



Stour Vale Academy Trust

# REDHILL SCHOOL



**CANDIDATE INFORMATION PACK**

Head of Design Technology

# ABOUT OUR SCHOOL

## KEY FACTS AND STATISTICS

Type of School	Academy (Member of Stour Vale Academy Trust)
Location	Stourbridge, West Midlands
Age Range	11–16 years
Gender	Co-educational
Headteacher	Mr J Clayton
Number of students	1,214
Number of teaching staff	69.1 (FTE)
Date school established	1976
Budget	£9.5m
Pupil Premium	25%
% of students with SEN in the school	15%
% of students on free school meals	25%

## ACADEMIC ACHIEVEMENTS

GCSE Results 2025	<p>Attainment 8—Whole School 47.54</p> <p>Progress 8—Whole School 0.22 (2024)</p> <p>Basics Standard (English and Maths 9-4) - Whole School 71.2%</p> <p>Basics Good (English and Maths 9-5) - Whole School 53.1%</p> <p>E Bacc (4+) - Whole School 47.3%</p> <p>E Bacc (5+) - Whole School 33.3%</p> <p>Data used from SISRA Analytics Collaborative Data 2025</p>
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# Message from the Headteacher



Dear Candidate,

Thank you for showing an interest in joining our wonderful school. Redhill School is a fantastic place to work and develop your future career. We are a school which places care and support at the heart of what we do. If you are successful, you will play a significant role in enhancing the exceptional Quality of Education and Pastoral support our school offers the children of Stourbridge.

Over the past 5 years we have increased in size, taking in additional students to meet the demand of the local community. We now have over 1200 students across years 7 -11. We are ambitious and have high aspirations for our school. We aim to provide the best opportunities for all members of our school community. Our campus is well maintained and well resourced. We take great pride in all aspects of our school. Our children and staff deserve the best.

We are a school where children flourish in all aspects of their school life. We place a high importance on wellbeing. Our staff are supported with additional non contact time alongside time to attend family events and appointments. We also offer a wonderful CPDL programme with avenues for future career progression.

If this role is of interest to you and you would welcome further information then please contact us and we will answer any questions you have.

I look forward to hearing from you,

Best wishes

Jamie Clayton

Headteacher

## **About our School**

Redhill School continues to provide an excellent all round education for our students. Our 'Commitment to Excellence' shines through in all of our work, with our success being built upon the high quality of our teaching and excellent pastoral support. The comments in the last school OFSTED report, which recognised the impact of the outstanding provision within the curriculum for care, guidance and support, are still true today. Since this inspection the school has not in any sense stood still but has built upon its strengths to demonstrate that it is fully committed to continuous improvement to meet the new challenges.

If you aspire to make an impact on the lives of the students in our care, Redhill offers you a wonderful professional opportunity to work alongside an excellent team of staff. We are fully committed to ensuring that our school is a place of learning where people are happy, healthy and successful.

Redhill serves the town of Stourbridge with the current pupil numbers on roll being 1232. We have recently expanded our PAN to ensure we can meet the demand for places.

Stourbridge is on the edge of the West Midlands conurbation with easy access to Birmingham, the Black Country, North Worcestershire and the motorway network. It is an educationally rich area with successful primary and secondary schools and Sixth Form Colleges.

Redhill School is popular with parents, being oversubscribed each year, and achieves excellent GCSE results. The school's appeal is based in its strengths in core subjects, modern foreign languages and its strong tradition in other areas such as sport, music and drama.

The school has benefited from a number of developments in the last few years, with new build science, language and sports facilities, the latter in partnership with the Football Association, and a complete refresh of ICT equipment. In 2018 we were successful in two CIF bids and the school estate and facilities have been well managed and are of high quality.

Redhill School is a great place to come to work. We have a full induction programme for new staff, who meet together regularly both formally and informally. The culture of challenge and support is shared not only with our pupils but with staff as well. New staff will often be given a peer mentor to support them in their first year.

## **Safeguarding**

Redhill School is committed to safe working practices and safeguarding for children. Applicants will be required to complete pre-employment checks on suitability for working in a school. We also promote equal opportunities for all.

**To view Redhill School's Child Protection  
Policy please follow this link:**

**<https://www.redhill.dudley.sch.uk/policies>**

## Design Technology Department

Due to the promotion of the current post holder, we are seeking to recruit a dynamic Leader of Design Technology. The successful candidate will be working alongside a team of brilliant staff within a really successful department.

Our middle leaders drive forward school improvement. They work collaboratively with the Quality of Education team to raise standards and deliver exceptional learning opportunities.

We offer an excellent CPDL package for our middle leaders, with many going on to senior leadership posts within our school and beyond. The information below provides some context to our Design Technology Department.

**About Our Department:** The Design and Technology Department at Redhill School is a vibrant, creative and popular area. It provides a stimulating, challenging and high quality technological and design based experience, for all of its students throughout key stage 3 and 4.

The department offers a wide range of facilities including a CAD studio and two specialist workshops. Engineering equipment such as a CNC Router, Laser Cutter, 3D Printer as well as specialist wood and metal based equipment enable students to manufacture quality products whilst also developing their understanding of manufacturing materials and processes.

**Curriculum:** All Students will study Design and Technology throughout year 7, 8 and 9, developing both practical and theory based skills. Lessons are weekly for all of KS3. We pride ourselves that creative subjects are taught regularly and are not delivered through a carousel timetable.

Year 7 students receive two lessons a fortnight, studying 2D and 3D drawing techniques, one and two point perspective drawing, levers and mechanisms, biomimicry, wood (properties, uses and sources), health and safety, workshop tools and textiles.

Year 8 students receive two lessons a fortnight and will work on two possible projects, depending on the class that they are in. These projects then rotate around: LAMP Project (resistant materials with electronics) and CHOCOLATE BOX Project (a graphic design project).

Year 9 students receive two lessons a week, and will work on two possible projects, depending on the class that they are in. These projects then rotate around: PASSIVE AMP Project (a CAD/CAM project) and the KEYRING Project (a CAD/CAM project).

At GCSE (KS4) pupils receive 5 hours a fortnight of lessons. We follow the AQA GCSE Design and Technology course which equips students with the confidence and knowledge to succeed in an increasingly technological world. Pupils learn to make informed design decisions and develop an understanding of the wider influences on design, including historical, social, cultural, environmental, and economic factors.

The course also builds a broad technical knowledge, including:

- New and emerging technologies
- Energy storage and generation
- Modern and smart materials
- Systems approach to designing
- Mechanical devices
- Materials and their working properties

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As a new member of our school, you will receive a comprehensive induction program to familiarise yourself with our school, department policies, and procedures. We encourage and support our staff to engage in continuous professional development. Opportunities for subject-specific CPDL are built into our staff forums which run weekly.

Our Design Technology Department is an exciting and supportive place to work, and we look forward to welcoming a new leader to our team. If you have any further questions or would like more information, please do not hesitate to contact us.

We look forward to receiving your application and discussing the possibility of you joining our team.



# Subject Leader of Design Technology

**Job Title: Head of Design Technology**

**Contract: Permanent**

**Salary scale: MPR/UPR + TLR2C**

**Responsible to: SLT**

Due to the successful promotion of the current post holder, we are looking to appoint an outstanding, well-qualified and inspirational Design Technology Subject Leader. This is an exciting opportunity to join an outstanding, well-resourced school, to work alongside a high-performing and supportive team of colleagues, and to benefit from excellent provision for career development.

Successful candidates will be responsible for leading the Design Technology curriculum at both Key Stage 3 and Key Stage 4. Candidates should be highly motivated practitioners with a strong record of accomplishment in raising attainment in previous roles. Experienced in the planning and delivery of Design Technology qualifications to Key Stage 4. Strong knowledge and understanding of the delivery of design technology is essential. The ability to develop a Key Stage 3 and Key Stage 4 programme of study that meets the needs of the design technology curriculum is essential.

We are looking for a Subject Leader of Design Technology who:

- Can demonstrate a strong understanding of curriculum design.
- Has strong knowledge and understanding of the Design Technology National Curriculum.
- Has strong knowledge of GCSE Design Technology qualifications.
- Has a proven record of strong outcomes with students at Key Stage 4.
- Is highly organised and a strong classroom practitioner.
- Can demonstrate sound pedagogical teaching principles.
- Can demonstrate an effective ability to lead and motivate colleagues.
- Is creative and dynamic in their approach to teaching and learning.
- Committed to high standards of achievement, progress and behaviour for all learners.
- Committed to the constant improvement of an already vibrant curriculum.
- Highly effective in the use of IT and have an interest in using technology in the daily classroom experience to improve learning.
- Is committed to wider curriculum opportunities.

We offer:

- A workplace where wellbeing matters. Extensive CPDL including a generous annual fund for further study and training.
- A school with an outstanding record, exceptional facilities, built with the teachers in mind.
- Collaborative working environment—all staff have a voice
- Strong SLT line management
- The opportunity for further professional development

# JOB DESCRIPTION

**Job Title:** Teacher of Design Technology

**Contract:** Permanent

**Salary scale:** MPR/UPR + TLR2C

**Responsible to:** SLT

## **Core Requirements of the Post**

In fulfilling the requirements of the post, the teacher will demonstrate essential professional characteristics, and in particular will:

- Inspire trust and confidence in pupils and colleagues;
- Build team commitment with colleagues and in the classroom engage and motivate pupils;
- Demonstrate analytical thinking;
- Improve the quality of pupils' learning;
- Contribute to the school improvement / development planning and promote the learning priorities of the school SDP;
- Contribute to the development and / or implementation of school policies;
- Use the performance management process to advance pupil learning and enhance professional practice in line with the school's aspirations and priorities;
- Have lead responsibility for a subject or aspect of the school's work and develop plans which identify clear targets and success criteria for its development and / or maintenance;
- Promote the wider aspirations and values of the school.

## **Areas of Responsibility and Key Tasks**

### **Planning, Teaching and Class Management**

- Teach allocated pupils by planning their teaching in order to achieve progression in learning;
  - Understand and apply effective classroom management;
  - Understand and apply a range of teaching strategies;
  - Positively target and support individual learning needs;
  - Maintain high levels of behaviour and discipline;
  - Effectively use homework and other extra-curricular learning opportunities;
  - Demonstrating appropriate consistent progress for pupils:
    - across all teaching areas
    - across all spectrums of background, ability and behaviour that compares favourably with pupils in similar settings;
- Effectively manage other adults in the classroom.

### **Monitoring, Assessment, Recording, Reporting**

- Use performance data to evaluate pupils' progress and set appropriate targets for improvement;
- Use assessment to inform planning and teaching; report on progress to all stakeholders.



### **Pastoral Duties**

- Be a form tutor to an assigned group of students;
- Promote the general progress and well-being of individual students and of the Form Tutor Group as a whole;
- Liaise with the Pastoral Leader to ensure the implementation of the school's pastoral system;
- Register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life;
- Contribute to the preparation of Action Plans and progress files and other reports;
- Alert appropriate staff to problems experienced by students and make recommendations as to how these may be resolved;
- Communicate, as appropriate, with parents of students and persons or bodies outside the school concerned with the welfare of individual students, after consultation with appropriate staff;
- Contribute to the PSHE curriculum according to school policy.

### **Other Professional Requirements**

- Have a working knowledge of teachers' professional duties and legal liabilities;
- Operate at all times within the stated policies and practices of the school;
- Maintain an up to date knowledge of good practice in teaching techniques;
- Know subject(s) or specialism(s) to enable effective teaching;
- Take account of wider curriculum developments;
- Incorporate national strategies in all teaching;
- Communicate learning objectives;
- Contribute positively and effectively to the Every Child Matters agenda
- Undertake professional development to enhance teaching and pupils' learning, and
  - apply outcomes and identify impact
  - share outcomes with colleagues
- Take responsibility for professional learning.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This post is subject to the current conditions of employment for Class Teachers contained in the School Teachers' Pay and Conditions Document, the 1998 School Standards and Framework Act, the required standards for Qualified Teacher Status and Class Teachers and other current legislation. This job description should be read in conjunction with 'Clarification notes on the exercise of professional duties for all teachers, other than head teachers' contained at Appendix A.

This job description may be amended at any time following discussion between the head teacher and member of staff, to be reviewed annually.

# PERSON SPECIFICATION

Criteria	Essential	Desirable
Training and Qualifications	<ul style="list-style-type: none"><li>• QTS</li></ul>	<ul style="list-style-type: none"><li>• Honours degree</li></ul>
Abilities and skills	<ul style="list-style-type: none"><li>• Demonstrate a clear understanding of teaching strategies and curriculum within the context of a secondary school</li></ul>	<ul style="list-style-type: none"><li>• Confident and competent user of ICT</li><li>• Commitment to further professional development and progression</li></ul>
Experience	<ul style="list-style-type: none"><li>• Successful experience of teaching in both KS3 and KS4</li></ul>	
Knowledge	<ul style="list-style-type: none"><li>• Thorough subject understanding</li></ul>	
Personal Qualities	<ul style="list-style-type: none"><li>• A knowledge of equality and diversity issues</li><li>• Emotional self-awareness</li><li>• Accurate self-assessment</li><li>• Self-confidence</li><li>• Empathy</li><li>• Organisational awareness</li><li>• Service orientation</li></ul>	



**REDHILL SCHOOL**  
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**West Midlands**  
**DY8 1JX**

**01384 986351**

**[www.redhill.dudley.sch.uk](http://www.redhill.dudley.sch.uk)**

**[www.svat.org.uk](http://www.svat.org.uk)**

**For an informal discussion or to visit the school please contact:**  
**Mr Gareth Scott, Deputy Headteacher**  
**([gscott@redhill.dudley.sch.uk](mailto:gscott@redhill.dudley.sch.uk))**

**Please apply via My New Term**

**CLOSING DATE: Wednesday 4 February 2026(9am)**  
**INTERVIEWS: week commencing 9 February 2026**

**All candidates are subject to safer recruitment procedures.**

**Stour Vale is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will carry out pre-appointment checks including DBS and will disqualify any applicant where we consider the outcomes to be unsatisfactory. This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974.**

**We are equally committed to ensuring that no applicant will be disadvantaged or discriminated against because of their protected characteristics under the Equality Act 2010.**