



Witheridge C of E Academy Internal Advert

1.1 SEND TA

1:1 SEND TA Advert



Role Overview

Job Title: 1:1 SEND TA

Start Date: 1st September 2026

Salary: £13.47 (Grade C)

Hours Per Week: 17.5 (3.50 hours each day Monday to Friday)

Status: Fixed Term (*until approx. 31/08/2028*)

Closing Date: 12 Noon on Thursday 9th July 2026

Interview Date: Thursday 16th July 2026

Witheridge C of E Academy is seeking an internal candidate for the role of 1:1 SEND Teaching Assistant to join our academy from September.

The successful candidate will work closely with the relevant class teacher to provide dedicated 1:1 support for a child, helping them to access learning, develop confidence and achieve their full potential. Appropriate in-service training and ongoing support will be provided.

This is a rewarding opportunity to make a meaningful difference to a child's educational journey by providing tailored support that enables them to thrive both academically and personally.

This is a temporary position and is subject to the child's continued attendance at the school and/or the outcome of any review of their special educational needs.

Why Join Us?

We offer a welcoming environment where teamwork and professional development are highly valued. In-service training is provided where appropriate. Additional benefits include:

- Pension: Membership of a generous pension scheme (LGPS)
- Health & Wellbeing: Access to Medigold Occupational Health who provide our employees with a range of free health and wellbeing benefits including access to Thrive; a mental wellbeing app and free seasonal flu vaccinations.
- Work-Life Balance: Wellbeing and Long Service days
- Schemes: Cycle to work scheme

For more information and to view the full details of this role, you can access the advert via our website at www.teamacademytrust.com/vacancies

We actively welcome visits to our schools. Should you have any further questions or wish to arrange a visit, please contact the Head of School, Lucy Ratcliffe, via admin@witheridge.devon.sch.uk

How to Apply

If you would like to contribute to a Trust committed to providing outstanding learning experiences for all pupils, please apply via mynewterm. To submit your application, you will be required to register as a candidate and complete the full application form on their platform, as we are strictly unable to accept CVs.

TEAM Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and expects all its staff and volunteers to share this commitment. An Enhanced DBS check will be undertaken and references taken up before interview. All shortlisted candidates are subject to a pre-employment online search prior to interview.

1.1 SEND TA



Person Specification

In your supporting statement and application form, please demonstrate how you meet the essential criteria for the role. All other criteria are considered desirable.

Education and Training

Good numeracy/literacy skills

Requirement to participate in training/development as/when identified by line manager as essential for performance of the post

Willingness to participate in other development and training opportunities

Completion of DCC TA Induction Programme, or (if not completed) a requirement to do so, ideally within first 6 months of appointment

NVQ 2 for Teaching Assistants or equivalent qualifications/experience

Training in the relevant learning strategies e.g. literacy

Experience

Working with or caring for children of relevant age in an educational setting, or completion of the DCC TA Access Course

Knowledge

Basic understanding of child development and learning

Understanding of relevant policies/codes of practice and awareness of relevant legislation

General understanding of national curriculum and other basic learning programmes

1.1 SEND TA



Person Specification

In your supporting statement and application form, please demonstrate how you meet the essential criteria for the role. All other criteria are considered desirable.

Skills and Abilities

Ability to effectively use ICT to support learning, or to undertake training to do so

Ability to use other technology to support learning – e.g. video, photocopier etc.

Ability to self-evaluate learning needs and actively seek learning opportunities

Ability to communicate clearly and effectively and relate well to children and adults

Ability to work constructively as part of a team, to understand classroom roles and responsibilities and own position within those

1.1 SEND TA

Job Description



Job Purpose:

To work under guidance to provide support in addressing the needs of one pupil who needs SEND support to overcome barriers to learning.

Responsible to:

Head of School. Classroom Teacher and SENDCO.

Responsible for:

Working under guidance to deliver learning by:

- Providing support to pupil with emotional regulation, anxiety, self-esteem difficulties which impact the pupil's ability to feel safe and ready to learn.
- Implementing provision detailed in pupil's EHCP.

Main Duties and Responsibilities:

- Assist in the educational and social development of a designated pupil under the direction and guidance of the head teacher, SENCO and class teachers
- Assist in the implementation of Learning plans for the pupil and help monitor their progress
- Provide support for the individual inside and outside the classroom to enable them to fully participate in activities
- Work with other professionals, as necessary
- Assist class teachers with maintaining the pupil's records
- Support the pupil with emotional or behavioural problems and help develop their social skills
- Adapt the curriculum to support the pupil's needs.
- Support the use of ICT in learning activities and developing pupil confidence and independence in its use
- Create bespoke resources to ensure access to all areas of the curriculum
- Prepare and maintain any specialist equipment and resources
- Working with the teacher to establish an appropriate learning environment for a SEND pupil.

Standards and Quality Assurance:

- Support the aims and ethos of the school
- Set a good example in terms of dress, punctuality, and attendance
- Attend team meetings
- Undertake professional duties that may be reasonably assigned by the head teacher
- Attend required programmes of training
- Be proactive in matters relating to health and safety and child protection.



WITHERIDGE
C OF E ACADEMY



Part of TEAM Multi-Academy Trust



Witheridge C of E Academy Contact Information :



01884 860518



www.witheridge.devon.sch.uk



Fore St, Witheridge, Tiverton EX16 8AH