

## RLT Primary Schools Cross-Trust Arts Network Leader - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
<ul style="list-style-type: none"> <li>• A teaching qualification e.g. PGCE, QTS</li> <li>• Working as a teacher in an RLT school</li> <li>• Has led music or art within own school</li> </ul>	X		Application Form
<ul style="list-style-type: none"> <li>• Relevant professional development related to humanities, or project management within your own school.</li> </ul>		X	Application Form Interview
<ul style="list-style-type: none"> <li>• Subject or phase leadership</li> <li>• NPQSL</li> </ul>		X	
Skills & Knowledge	Essential	Desirable	How Assessed
<ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills, with the ability to build positive relationships with a range of stakeholders</li> <li>• Strong organizational and time-management skills, with the ability to prioritize tasks, meet deadlines, and manage multiple projects simultaneously.</li> <li>• Creativity and innovation in developing engaging humanities activities.</li> <li>• Knowledge of the primary art or music curriculums</li> <li>• Ability to work independently and as part of a team.</li> <li>• Knowledge of health and safety procedures and risk assessments</li> <li>• Experience of working on an music or art development in own school</li> </ul>	X		Application Form Interview
<ul style="list-style-type: none"> <li>• Experience of working on a project across a number of schools</li> </ul>		x	
Safeguarding	Essential	Desirable	How Assessed
Understanding of current statutory processes, procedures and associated documentation	X		Application Form & Interview
Personal attributes	Essential	Desirable	How Assessed
<ul style="list-style-type: none"> <li>• Enthusiasm and passion for providing children with art and music experiences.</li> <li>• Ability to motivate and inspire others.</li> </ul>	x		Application Form & Interview

<ul style="list-style-type: none"> <li>● Flexibility and adaptability to respond to changing needs and priorities.</li> <li>● Commitment to promoting inclusion and equality of opportunity.</li> <li>● A positive and proactive approach.</li> <li>● Resilience and the ability to work under pressure.</li> </ul>			
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**Safeguarding Statement**

The River Learning Trust is committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.