they may have.

At Langley, we see it as our mission to foster a genuine and lasting love of Rugby through exciting, well-planned and engaging lessons in which pupils are challenged and encouraged to learn from their mistakes. Langley is very fortunate to have extensive grounds, floodlit Astro pitches nearby, Sports Hall and hard courts. Matches and fixtures, locally regionally and nationally are a very important part of the Games Department's offer; we participate at a local, regional and national level in a variety of sports. Teams from all year groups, in all our core sports (Rugby, Netball, Hockey, Football, Cricket) compete on a regular basis. The PE teaching team works very closely with our highly experienced Sports Coaches and the Langley Football Academy.

Langley is a truly special place to work. With dedicated colleagues, a supportive parent body, and curious, motivated pupils, our school community is both stimulating and welcoming. We take great pride in our sense of family and the strong sense of belonging that unites us.



04 PURPOSE & JOB SPECIFICATION

This Job Description covers the principal tasks required of the role and is not necessarily a complete list of everything required for the full professional discharge of duties. Key responsibilities include:

Delivery:

- Deliver Rugby sessions in line with the Games, Enrichment and Lunchtime offer across all year groups and ability levels. This will include any pre-season activity.
- Deliver sessions as part of the 'Langley Rugby Pathway'
- Attend fixtures in accordance with the planned block of termly fixtures. This may include evenings and weekends
- Support a team of coaches through provision of a weekly Rugby programme, in line with the Langley Sport model of delivery.
- Support opportunities for individual and team analysis through the use of available technologies.
- Support scholars and 'pathway players' with the maintenance of their Individual Development Plans.
- Support on the delivery of other sports in the Lent and Trinity terms.
- Attend the U15 National Rugby Festival Event.

Admin:

- Ensure team sheets are produced and communicated to parents and relevant staff members in good time. This includes confirming the arrival and departure of pupils on fixture days, where appropriate.

Outreach:

- Help maintain healthy relationships with local clubs and pathway systems to ensure the best external opportunities for pupils.
- Liaise with the Head of Rugby on potential recruitment opportunities.
- Support events, competitions and festivals at Langley School in collaboration with the wider rugby community.

05 SKILLS & EXPERIENCE

- ✓ Hold an appropriate coaching qualification and experience relevant to the role
 - ✓ Have a record of outstanding coaching practice, with the ability to communicate with and inspire students in an imaginative and enthusiastic way.
 - ✓ Able to embrace new technologies and integrate ICT into teaching, as appropriate.
 - ✓ Work with the Head of Sport to support the professional development of all staff within the department through training and sharing of best practice in Rugby coaching.
 - ✓ A willingness to contribute to the extensive extra-curricular programme of the department, including fixtures, events and trips.
 - ✓ Ability to communicate effectively with colleagues, pupils and parents.
- ✓ Act as a role model to others, demonstrating high standards of professionalism in all aspects of coaching to inspire and enthuse students and colleagues.
 - ✓ Support the school's extensive fixture programme, including active participation in sports tours, transportation, organisation of facilities and parental communications.
 - ✓ Celebrate pupils' performance and hard work through displays throughout the department, around the school and in assemblies.
 - ✓ Proactively coordinate the feedback of pupil performance to parents
 - ✓ Work with the wider staff body on outreach programmes developing strong links with local clubs, schools and organisations.

06 CANDIDATE BENEFITS

The successful candidate will enjoy the following benefits from the commencement of their employment:

- ✓ Professional development and ongoing CPD through internal and external training
- ✓ 24/7 access to the school's comprehensive Employee Assistance Programme, offering support for personal and professional well-being
- ✓ Free school lunches during term time working days
- ✓ Death in service benefit (3 x annual salary)
- ✓ Access to Private Medical Insurance scheme
- ✓ Workplace pension scheme with Royal London
- ✓ A competitive salary, commensurate with experience
- ✓ Fee remission for children enrolled at Langley school
- ✓ A collaborative and supportive team
- ✓ The opportunity to help shape a school community
- ✓ Beautiful school grounds and a committed, talented staff body

TERMS AND CONDITIONS

The starting salary will be competitive and commensurate with the qualifications and experience of the person appointed.

We reserve the right to interview and appoint before the closing date.

PRE-EMPLOYMENT CHECKS

All offers of employment are conditional and appointments are subject to the receipt of two satisfactory references, in addition to child protection screening, including checks with previous employers and the Disclosure and Barring Service.

07 HOW TO APPLY

Expressions of Interest should be emailed to HR@langleyschool.co.uk no later than midday on:

10th July 2026

Interviews will take place the:

w/c 13th July or before as applications are received

Please note that all information within your application will be treated confidentially. In line with GDPR, we ask that you do not send us any information that can identify children or any of your Sensitive Personal Data.



A dark teal background featuring a stylized silhouette of a castle. The castle has two main towers on the left and right sides, each with a crenellated top. In the center, there is a larger structure with a crenellated top and several vertical pillars. At the bottom center, there is a semi-circular archway containing a silhouette of a building with a gabled roof and several windows.

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