



RADLEY

# Maintenance Manager

Radley College, Abingdon, Oxon OX14 2HR  
01235 543000

[www.radley.org.uk/employment/working-at-radley](http://www.radley.org.uk/employment/working-at-radley)



Radley College is an independent boarding school for 770 boys, founded in 1847. Recognised as one of the UK's leading independent schools, Radley has an outstanding reputation for academic excellence, sporting achievement, and artistic endeavour. The College is set in over 800 acres of beautiful Oxfordshire countryside, and is renowned for the quality of its facilities. The school's grounds are the envy of many of our competitors and we take great pride in keeping them in excellent condition.

Radley College is seeking an experienced Maintenance Manager to lead and oversee a large, multi-skilled team responsible for the upkeep, repair, and improvement of all College facilities. This includes boarding houses, academic buildings, sports facilities, and grounds. The successful candidate will ensure the campus remains safe, functional, and compliant with all regulatory standards, while delivering a high-quality environment for students, staff, and visitors.

Our highly skilled maintenance team comprises 13 trades who maintain every aspect of Radley's extensive estate:

- Over 150 residential houses
- 11 Boarding houses
- More than 30 school buildings, housing over 140 classrooms

The department experiences peak demand at the start of each term (January, April, and September) and during colder months in November. During the summer holidays, the team focuses on major projects and house refurbishments, adapting to the evolving needs of the College throughout the year.

This is a pivotal role for someone who thrives on managing complex operations, motivating teams, and ensuring excellence in facilities management.



# Employee Benefits



Our stunningly beautiful, rural campus is situated 5 miles from Oxford with good bus and train links



Excellent pension scheme (contributory group personal pension scheme).



Holidays - 33 days per annum including bank holidays.



Free on-site parking



Reduced membership to the on-site Sports Centre (£50)



Free meals during term time



Reduced membership of the nine-hole golf course



Free uniform provided



College sickness scheme



Employee Assistance Programme confidential advice



Regular social events for staff & family



Access to the well stocked school library



CPD and opportunities for learning



Annual onsite free flu vaccination

# How to apply

Applications should be submitted via the link on the school website [www.radley.org.uk/employment](http://www.radley.org.uk/employment).

We reserve the right to consider applications as they arrive.

For an informal chat about the role please email the HR Department ([hr@radley.org.uk](mailto:hr@radley.org.uk)) to arrange.

## SELECTION PROCESS

If shortlisted, you will be invited for interview. Your interview will involve a brief session with our Human Resources department, in order to undertake a number of identity checks. A list of valid identity documents will be sent to you prior to your interview.

In the event of not being successful, please be assured that all copies of identification will be destroyed.

# Safeguarding

Safeguarding is at the heart of all we do in the school and the school expects all employees to share its commitment to the safeguarding and welfare of its pupils. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with the College's and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. You will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.