

Head of House

Grade/Salary	TLR 2A
Reports to:	Head of Year
Contract:	Full-time
Teaching allocation:	41/50 periods for 2026-2027

Key purposes of the role:

To promote pride, belonging and shared values within one of the school's four houses. The Head of House will lead on termly House Week activities, including assemblies, competitions and fundraising events, encouraging high levels of student participation.

The role includes a particular focus on inclusive participation, ensuring opportunities are accessible to students with SEND, those who are disadvantaged, looked-after or previously looked-after, students with a social worker, and all members of the school community.

The Head of House will also provide leadership support and will support and deputise for a Head of Year where appropriate.

Key responsibilities:

House weeks and competitions

- Work alongside other Heads of House to develop and embed a new house system and identity as the school moves towards horizontal tutor groups.
- Create and sustain a positive and vibrant house identity through termly House Week assemblies and competitions.
- Promote high standards of culture, attendance, behaviour and welfare through house activities, with a strong emphasis on inclusion and participation.
- Lead and manage a team of house tutors across Years 7–11 during the preparation for House Week.
- Actively promote and encourage fundraising for the school and its nominated charity through house activities.
- Where appropriate and over time, work with other Heads of House to develop vertically-based house activities during House Week.
- Co-ordinate termly faculty house competitions in collaboration with other Heads of House.
- Celebrate and promote house achievements with students, staff and parents/carers.
- Lead the house in whole-school assemblies three times per year.

Managerial and Pastoral

- Support and deputise for the Head of Year where appropriate.
- Attend relevant year group and house-related events, including awards evenings and celebration events.

Denefield School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

This job description details responsibilities but is not prescriptive and does not direct any particular priorities or amount of time to be spent carrying out the duties. It is not necessarily a comprehensive definition of the post. This job description may be subject to amendment in order to meet the changing needs of the school, following appropriate consultation.