

# ST MARGARET CLITHEROW ROMAN CATHOLIC PRIMARY SCHOOL

Monkwood Lane (off Monkwood Way) Stevenage Herts SG2 8QJ

Headteacher:  
Carmela Puccio BA (Hons)



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## PERSON SPECIFICATION CLASS TEACHER

*Competencies that candidates will be reviewed against during shortlisting and the resulting interview process have been categorised below as either 'essential' (E) or 'desirable' (D).*

### Training & Qualifications

1. Qualified Teacher Status (E)
2. Evidence of continuing and recent professional development relevant to the post (E)
3. A formal qualification that meets a current school need (D)

### Knowledge and understanding

1. Knowledge and understanding of and a commitment to Safeguarding, Equal Opportunities and Health and Safety (E)
2. Knowledge and understanding of current theory and best practice in learning and teaching, particularly as this relates to high achievement, attainment and progress (E)
3. Understanding of a diverse range of teaching and learning styles and techniques (E)
4. Knowledge and understanding of the needs of all learners (including pupils with specific needs) (E)
5. Good understanding of the importance of culture and ethos and how this impacts on morale, high expectation and high standards (E)
6. Good understanding of effective procedures for managing and promoting positive behaviour among pupils (E)
7. Good understanding of the role of parents and the community in school improvement and how this can be practised and developed (E)
8. Understanding of how data analysis can lead to improvements for groups, individuals and cohorts (E)
9. Knowledge and understanding of how mobile technologies can impact on learning (E)
10. Knowledge and understanding of what it means to teach in a Catholic school, supporting its ethos (E)

### Experience

1. Teaching is at least good and there is a clear understanding of ways to improve practice (E)
2. Teaching has been sustained at outstanding over a period of time (D)
3. Innovation with mobile technologies to drive effective learning behaviours (D)
4. Experience of promoting positive behaviour and effective learning behaviours which are conducive to learning and which is focused on raising standards (E)
5. Experience of promoting highly effective communications within the school community (E)
6. Experience of working in a Catholic School environment (D)
7. A key skill or aptitude that suits the current needs of the school (D)

### Characteristics and Competencies

1. Ability to promote the school's aims and ethos positively (E)
2. Ability to develop good personal relationships within a team, making an effective contribution to high morale (E)
3. Ability to establish and develop close relationships with parents, governors and the community (E)
4. Ability to communicate effectively (both orally and in writing) to a variety of audiences (E)
5. Ability to create a happy, challenging and outstanding learning environment (E)
6. Boundless enthusiasm, determination and drive to inspire others to achieve high standards (E)
7. A personable nature to build effective relationships with parents and all members of the school community (E)
8. A lively, creative and good-humoured approach to all aspects of teaching & learning (E)
9. A willingness to innovate and to reflect on personal practice critically (E)