



Assistant Headteacher: SEND and Inclusion

L3 – L7

Hatchell Wood Primary Academy

Job title:	Assistant Headteacher: SEND & Inclusion
Reports to (job title):	Headteacher
Salary	L3 to L7
Contract type	Full time / Permanent
Closing date:	6 th May at 9.00am
Shortlisting:	6 th May 2026
Interview Date:	20 th May 2026

The Rose Learning Trust are looking to recruit an Assistant Headteacher, in partnership with the Headteacher and the Local Governing Body, at Hatchell Wood Primary Academy who:

- Can develop and communicate a shared vision, ethos and strategic plan for SEND, Inclusion and School Improvement that inspires and motivates all stakeholders and reflects the needs of the school, the trust and its community
- Can translate the vision into clear, agreed objectives and operational plans that promote and sustain inclusion and school improvement
- Will provide day to day leadership of SEND and Inclusion for the school which enables Hatchell Wood Primary Academy and The Rose Learning Trust to give every child a high-quality education and promotes the highest possible standards of achievement and attainment
- Will work towards securing the long-term educational success of the school by maximising potential through the skills and resources available from within Hatchell Wood, across the trust and beyond.

- Builds leadership capacity in the school by supporting the Headteacher and Senior leaders whilst nurturing the talents of others
- Can create a culture where pupils experience an inclusive, positive and enriching school life

In return Hatchell Wood Primary and The Rose Learning Trust can offer you:

- Wonderful children
- A warm, welcoming ethos based on collaboration, care and respect for all
- Executive oversight, mentoring and support from the school and Trust.
- Parents who are keen to engage with and contribute to their children's learning
- Keen, passionate and well-motivated staff teams who are eager to learn and involve themselves in all aspects of school and trust life
- A knowledgeable and innovative trust executive leadership team to support school improvement
- The opportunity to co-create, implement and share new and innovative practice
- A supportive Local Governing Body and Board of Trustees committed to improving outcomes for all

This role will be based at Hatchell Wood Primary Academy, and the successful candidate will take up the post from September 2026. The successful candidate will be appointed to The Rose Learning Trust.

Visits to the school are warmly welcomed.

Please contact the school office, on admin@hatchellwood.com to arrange a suitable time.

Applications can be made via My New Term. Click the link to apply - <https://mynewterm.com/jobs/145080/EDV-2026-HWPA-00059>