



Lunch Assistant



Harbour
Learning
Trust

Purpose of Post

- To provide lunch support to the Academy in the preparation and serving of food.
- To supervise individual and groups of children in dining, playground and circulation areas and engage them in appropriate activity and intervene to maintain behaviour standards and ensure wellbeing, safety and welfare

Job Description: Lunch Assistant

Contract Type: Permanent
Salary: Scale 1a , point 3 £24,796 (FTE) £4,170 Actual
Hours: 7.5 hours per week Term Time only
Reports to: SLT/Academy Principal
Location: Healing Primary Academy, Grimsby

Main duties and responsibilities

- Assist with the preparation, setting up, and safe serving of food, lunch times ensuring high standards of hygiene and presentation are maintained throughout the service period.
- Ensure that allergies are checked against student registers so all children are safeguarded.
- Supervise children and young people, monitor their wellbeing and intervene using appropriate techniques and strategies to resolve challenging behaviour issues and maintain standards and report any concerns to the teacher as appropriate
- Assist developing and organising relevant activities to create a stimulating, safe and secure environment
- Record and report all incidents, accidents or concerns in line with policy and procedures
- Encourage healthy eating and interact positively with the children at meal times
- Ensure the environment is appropriate for food consumption e.g. cleaning tables
- Cultivate and foster positive relationships with young people.
- No direct supervisory responsibility other than familiarisation of procedures and support to other colleagues.
- To assist with preparation and/or serving of buffets and refreshments as required.

General

- Other Duties - The duties and responsibilities in this job description are not restrictive and the post-holder may be required to undertake any other duties which may be required from time to time. Any such duties should not however substantially change the general character of the post.

GDPR

- The post holder is required to comply with GDPR regulations and maintain awareness of Trust policies and procedures in this area. Attention is specifically drawn to the need for confidentiality in handling personal data and the implications of unauthorised disclosure.

Lunch Assistant

Specification

Essential

Desirable

Qualifications & Training	<ul style="list-style-type: none"> Awareness of the differing needs of children and child protection issues 	<ul style="list-style-type: none"> Food hygiene certificate
Knowledge & Skills	<ul style="list-style-type: none"> Supervisory experience Food preparation experience 	<ul style="list-style-type: none"> Knowledge of safeguarding and the Ofsted framework Experience of working with children in a school
Professional knowledge & understanding	<ul style="list-style-type: none"> When and how to intervene to ensure children's behaviour is appropriate Capable of adopting approaches that encourage children to ensure appropriate behaviour 	<ul style="list-style-type: none"> Knowledge of safeguarding and the Ofsted framework Awareness of the relevant schools procedures, practices, protocols and relevant legislation Knowledge of the Healthy Schools Standards
Skills	<ul style="list-style-type: none"> Good listening and observational skills Good interpersonal and communication skills Ability to develop and maintain positive relationships with children and colleagues Ability to supervise a wide range of pupils in non-teaching situations 	
Personal Attributes	<ul style="list-style-type: none"> Able to work positively with others in a teamwork situation Ability to communicate with and motivate groups of children Committed to the DANCE values 	

Harbour Learning Trust is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment.

We passionately believe that every child should receive the very best education that prepares them fully for the future