



## Person Specification – Primary Teaching Assistant

		Essential	Desirable
Qualifications /Training	Level 3 NVQ Teaching Assistant qualification is essential  Willing to undertake job related training		
Relevant Experience	Experience working with primary setting children is essential  Have experience and a genuine desire to become part of a committed team and a role model to pupils  Theory and practice of effective teaching and learning in Primary  Implemented strategies to maximise progress and achievement for all children	Have experience of working with children with speech, language and social communication needs	
Knowledge and understanding	Strategies to maximise progress and achievement for all children  Knowledge of phonics  Knowledge and experience of SEND and safeguarding procedures  Ability to create a rich and safe learning environment for all students by establishing high expectations, promoting purposeful learning and creating plans based on the Foundation Stage or National Curriculum, schemes of work, and information from the assessment of pupils learning needs.	Knows range factors that can adversely affect a pupils social, emotional and personal development  Knowledge of Little Wandle Phonics program	
Skills and aptitudes	Excellent organisational, communication, reading and writing skills  The ability to challenge and engage pupils in their learning through creative opportunities with high levels of expectations for all learners  Punctual and reliable  Participate in training and other learning activities and performance development as required	To have a flexible and holistic approach to meeting the needs of learners with significant and complex special needs  To be responsive to the exploration stages of a learners development providing appropriate stimuli or activity	

	<p>Ability to assess the needs of individual pupils and accurately record and report their progress</p> <p>Ability to manage groups of children and cope with challenging behaviour.</p> <p>Good oral and written communication skills are essential</p> <p>Ability to understand and follow policies and procedures</p> <p>Enjoys working as part of a team</p>	
<b>Special Requirements</b>	<p>An awareness of and compliance with: policies and procedures in relation to Safeguarding, Health and safety, Confidentiality and Data Protection</p> <p>Contributing to school life and building effective relationships with all members of the school community</p> <p>Undertaking professional development relevant to the post</p> <p>Developing professional skills and knowledge through induction and continuing professional development; undertaking further qualifications if necessary</p> <p>Enhanced DBS clearance</p> <p>Compliance with all School and Trust policies</p> <p>Safeguarding and promoting the welfare and success of all students and young people.</p> <p>The implementation of equal opportunities practice</p> <p>Promoting the stated aims and policies</p>	